

**ANNUAL REPORT
2017-2018**

FamiliesAustralia

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About Families Australia

Our *vision* is that Australian families, in all their diversity, enjoy the greatest possible wellbeing.

Our *mission* is to improve the wellbeing of all Australian families, especially those experiencing the greatest marginalisation and vulnerability.

The Board and staff

At 30 June 2018, the Families Australia Board comprised the following 10 members:

- Ms Prue Warrilow, Chair, and nominee of Australian Community Children's Services
- Ms Tricia Murray, Deputy Chair, and nominee of the Child and Family Welfare Association of Australia
- Ms Melinda Crole, nominee of YMCA Australia
- Professor Morag McArthur, nominee of the Australian Foster Care Association
- Ms Anne McLeish OAM, nominee of Grandparents Australia
- Ms Naomi Nicholson, nominee of the Australian Foster Care Association
- Dr Sue Packer AM, Public Officer, and nominee of the National Association for Prevention of Child Abuse and Neglect
- Mr Paul Rajan, Co-opted Member
- Mr Simon Schrapel AM, nominee of UnitingCare Australia
- Mr Richard Weston, nominee of The Aboriginal and Torres Strait Islander Healing Foundation

The secretariat comprised:

- Dr Brian Babington, Chief Executive Officer
- Ms Stella Conroy, Deputy Chief Executive Officer
- Ms Jennifer Horsfield, Office Manager and Manager of National Families Week
- Ms Elizabeth Hunter, Events and Communications Officer
- Ms Helen Bedford, Policy Officer
- Ms Eileen O'Brien, Policy Officer
- Ms Fiona Langford, Accounts Manager

Acknowledgements

We acknowledge the Traditional Owners of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to their Elders past, present and emerging.

Families Australia thanks all its supporters, in particular, its Members and the Commonwealth Government, for their ongoing support.

Abbreviations

National Coalition
National Forum
National Framework

National Coalition on Child Safety and Wellbeing
National Forum for Protecting Australia's Children
National Framework for Protecting Australia's Children 2009-2020

Message from the Chair

Prue Warrilow

2017-18 was another highly successful year for Families Australia in highlighting the needs of families, especially the most vulnerable, at the national policy level and within the broader Australian community.

Our leadership around national policy on child safety and wellbeing continued to deepen as we worked with our non-government, government and research partners to implement the Third Action Plan (2015-2018) under the National Framework for Protecting Australia's Children 2009-2020 (the 'National Framework'), the nation's first-ever plan to tackle child abuse and neglect.



Families Australia played a central role in shaping the Fourth Action Plan (2018-2020) of the National Framework and in helping to establish the agenda for national policy after 2020. We did so by leading the National Coalition on Child Safety and Wellbeing (the 'National Coalition'), a consortium of over 200 major non-government and research organisations, co-chairing the National Forum for Protecting Australia's Children (the 'National Forum'), through numerous speeches, and by leading the Strategy Working Group that oversaw prevention and early intervention efforts with a focus on the first thousand days for a child.

We were delighted that the annual National Coalition meeting in March 2018 was opened by the Hon. Dr David Gillespie MP, Assistant Minister for Children and Families who indicated ongoing Commonwealth Government support for national policy on protecting children.

The year also saw increased engagement with policymakers on how the changing nature of work is impacting upon family and child wellbeing. We held policy seminars led by academic leaders and convened a cross-sectoral reference group to advance thinking in this area. We plan to further deepen this area of policy thinking in coming years.

To engage with the broader community about the vital importance of families, Families Australia hosted National Families Week in May 2018. Over 125,000 people participated in hundreds of local community events to celebrate the vital role that families play in society.

We expanded our external communications, especially via policy commentaries, *National Family News*, social media and YouTube. We also contributed to many advisory bodies, such as the SNAICC - National Voice for our Children Family Matters Steering Group.

Our draft Reconciliation Action Plan continues to be a significant and important document guiding and influencing the strategic work of the Board. I want to thank Aboriginal and Torres Strait Islander controlled member organisations for their participation and generosity in working with the Board to develop and implement our Plan.

Families Australia's membership numbers remained strong with 849 Members around Australia. We greatly valued their support, including contributions to our annual policy and satisfaction surveys. We ended the year with another financial surplus and a consequent increase in the Association's cash reserve.

In closing, I wish to thank the Commonwealth Government Department of Social Services for its continued support. I also wish to record my appreciation for the outstanding contributions of my fellow Board members and the staff led by Dr Brian Babington.

I commend the Families Australia 2017-18 Annual Report to you.

Message from the CEO

Dr Brian Babington

Families Australia works to build a nation in which all families, irrespective of their form, enjoy the greatest possible wellbeing. We believe that this objective is advanced by better protecting and valuing children, by celebrating families and supporting the most vulnerable amongst them, and by making genuine and lasting improvements to the wellbeing of Aboriginal and Torres Strait Islander peoples.

This Report sets out how Families Australia worked to advance these aspirations during 2017-18. I would like to draw the reader's attention to three areas that deserve special emphasis.

