



FamiliesAustralia
Annual Report 2016-2017

Abbreviations

BSAF	Building Stronger Australian Families
CALI	Child Aware Local Initiative
National Framework	National Framework for Protecting Australia's Children 2009-2020

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About Families Australia

Our vision is that Australian families, in all their diversity, enjoy the greatest possible wellbeing.

Our mission is to improve the wellbeing of all Australian families, especially those experiencing the greatest marginalisation and vulnerability.

We acknowledge the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to elders past, present and future.

Message from the Chair

Prue Warrilow

I am pleased to present Families Australia's 2016-17 Annual Report. During the year, Families Australia continued to strive for improvements in the wellbeing of families, especially those experiencing the greatest disadvantage.



We continued our important national leadership on child safety and wellbeing. As coordinator of the 200-member National Coalition on Child Safety and Wellbeing, we ensured that the perspectives of the non-government and research sectors were integrated into the design and implementation of the Third Action Plan (2015-18) activities of the National Framework for Protecting Australia's Children 2009-2020 (the 'National Framework'), the first-ever agreed national plan to tackle child abuse.

Our work in this field also included convening national roadshow forums that engaged over 400 non-government, government and research representatives, co-chairing the National Forum for Protecting Australia's Children, and leading the Strategy Working Group that oversees the National Framework's efforts on prevention and early intervention with a focus on the first thousand days for a child.

To share innovation in child and family practice and to promote policy-related discussion, we convened another remarkably successful Child Aware Approaches Conference. The conference was opened by Senator the Honourable Zed Seselja, Assistant Minister for Social Services and Multicultural Affairs, and was attended by a record number of 350 participants from around Australia.

Professor Ngiare Brown, Founding Director of Ngaoara Ltd Child and Adolescent Wellbeing, and Deputy Chair of the Prime Minister's Indigenous Advisory Council delivered the 8th Families Australia Oration entitled 'Children at Heart'. With passion, she drew our attention to the needs of, and ways forward for, Aboriginal and Torres Strait Islander children and young people.

Under the innovative Building Stronger Australian Families forum series, we convened three high-level policy forums that engaged national policymakers on key issues facing families, including on the interplay between gender, work and family life and on transitioning to parenthood.

National Families Week was a huge success. Over 125,000 people participated in hundreds of local community events to celebrate the vital role that families play in society.

We significantly expanded our external communications, increasing engagement through our various publications, policy commentaries and speeches through our website, *National Family News* and YouTube. We also contributed our expertise to many advisory bodies, such as SNAICC - National Voice for our Children's Family Matters Steering Group and the Australian Institute of Family Studies' Child Family Community Australia exchange.

Families Australia's membership numbers continued to be strong and we greatly valued members' contributions to our annual policy and satisfaction surveys. As you will read, Families Australia ended the year in good financial shape, recording another surplus due mainly to strong conference performance.

In closing, I wish to record my sincere thanks to the Board and staff for their outstanding efforts.

Message from the CEO

Dr Brian Babington

Going further by travelling together

There is an African saying that ‘if you want to travel fast, travel alone, but if you want to travel far, travel together’. That saying captures Families Australia’s working ethos: we value highly collaboration with others across government, community and research sectors to advance the wellbeing of families and children, especially those experiencing the greatest disadvantage.



Our collaborative efforts took many forms in 2016-17. In the field of child safety and wellbeing, we worked to deepen a sense of collective responsibility and genuine partnership between and across governmental, community and research sectors through the National Forum for Protecting Australia’s Children, through the successful Child Aware Approaches Conference, and by facilitating the Strategy Working Group under the National Framework on prevention and early intervention.

In the context of the Third Action Plan (2015-18) of the National Framework, it was a great privilege to facilitate 10 forums around Australia to hear from over 400 people on how we can make Australia a country in which every child grows up safe and well.

National Families Week, which was held in May, represented another important time of coming together as over 125,000 people across Australia joined in local events to celebrate families in all their wonderful diversity of forms. Once again, the theme of building collaboration shone through as National Families Week events brought together an immense array of people and organisations sharing a common purpose.

Our Building Stronger Australian Families forums brought together Commonwealth officials and non-government representatives to hear from, and engage with, experts on key issues facing families in Australia today. In this way we helped to inform those responsible for providing policy advice to government.

In the past year we put considerable additional time into strengthening our links with our members and to communicate our views, including through speeches, policy commentaries, social media, policy forums and publications.

Looking ahead, Families Australia will continue to take strong leadership on the National Framework and will be active in exploring, with others, options to expand the national agenda in this critically important policy and program arena.