First, it was gratifying that the nation's first-ever plan to enhance child safety and wellbeing, the National Framework, continued to gain support across government, non-government and research sectors.

While there is so much more work to be done to turn around Australia's parlous record on child abuse and neglect, it was heartening to see how governments supported the National Framework as well as adopted the findings of the Royal Commission into Institutional Responses to Child Sexual Abuse, including on the need for national principles for child safe organisations. I think these developments bode well for the continued evolution of national child safety and wellbeing policy after 2020 when the National Framework concludes. Families Australia can be proud of its leadership in this field over the past 15 years.

Second, I was delighted to see how the vital role played by families was marked and celebrated at the community level through the many hundreds of National Families Week events held in May 2018. Families Australia has convened National Families Week for the past 16 consecutive years. The number of participants has grown steadily over that time; this year, over 125,000 people participated in events. I thank the hundreds of organisations that, once again, made the Week such a success.

Third, I was especially proud of Families Australia's ever-deepening commitment to Reconciliation. We keenly supported participation by Aboriginal and Torres Strait Islander members and stakeholder organisations in all our national policy development processes. For example, we supported the contributions of Aboriginal and Torres Strait Islander leaders and their organisations to the National Coalition.

The impassioned speech by Ms Natalie Lewis, CEO, Queensland Aboriginal and Torres Strait Islander Child Protection Peak, at the March 2018 National Coalition meeting in Canberra on the critical importance of extending the application of the Aboriginal and Torres Strait Islander Child Placement Principle across Australia will long resonate for me.

In the year or two ahead, Families Australia will continue its strong leadership on the National Framework and will actively explore, with others, how to expand the national agenda in this area. We will also accelerate our investigation of how the changing nature of work will impact family wellbeing. We will continue to be the facilitator of the voices of leaders, new and established, who strive for a fairer society and stronger families.

All our achievements arise from the contributions of our Members and other supporters, especially the Commonwealth Government Department of Social Services. I appreciate greatly the support and guidance of the Chair, Prue Warrilow, and the Board. Finally, I am fortunate to work with wonderful staff members and thank them most sincerely.



Advancing Reconciliation

Our vision for Reconciliation

Families Australia is committed to Reconciliation between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander peoples.

We activate this commitment by advocating for improvements, such as increased health spending, and universal provision of high quality, culturally appropriate services for Aboriginal and Torres Strait Islander children and families, including child welfare and family support programs.

We aim to ensure that the views of Aboriginal and Torres Strait Islander peoples, families and communities, are supported, valued and taken into account when devising strategy and policy positions.

Achievements

Families Australia is proud of its Reconciliation journey. In 2017-18, we undertook a wide range of activities in support of Reconciliation objectives.

To support engagement in, and participation by, Aboriginal and Torres Strait Islander member and stakeholder organisations in our national policy development processes, Families Australia:

- invited key Aboriginal and Torres Strait Islander stakeholders and leaders to continue to participate in, and contribute to, major events such as National Families Week, National Framework conferences, national policy forums and events,
- actively supported the contributions of key Aboriginal and Torres Strait Islander leaders and their organisations to the National Coalition,
- encouraged active engagement of Aboriginal and Torres Strait Islander controlled organisations in all of our policy statements and submissions, and
- acknowledged the potential for impact on Aboriginal and Torres Strait Islander children, families and communities in our policy developments processes.

Under our Plan for Reconciliation, we work to:

- build on existing relationships,
- deepen our partnerships with Aboriginal and Torres Strait Islander members and stakeholders,
- consult with, and support, the engagement of Aboriginal and Torres Strait Islander organisations and leaders, and
- advocate strongly for national responses on Aboriginal and Torres Strait Islander issues in the successive three-year Action Plans of the National Framework.

We undertook several initiatives to build knowledge of, and support for, Aboriginal and Torres Strait Islander peoples and their cultures.

- We encouraged Aboriginal and Torres Strait Islander leaders to deliver keynote addresses at events. For example, Ms Natalie Lewis, CEO, Queensland Aboriginal and Torres Strait Islander Child Protection Peak, delivered the 2018 Annual Coalition Meeting keynote and Adjunct Professor Muriel Bamblett AM, CEO, Victorian Aboriginal Child Care Agency, delivered a keynote address at the Child Aware Future Forum.
- We prioritised the inclusion of cultural resources, research and articles to inform organisational policy and practice in all our e-publications.
- We showed our commitment to respectful governance and relationships throughout the organisation, including at Board and Reconciliation Working Group level, and across all forms of communication and events. We continued to aspire to, and meet, high-level obligations with regard to Reconciliation and, this year, we included the Reconciliation Australia cultural awareness tool in Board and staff orientation kits.
- Mr Richard Weston, CEO, The Aboriginal and Torres Strait Islander Healing Foundation, made a significant and ongoing contribution to Families Australia and the Reconciliation Working Group. For

example, Mr Weston briefed the Board on the 2018 Closing the Gap report, the need to heal intergenerational trauma and the lifelong effects of trauma.

- We continued to encourage participation by Aboriginal and Torres Strait Islander Board members in all Families Australia events and encouraged active participation by staff in national and local (ACT) cultural events. For example, staff attended the 10th Anniversary of the National Apology at Parliament House, supported Aboriginal and Islander Children’s Day, and attended NAIDOC Week events in Canberra.
- We continued to strengthen relationships with, and supported, our Aboriginal and Torres Strait Islander Member organisations. We provided support to the SNAICC – National Voice for our Children Family Matters campaign, helped Member organisations identify leaders from Aboriginal community controlled organisations to participate in consultations and policy forums, and actively supported Winangay Resources to attend and contribute to the annual National Coalition meeting in Canberra in March 2018.

We honour and respect the Traditional Owners of Country on which all Families Australia activities, such as Board meetings, are held. A formal Welcome to Country ceremony continued to be our tradition and was delivered by an Elder of the local Aboriginal and Torres Strait Islander people at every national event.

Informing and influencing national policy

Aims

We aimed to further embed Commonwealth Government commitment to the safety and wellbeing of children and to expand understandings amongst officials about issues facing families that required policy attention.

Achievements

To achieve these aims, we worked to ensure that current priorities of the National Framework were delivered. We also informed the Commonwealth Government about issues for possible future policy development through the Building Stronger Australian Families initiative.

National Framework for Protecting Australia's Children 2009-2020

The National Framework is Australia's first-ever national plan to be endorsed by the Council of Australian Governments to enhance the safety and wellbeing of children. Throughout the year, Families Australia worked to ensure that the priorities of the National Framework's Third Action Plan (2015-18) were delivered to agreed standards of timeliness and quality.

We progressed this objective by facilitating inputs from the non-government and research sectors to the implementation and development of the National Framework through the National Coalition, which comprises over 200 non-government and research organisations around Australia.

The National Coalition's Steering Group, which was convened by Families Australia, met several times through the year and represented the National Coalition at meetings of the National Forum. The Forum also comprises senior Commonwealth, State and Territory officials, and a number of statutory office-holders, such as the National Children's Commissioner.

Families Australia's CEO, Dr Babington, continued to co-chair the National Forum as well as chair the Early Years Working Group, which focused on the implementation of projects relating to parenting and public communication. He also co-chaired meetings of the Implementation Advisory Group to develop the National Principles for Child Safe Organisations, a major priority under the National Framework.

In March 2018, Families Australia hosted the annual meeting of the National Coalition which included the Child Aware Future Forum. The meeting, which was attended by over 100 non-government, government and research sector representatives, was opened by the Hon. Dr David Gillespie MP, Assistant Minister for Children and Families. The gathering provided an opportunity to discuss ways forward for national child and family policy, in particular, the Fourth Action Plan (2018-2020) and its successor plan beyond 2020. It was addressed by Dr Babington and four other keynote speakers: Adjunct Professor Muriel Bamblett AM, CEO, Victorian Aboriginal Child Care Agency; Ms Natalie Lewis, CEO, Queensland Aboriginal and Torres Strait Islander Child Protection Peak; Ms Megan Mitchell, National Children's Commissioner; and Mr Simon Schrapel AM, Chief Executive, UnitingCommunities SA and Families Australia Board member.

In February 2018, the Families Australia Board held discussions with the Hon. Dan Tehan MP, Commonwealth Minister for Social Services, and the Hon. Dr David Gillespie MP, Assistant Minister for Children and Families, on a range of family and child related policy issues. Families Australia made a submission to, and attended a consultation with the Australian Human Rights Commission on Australia's performance in relation to the United Nations Convention on the Rights of the Child.

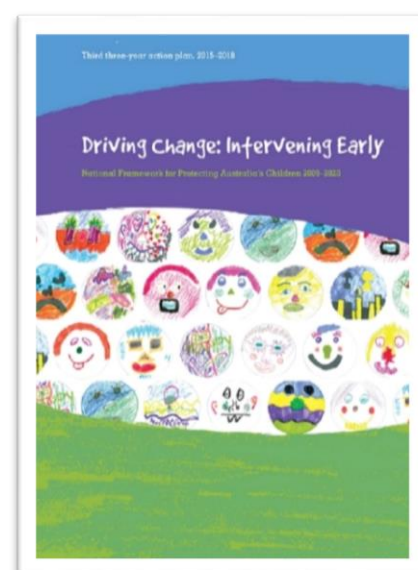


Image above: Third Action Plan (2015-18) of the National Framework

Building Stronger Australian Families: work and family

Families Australia initiated the Building Stronger Australian Families policy seminar series in 2015 to focus attention on issues for families that should be given attention in policymaking circles. In 2017-18, we focussed attention on how the changing nature of work is impacting families.

Our November 2017 seminar at the Department of Social Services was led by Dr Graeme Russell and focussed on fathering and jobs. The presentation was followed by a lively panel discussion that included Dr Russell and Professor Lyndall Strazdins, Director, The Australian National University's National Centre for Epidemiology and Population Health. Families Australia also established a Work and Family Reference Group which comprised representatives from academia and the Commonwealth Government to discuss work and family policy issues.