Similarly, we have embarked on a journey to identify other issues of importance to families facing disadvantage to add to our policy repertoire.

I wish to record appreciation to all our members and supporters, especially the Commonwealth Government Department of Social Services.

I continue to value greatly the support and guidance provided by the Chair and Board. Finally, and not least, it continues to be a great privilege to work alongside an extraordinarily talented, energetic and dedicated secretariat team, and I thank them all most sincerely.

Advancing Reconciliation

Our vision for Reconciliation

Families Australia is committed to Reconciliation between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander peoples.

We activate this commitment by advocating for improvements such as increased health spending, and universal provision of high quality, culturally appropriate services for Aboriginal and Torres Strait Islander children and families including child welfare and family support programmes.

We aim to ensure that the views of Aboriginal and Torres Strait Islander peoples, families and communities, are supported, valued and taken into account when devising strategy and policy positions.

Activities in support of Reconciliation

In 2016-17, Families Australia undertook a wide range of activities in support of Reconciliation objectives.

To support engagement in, and participation by, Aboriginal and Torres Strait Islander member and stakeholder organisations in our national policy development processes, we:

- invited key Aboriginal and Torres Strait Islander stakeholders and thought leaders to continue to participate in, and contribute to, major events such as National Families Week, National Framework conferences, national policy forums and events;
- supported the contributions of key Aboriginal and Torres Strait Islander leaders and their organisations to the National Coalition on Child Safety and Wellbeing, in particular the National Framework, and its Three Year Action Plans and Working Groups;
- encouraged participation by Aboriginal and Torres Strait Islander controlled organisations in all of our policy statements and submissions; and
- acknowledged the potential for impact on Aboriginal and Torres Strait Islander people in our policy developments processes.

To build knowledge of cultural resources, we:

- invited Aboriginal and Torres Strait thought leaders to deliver keynote addresses including the Families Australia Oration. Professor Ngiare Brown delivered the 8th Families Australia Oration in May 2017;

Our Reconciliation Action Plan

We will work to:

- Actively build on existing relationships.
- Expand our partnerships with Aboriginal and Torres Strait Islander members and stakeholders.
- Consult with, and support, the engagement of Aboriginal and Torres Strait Islander organisations and thought leaders.
- Advocate strongly for the inclusion of Aboriginal and Torres Strait Islander issues in the National Framework for Protecting Australia's Children 2009-2020.

- prioritised the inclusion of cultural resources, research and articles to inform organisational policy and practice in our e-publications;
- maintained a Reconciliation Action Plan Working Group comprised of the Chair, two Aboriginal Controlled organisation members of the Board, the Chief Executive Officer and Deputy Chief Executive Officer;
- continued to encourage participation by Aboriginal and Torres Strait Islander Board members in all events; and
- further built relationships with, and supported, our Aboriginal and Torres Strait Islander member organisations. In 2016-17, for example, we played a key support role on the SNAICC – National Voice for our Children Family Matters campaign leadership group.

To actively support Reconciliation, we promoted national days of significance for Aboriginal and Torres Strait Islander peoples such as NAIDOC Week, National Sorry Day, Closing the Gap, and National Aboriginal and Islander Children’s Day through our communication platforms and speeches.

To honour and respect traditional owners of lands on which Families Australia activities were held, we always acknowledged the Traditional Owners at the outset of every Board meeting and all Families Australia’s forums, speeches and meetings.

A formal Welcome to Country ceremony continued to be our tradition and was delivered by an Elder of the local Aboriginal and Torres Strait Islander peoples at every national conference.



Above: left to right, keynote speakers, Natalie Lewis and Shannieka Martino at the May 2017 Child Aware Approaches Conference. Brisbane



Above: left to right, SNAICC – National Voice for our Children delegates to the May 2017 Child Aware Approaches Conference, Claire Stacey, Fleur Smith and Gerry Moore (Chief Executive Officer)