Other policy inputs

Families Australia provided input to a range of Commonwealth Government and other policy development processes. We undertook an Annual Policy Survey and a detailed consultation with our Members about how the Department of Social Services' Data Exchange and the SCORE outcomes measurement data systems were working. We contributed to a national consultation about the Department of Social Services' family support programs.

Promoting the importance of families

Aim

We aimed to increase the community's appreciation of, and support for, the role played by families through National Families Week activities in May 2018.

Achievements

To achieve this aim, we engaged the community sector and other organisations to participate in National Families Week events that highlighted the importance of families.

For each of the past 16 years, Families Australia has hosted National Families Week. National Families Week enables the participation of hundreds of thousands of Australians in thousands of community-led events to celebrate the vital role played by families.

Between 15 and 21 May 2018, over 125,000 people participated in more than 1,000 events held around Australia from the Torres Strait Islands to Tasmania and Perth to Byron Bay to celebrate National Families Week. The theme for National Families Week was *Stronger families, stronger communities*.

National Families Week was launched in Canberra on 15 May 2018 by the Hon. Dr David Gillespie MP, Assistant Minister for Children and Families, at the Capital Hill Early Childhood Centre, which is managed by Communities@Work (ACT).

National Families Week Ambassadors included: Professor Alan Hayes AM, Distinguished Professor and Director, Family Action Centre, University of Newcastle; Mr Andrew McCallum AM, CEO, Association of Children's Welfare Agencies (NSW); Professor Lyndall Strazdins, Director, National Centre for Epidemiology and Population Health, The Australian National University; and 21 other prominent Australians.

Facebook was used extensively to promote events. Participants posted photos of their events and promoted the importance of families on the National Families Week Facebook page. Many wonderful events were promoted on the page which allowed everyone to see what organisations were doing during the Week.

As in past years, Families Australia managed National Families Week on behalf of the Commonwealth Government Department of Social Services.

The 2018 National Families Week survey showed that 86% of participant organisations considered the promotional products to have been either good or excellent. Ninety-five per cent of participating organisations agreed that the website was informative and easy to use.



Photograph above: National Families Week National Launch, 15 May 2018 (l to r) Mr Alan Greenslade (Chair, Communities@Work), Ms Melita Pendergast (Manager, Capital Hill Early Childhood Centre), the Hon. Dr David Gillespie MP (Assistant Minister for Children and Families), Dr Brian Babington (CEO, Families Australia), Ms Prue Warrilow (Chair, Families Australia), and Mr Christopher Woodthorpe (Director, UN Information Centre)

Supporting Members and the sector

Aims

Our aims were to help build community sector capacities and to support others working to achieve goals aligned with those of Families Australia.

Achievements

To achieve these aims, we provided latest information and advice to Families Australia's Members, through speeches, policy commentaries and *National Family News* and supported policy-related initiatives aligned to Families Australia's work, especially in the area of child safety and wellbeing.

Supporting Members and informing the community

We strengthened links with our Members and key stakeholders. Our e-bulletin, *National Family News*, was issued fortnightly, providing Members and other stakeholders with latest news about policy, practice and research. *National Family News* regularly reached more than 1,500 organisations and individuals across the country and internationally, including government officials, service providers and academics.

We also issued five e-bulletins to members of the National Coalition about progress in implementing the National Framework. We maintained the timeliness and quality of Families Australia's websites. Our three websites continued to attract strong visitor usage.

Families Australia's CEO authored 12 policy commentaries on issues such as work and family, gender inequality, issues facing young parents, child protection, valuing children, the Aboriginal and Torres Strait Islander Child Placement Principle, welfare reform, family and domestic violence, and child safe communities. Dr Babington delivered four speeches on topics that included child safety and wellbeing, the role of the community sector, and building stronger families.

We responded to many requests for information from Members and members of the public, for example, about sources of assistance for family issues and connections with Commonwealth Departments and agencies.

The Annual Member Policy Survey highlighted three policy areas where Families Australia Members would like to see greater government attention and investment to help improve outcomes for families and children. These were: homelessness and inadequate/insecure housing; access to health care, especially mental health services; and parenting support. It was also clear that the sector values a collaborative, community-wide approach to service planning and delivery with creative suggestions offered for pursuing more effective partnerships in all settings. There was an enthusiastic confirmation of the benefits of the use of new technology although it appeared that cost continued to be the primary inhibiting factor for some organisations.

The 2017-18 survey also found that provision of services in rural and remote areas continued to be a challenge. Survey findings indicated that these challenges were being given serious consideration by the sector with service providers keen to improve the effectiveness of service delivery in rural and remote Australia.

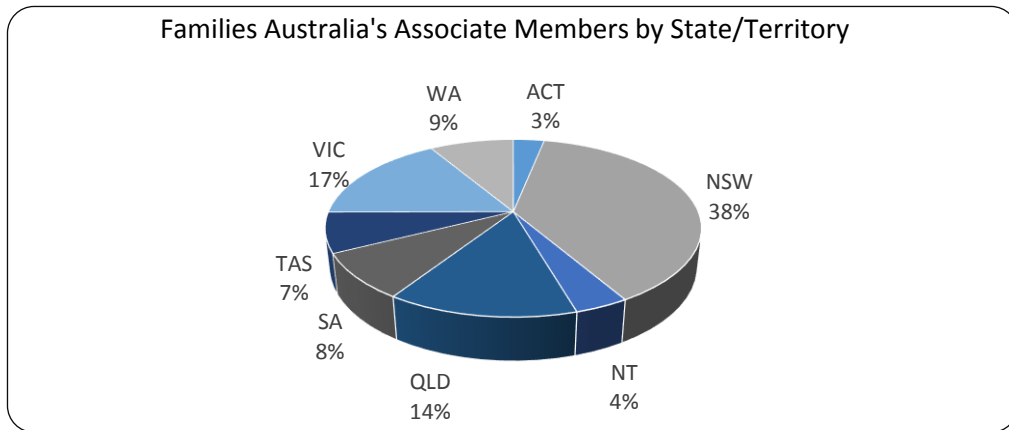
We continued to support other initiatives to advance family and child wellbeing. We were pleased to participate in the steering group for the Family Matters campaign, led by SNAICC - National Voice for our Children, to draw attention to the needs of Aboriginal and Torres Strait Islander children in out-of-home care. We participated in a national consultation on working with Aboriginal Community Controlled Organisations convened by the Department of Social Services, the Association of Children's Welfare Agencies' (ACWA, NSW) 'Kinship Care project', and The Benevolent Society's child and family campaign working group.

Membership

At 30 June 2018, Families Australia had 849 Members, comprising three Founding Members, 25 General Members and 821 Associate Members.

Our Associate Members comprise a diverse range of organisations. Every State and Territory of Australia is represented by Associate Members as set out in the following figure.

Annex A contains further information about Families Australia’s membership, including the list of Founding and General Members.



Strengthening governance and management

Aims

Our aim was to ensure that Families Australia was governed and managed to the highest possible standards.

Achievements

To achieve this aim, we ensured that all Board, Board Sub-committee and Reconciliation Working Group meetings, as well as the Annual General Meeting, were well supported and undertook activities that furthered continuous improvement in governance and management. All legal, financial and contractual requirements and responsibilities were met.

During 2017-18, the Board met four times. At each meeting the Board received and discussed financial and performance reports from the secretariat and was kept apprised of the Association's compliance with legal and other requirements. The Board's Finance and Financial Audit Sub-committee met three times. The Corporate Governance Sub-committee met twice. The Reconciliation Working Group met twice. Annex B contains further information about Board meetings and Sub-committees.

Families Australia received an unqualified report from the external auditor, RSM Australia, on its 2017-18 financial statements. Families Australia again performed well in terms of income and cash reserves. Please see the accompanying financial statements.

All contractual obligations to the Department of Social Services and the Australian Charities and Not-for-Profits Commission were met.

Families Australia continued to build a workplace that supported and rewarded excellent performance and maximised family-friendliness for all staff. We maintained a close watch on work health and safety responsibilities and ensured that time was taken to acknowledge achievements as well as assess areas for improvement. The Board adopted the Work Health and Safety Policy and Procedures Manual and a process to oversee compliance.

Financial Report

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

**FINANCIAL REPORT
FOR THE YEAR ENDING 30 JUNE 2018**

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

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FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

BOARD REPORT

Your Board members submit the financial report of Families Australia Incorporated for the financial year ended 30 June 2018.

Board Members

The names of Board members throughout the year and at the date of this report are:

Ms Prue Warrilow (Chair)	Ms Naomi Nicholson
Ms Tricia Murray (Deputy Chair)	Dr Sue Packer AM
Ms Melinda Crole (from 23 May 2018)	Mr Paul Rajan
Ms Alison Brook (Secretary) (until 6 November 2017)	Mr Simon Schrapel AM
Professor Morag McArthur	Mr Richard Weston
Ms Anne McLeish OAM	

Objectives

Short term objectives

Families Australia's strategic goals are to influence Commonwealth policies to improve:

- the safety and wellbeing of children;
- the situation of families at key transition points; and
- the wellbeing of Aboriginal and Torres Strait Islander families and communities, noting that Aboriginal and Torres Strait Islander people have a fundamental right to practice their culture and to make decisions about their future.

In doing so, Families Australia focuses its policy attention on assisting families who experience vulnerability or marginalisation. Within that frame of reference, Families Australia focuses most attention on the safety and wellbeing of children.

In all its work, Families Australia advocates strongly on Aboriginal and Torres Strait Islander family issues. Families Australia respects the rights of Aboriginal and Torres Strait Islander people to preserve and practice their culture and to make decisions about their future.

Long term objective

Vision

Australian families, in all their diversity, enjoy the greatest possible wellbeing.

Objective

Families Australia's objective is to work towards the recognition of, and support for, the social, economic, cultural, spiritual, and developmental needs of families, young people and children in Australian communities, in particular, by relieving the suffering, distress and helplessness of those who experience vulnerability and disadvantage, so as to enhance their physical, social and emotional wellbeing.