Informing and influencing national policy

Our aims

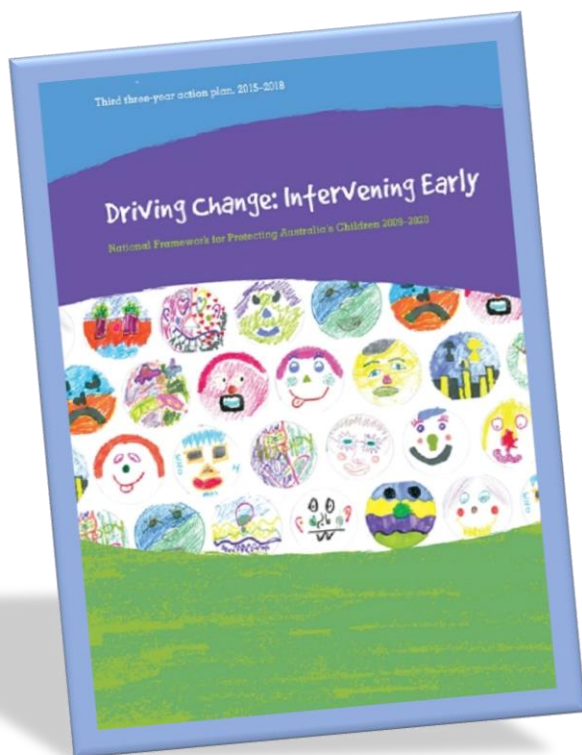
Our strategic intentions were to further embed Commonwealth Government commitment to the safety and wellbeing of children and to expand understandings amongst officials about issues facing families that required policy attention.

Our operational goals were to:

- strive to ensure that the priorities of the Third Action Plan (2015-18) under the National Framework were delivered;
- mobilise community efforts around child safety and wellbeing through Child Aware Local Initiative activities; and
- raise awareness amongst officials about issues that could be the focus of future policy development through the Building Stronger Australian Families initiative.

Our achievements

National Framework for Protecting Australia's Children 2009-2020



Above: Third Action Plan (2015-18) of the National Framework for Protecting Australia's Children 2009-2020

The National Framework is Australia's first-ever national plan to be endorsed by the Council of Australian Governments to enhance the safety and wellbeing of children.

Families Australia worked assiduously to ensure that the priorities of the National Framework's Third Action Plan (2015-18) were delivered to agreed standards of timeliness and quality.

We achieved this outcome in several ways. First, we chaired Strategy Working Group 1 which ensured that work on prevention and early intervention with a focus on the first thousand days for a child proceeded on schedule. In particular, the Building Capacity in Australian Parents trial sites in Queensland were announced and work commenced to develop a national communications campaign.

Second, to build support for the National Framework and to help chart future directions, we convened ten workshops around Australia involving over 400 participants from government, non-government and research sectors. This resulted in the publication and

dissemination of a major report, *Taking stock and moving ahead*. The report concluded that the National Framework's strategic 'direction of travel' was right, especially its increasing focus on prevention and early intervention, parenting, and the first thousand days for a child. Participants affirmed widespread appreciation for the National Framework and the innovative collaborative arrangement operating between the non-

government, research and government sectors. Yet, far more work was needed to bring about major improvements in child safety and wellbeing. The report conveyed numerous recommendations for the future and will help to inform the development of the National Framework's fourth action plan.



Third, Families Australia continued to act as coordinator and convenor of the National Coalition on Child Safety and Wellbeing. The National Coalition comprises around 200 non-government and research organisations around Australia.

The National Coalition's Steering Group, which was convened by Families Australia, met several times through the year and represented the National Coalition at triennial meetings of the National Forum for Protecting Australia's Children. The forum also comprises senior Commonwealth, State and Territory officials, and a number of statutory office-holders such as the National Children's Commissioner. Families Australia's Chief Executive Officer continued to co-chair the National Forum.

Child Aware Local Initiative

The aim of the Child Aware Local Initiative (CALI) was to enhance community awareness of issues that negatively affected the wellbeing of children and young people and to assist trial site communities to undertake actions that fostered safe and nurturing environments for children. It was a key element of the Second Action Plan (2012-15) of the National Framework.

Families Australia successfully completed the CALI trial with financial support from the Commonwealth Government. We collaborated with the Australian Centre for Child Protection at the University of South Australia to assist seven communities to finalise the design, development and implementation of their local community action plans.



All seven sites worked to activate Child Aware philosophies and principles through their plans. The community plans demonstrated ways in which communities aspired to, and played, major roles in putting the safety and wellbeing of children and young people at the centre of thinking and actions.

The seven national trial sites were Geeveston (Tasmania), Katherine (Northern Territory), Lismore (New South Wales), Maryborough (Victoria), Seaford (South Australia), Townsville (Queensland), and Tuggeranong South (Australian Capital Territory).

Building Stronger Australian Families



Families Australia continued to implement the Building Stronger Australian Families (BSAF) forum series which brought together representatives from government, non-government organisations and academia to discuss possible public policy responses to significant challenges facing Australian families, especially those experiencing the greatest vulnerability.