This objective will contribute to a united Australia that provides justice and equity for all, in particular, for those who experience vulnerability and disadvantage, and which recognises the fundamental importance of families and the heritage and culture of all Australians, including the original inhabitants, the Aboriginal and Torres Strait Islander peoples.

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

BOARD REPORT (CONTINUED)

Strategy for Achieving the Objectives

To achieve these objectives, Families Australia:

- (a) leads national conversations about the importance and needs of families, and
- (b) works with governments and other stakeholders to identify and bring to fruition policy ideas that maximise family wellbeing, especially amongst families that experience the greatest degree of vulnerability or marginalisation.

Principal activities

The principal activities of the Association during the period were to represent the interests of families in Australia.

Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

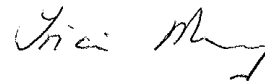
The surplus of the Association for the year amounted to \$37,206 (2017: \$25,905).

Signed in accordance with a resolution of the Members of the Board.



Prue Warrilow

Dated 9 October 2018



Tricia Murray

Dated 9 October 2018

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018	2017
		\$	\$
Revenue	2	749,241	1,008,046
Administration Costs		(78,816)	(74,309)
Conference and seminar costs		(1,730)	(118,513)
Depreciation and amortisation expenses	3	(8,493)	(32,107)
Employee benefits expense		(512,329)	(543,896)
Rent	3	(34,490)	(37,263)
Publication costs		(33,989)	(73,569)
Other expenses		(42,188)	(102,484)
Surplus before income tax		37,206	25,905
Income tax expense		-	-
Surplus attributable to members of the entity		37,206	25,905
Other comprehensive income		-	-
Total comprehensive income		37,206	25,905
Total comprehensive income attributable to members		37,206	25,905

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	6	373,515	341,729
Investments	7	427,068	415,737
Trade and other receivables	8	1,538	30
Other current assets	9	8,403	11,890
TOTAL CURRENT ASSETS		<u>810,524</u>	<u>769,386</u>
NON-CURRENT ASSETS			
Property, plant and equipment	10	37,674	21,974
TOTAL NON-CURRENT ASSETS		<u>37,674</u>	<u>21,974</u>
TOTAL ASSETS		<u>848,198</u>	<u>791,360</u>
CURRENT LIABILITIES			
Trade and other payables	11	134,989	133,605
Employee benefits	12	122,533	103,772
TOTAL CURRENT LIABILITIES		<u>257,522</u>	<u>237,377</u>
NON-CURRENT LIABILITIES			
Employee benefits	12	-	513
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>513</u>
TOTAL LIABILITIES		<u>257,522</u>	<u>237,890</u>
NET ASSETS		<u>590,676</u>	<u>553,470</u>
EQUITY			
Retained earnings		590,676	553,470
TOTAL EQUITY		<u>590,676</u>	<u>553,470</u>

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Retained surplus	Total
	\$	\$
Balance at 1 July 2016	527,565	527,565
Surplus attributable to members	25,905	25,905
Balance at 30 June 2017	553,470	553,470
Surplus attributable to members	37,206	37,206
Balance at 30 June 2018	590,676	590,676

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers and operating grants		800,162	1,228,373
Payment to suppliers and employees		(751,920)	(1,004,586)
Interest received		19,068	13,446
Loss on sale of PPE		1,761	-
Net cash provided by operating activities		69,071	237,233
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from property plant equipment		7,000	-
Purchase of property, plant and equipment		(32,954)	-
Purchase of investments		(11,331)	(34,923)
Net cash used in investing activities		(37,285)	(34,923)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Proceeds/ (Repayments) from borrowings		-	(14,734)
Net cash used in financing activities		-	(14,734)
Net increase/(decrease) in cash and cash equivalents		31,786	187,576
Cash and cash equivalents at the beginning of the period		341,729	154,153
Cash and cash equivalents at the end of the period	6	373,515	341,729

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report covers Families Australia Incorporated as an individual entity. Families Australia Incorporated is an association incorporated in the Australian Capital Territory under the *Associations Incorporation Act (ACT) 1991*.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Capital Territory legislation the *Associations Incorporation Act (ACT) 1991* and the *Australian Charities and Not-for-profits Commission Act 2012*, and associated regulations, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 1 (j)(k).

a) Income tax

No provision for income tax has been raised, as the association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

b) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Depreciation rate	Depreciation basis
Office equipment	10-20%	Straight line
Computer equipment	25-33%	Diminishing value
Motor vehicles	22.5%	Diminishing value

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

c) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

d) Impairment of assets

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

e) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. These cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

g) Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year.

Government Grant income is recognised when the entity obtains control of the contribution or the right to receive the contribution. It is probable that the economic benefits comprising the contribution will flow to the entity and the amount of the contribution can be measured reliably.

h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

i) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

j) Key estimates

Impairment

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

k) Key judgements

Provision for impairment of receivables

The Board has received undertakings from the debtors that such unpaid amounts will be paid and therefore no provision for impairment has been made.

	2018	2017
	\$	\$
NOTE 2: REVENUE		
Operating activities:		
Subsidies and Grant	714,583	798,480
Member subscriptions	15,201	12,982
Conference Registration/Sponsorship	-	182,693
Other Operating Revenue	389	445
Interest received	19,068	13,446
	749,241	1,008,046

NOTE 3. SURPLUS/ (DEFICIT) FOR THE YEAR

Depreciation of non-current assets:

- Computer Equipment	1,682	3,196
- Motor Vehicles	3,812	2,911
- Office Equipment	2,999	26,000
Total depreciation	8,493	32,107
Operating lease expense	34,490	37,263
Finance costs	1,047	2,789

In 2017, the entity has fully depreciated items of office fixture and fittings related to its previous office. Management believes that the carrying value of these items is no longer recoverable as the entity has moved to a new office space on 1 September 2017.

NOTE 4. AUDITORS' REMUNERATION

Auditing or reviewing financial reports	9,950	9,650
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NOTE 5. KEY MANAGEMENT PERSONNEL COMPENSATION

	Short-term benefits	Long-term benefits	Post-retirement benefits	Total
	\$	\$	\$	\$
2018				
Total compensation	188,460	(2,242)	19,249	205,467
2017				
Total compensation	185,713	2,461	18,947	207,121

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
	\$	\$
NOTE 6. CASH AND CASH EQUIVALENTS		
Cash at bank	373,223	341,546
Cash on hand	292	183
	<u>373,515</u>	<u>341,729</u>
 NOTE 7. INVESTMENTS		
Term deposits	<u>427,068</u>	<u>415,737</u>
 NOTE 8. TRADE AND OTHER RECEIVABLES		
Trade debtors	100	30
Accrued interest	1,438	-
	<u>1,538</u>	<u>30</u>
 Current trade receivables are non-interest-bearing loans and are generally receivable within 30 days. A provision for impairment is recognised against subscriptions where there is objective evidence that an individual trade receivable is impaired. No impairment was required at 30 June 2018 (2017: Nil).		
 NOTE 9. OTHER CURRENT ASSETS		
Prepayments	8,403	5,606
Deposit Bond	-	6,284
	<u>8,403</u>	<u>11,890</u>
 NOTE 10. PROPERTY, PLANT AND EQUIPMENT		
Computer Equipment		
At cost	11,883	28,101
Accumulated depreciation	(7,812)	(25,299)
	<u>4,071</u>	<u>2,802</u>
Motor Vehicles		
At cost	26,128	32,816
Accumulated depreciation	(2,545)	(22,787)
	<u>23,583</u>	<u>10,029</u>
Office equipment		
At cost	24,575	53,200
Accumulated depreciation	(14,555)	(44,057)
	<u>10,020</u>	<u>9,143</u>
Total Property, Plant and Equipment	<u>37,674</u>	<u>21,974</u>

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 10. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Computer equipment \$	Motor vehicles \$	Office equipment \$	Total \$
2017				
Balance at the beginning of year	5,998	12,940	35,143	54,081
Depreciation expense	(3,196)	(2,911)	(26,000)	(32,107)
Carrying amount at the end of year	<u>2,802</u>	<u>10,029</u>	<u>9,143</u>	<u>21,974</u>
2018				
Balance at the beginning of year	2,802	10,029	9,143	21,974
Additions	2,951	26,128	3,875	32,954
Disposals	-	-	(8,761)	(8,761)
Depreciation expense	(1,682)	(3,812)	(2,999)	(8,493)
Carrying amount at the end of year	<u>4,071</u>	<u>32,345</u>	<u>1,258</u>	<u>37,674</u>

	2018 \$	2017 \$
NOTE 11. TRADE AND OTHER PAYABLES		
Unsecured liabilities:		
Trade payables	2,586	10,554
Sundry accruals and payables	35,403	26,051
Grant funding in advance and unexpended grants	97,000	97,000
	<u>134,989</u>	<u>133,605</u>

NOTE 12. EMPLOYEE BENEFITS

CURRENT

Annual leave Liability	35,486	30,841
Long Service leave liability	87,047	72,931
	<u>122,533</u>	<u>103,772</u>

NON-CURRENT

Long service leave liability	-	513
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FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
	\$	\$
NOTE 13. CAPITAL AND LEASING COMMITMENTS		
Operating Lease Commitments		
Payable – minimum lease payments	-	-
Not later than 12 months	38,476	31,092
Between 12 months and 5 years	46,612	85,088
	<u>85,088</u>	<u>116,180</u>

New lease was signed for the new premises for a three-year period with effect from 1 September 2017. The operating lease commitments shown relate to this lease.

The property lease is a non-cancellable lease with a three-year term, with rent payable monthly in advance.

Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI and/or market rates per annum.

An option exists to renew the lease at the end of the two-year term for an additional term of two years.

NOTE 14. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There are no known contingent liabilities at the date of this report that should be brought to account.

NOTE 15. EVENTS AFTER THE BALANCE SHEET DATE

No matters or circumstances have arisen since the end of the period, which significantly affected or may affect the operations of the association, the results of those operations, or the stake of affairs of the association in future periods.

NOTE 16. RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The membership of Families Australia Incorporated includes directors from the founding members of the organisation. These members have prescribed membership fees that are paid in full for each financial year on normal commercial terms and conditions. No related party transactions during the year.

NOTE 17. ASSOCIATION DETAILS

Principal place of business is:
Families Australia Incorporated
Suite 2, Level 4
24 Brisbane Ave
Barton ACT 2600

NOTE 18. ECONOMIC DEPENDENCY

The continuance of Families Australia Incorporated is dependent upon the supply of Government funding.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT BY MEMBERS OF THE BOARD


In the opinion of the Board the financial report as set out on pages 19 to 29:

1. the attached financial statements and notes comply with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board, the Australian Capital Territory legislation the *Associations Incorporation Act (ACT) 1991* and the *Australian Charities and Not-for-profits Commission Act 2012*.
2. the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and
3. At the date of this statement, there are reasonable grounds to believe that Families Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Prue Warrilow



Tricia Murray

Dated 9 October 2018

Dated 9 October 2018

RSM Australia Pty Ltd

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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of the Families Australia Incorporated for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not for profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM Australia Pty Ltd

A handwritten signature in black ink that reads 'GED STENHOUSE'.

GED STENHOUSE
Director

Canberra, Australian Capital Territory
Date: 9 October 2018

RSM Australia Pty Ltd

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INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FAMILIES AUSTRALIA INCORPORATED

Opinion

We have audited the financial report of Families Australia Incorporated ("the entity"), which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the Board.

In our opinion, the financial report of Families Australia Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and *Associations Incorporation Act (ACT) 1991*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Families Australia Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

The Management of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and *Associations Incorporation Act (ACT) 1991* for such internal control as the management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Management is responsible for assessing entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis

of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

RSM Australia Pty Ltd



Ged Stenhouse
Director

Canberra, Australian Capital Territory
Dated: 9 October 2018

Annex A: Members

At 30 June 2018 Families Australia had 849 Members, comprising three Founding Members, 25 General Members, and 821 Associate Members.

Founding Members

- Australian Foster Care Association
- Child and Family Welfare Association of Australia
- SNAICC – National Voice for Our Children

General Members

- Aboriginal and Torres Strait Islander Healing Foundation
- Alannah and Madeline Foundation
- Alliance for Forgotten Australians
- Anglicare Australia
- Australian Association of Social Workers
- Australian Community Children's Services
- Australian Council on Children and the Media
- Barnardos
- Blue Knot Foundation
- CREATE Foundation
- Daniel Morcombe Foundation
- Family and Relationship Services Australia
- Family Inclusion Network Australia
- Foundations Care
- Grandparents Australia Inc.
- Key Assets
- NAPCAN
- Our Watch Ltd
- Parenting and Family Support Centre
- Playgroup Australia
- Public Health Association of Australia
- Relationships Australia National
- The Benevolent Society
- UnitingCare Australia
- YMCA Australia

Annex B: Board meetings

In 2017-18, the Board held four face-to-face meetings. Board members provided feedback on Board meetings at the conclusion of each meeting. Meeting attendance is set out in the following table.

Board Member	Board meetings		Reconciliation Working Group meetings		Sub-committee meetings			
	Held	Attended	Held	Attended	Corporate Governance		Finance and Financial Audit	
					Held	Attended	Held	Attended
Ms Prue Warrilow	4	4	2	2	2	2		
Ms Tricia Murray	4	3			2	2	3	3
Ms Alison Brook (until 6 November 2017)	2	2			2	1	2	1
Ms Melinda Crole (from 22 May 2018)	-	-						
Professor Morag McArthur	4	3						
Ms Anne McLeish OAM	4	3						
Ms Naomi Nicholson	4	3						
Dr Sue Packer AM	4	4						
Mr Paul Rajan	4	4					3	3
Mr Simon Schrapel AM	4	4			2	2		
Mr Richard Weston	4	2	2	2	2	1		

*During 2017-18, the position on the Board allocated to SNAICC - National Voice for our Children under the Families Australia *Constitution* (Clause 11(3)(b)) remained vacant. A Co-opted Board member position (see Clause 11(3)(d)) also remained vacant.

The Board has established the Reconciliation Working Group, the Corporate Governance Sub-committee and the Finance and Financial Audit Sub-committee. In 2017-18, the members of the Reconciliation Working Group and Sub-committees were as follows:

Reconciliation Working Group

- Ms Prue Warrilow (Convenor)
- Mr Richard Weston

Corporate Governance Sub-committee

- Ms Prue Warrilow (Convenor)
- Ms Alison Brook (to 6 November 2017)
- Ms Tricia Murray
- Mr Simon Schrapel AM
- Mr Richard Weston

Finance and Financial Audit Sub-committee

- Ms Tricia Murray (Convenor)
- Ms Alison Brook (to 6 November 2017)
- Mr Paul Rajan

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