BSAF forums were led by Professor Lyndall Strazdins (National Centre for Epidemiology and Population Health within the Australian National University) on work, family and gender inequalities and Dr Liana Leech (National Centre for Epidemiology and Population Health within the Australian National University) on issues facing young parents, and Ms Allyson Essex (Senior Adviser within the Department of the Prime Minister and Cabinet) on the role of behavioural economics in the implementation of family policy. The forums further embedded the importance of the BSAF initiative for the policy-advising work undertaken by the Commonwealth Government Department of Social Services.

Meet the Board

At 30 June 2017 the Families Australia Board comprised 10 members who were responsible for guiding the organisation:

Ms Prue Warrilow, Chair, and nominee of Australian Community Children's Services

Ms Tricia Murray, Deputy Chair, and nominee of the Child and Family Welfare Association of Australia

Ms Alison Brook, Secretary, and nominee of Relationships Australia

Professor Morag McArthur, nominee of the Australian Foster Care Association

Ms Anne McLeish OAM, nominee of Grandparents Australia

Ms Naomi Nicholson, nominee of the Australian Foster Care Association

Dr Sue Packer AM, nominee of the National Association for Prevention of Child Abuse and Neglect

Mr Paul Rajan, Co-opted Member

Mr Simon Schrapel AM, nominee of UnitingCare Australia

Mr Richard Weston, nominee of The Aboriginal and Torres Strait Islander Healing Foundation

Nominee to be advised, SNAICC - National Voice for our Children

Promoting the importance of families

Our aims

Our strategic intention was to increase the community's appreciation of, and support for, the role played by families through National Families Week activities in May 2017.

Our operational goals were to:

- engage community sector and other organisations to run National Families Week events; and
- utilise National Families Week events to encourage participation by individuals and families in events that underline the value of families.

Our achievements

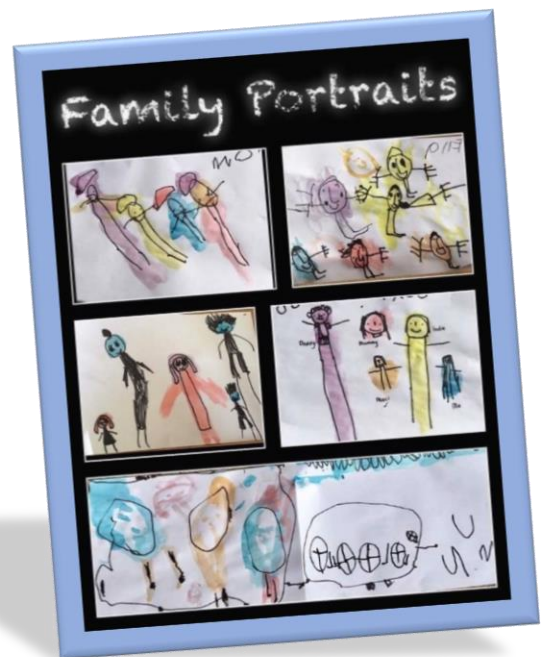


National Families Week

For each of the past 15 years, Families Australia has hosted National Families Week. National Families Week enables the participation of hundreds of thousands of Australians in thousands of community-led events to celebrate the vital role played by families.

Between 15 and 21 May 2017, over 125,000 people participated in more than 1,000 events to celebrate National Families Week 2017. The theme for National Families Week 2017 was *Stronger families, stronger communities*.

National Families Week Ambassadors included Mr Finn Pratt AO PSM, Secretary of the Department of Social Services, Dr John Falzon OAM, CEO, St Vincent de Paul Society National Council, Ms Deirdre Cheers, CEO, Barnardos Australia, and 20 other prominent Australians.



Above: National Families Week artwork

What value did organisations that arranged local events get from National Families Week 2017?

Responses to our annual survey...

- Families valued this experience and found it inclusive and shared their enjoyment with our staff. We will be celebrating in future years!
- It is a week that we believe families need to remain inspired and connected above and beyond our other reaches into our community.
- It is an opportunity to celebrate the strengths of families instead of just what's gone wrong which tends to be the focus all other weeks of the year in our operations.
- Simply put - it's perfect because everyone can relate to it so it's inclusive...plus it celebrates the strengths and value of families in our community.

As in past years, Families Australia managed National Families Week on behalf of the Commonwealth Government Department of Social Services.

The 2017 National Families Week survey showed that 95% of participant organisations considered the promotional products to have been either good or excellent. 93% of participating organisations agreed that the website was informative and easy to use.

This year for the first time we utilised Facebook to promote National Families Week with the "My Family" campaign. Participants posted photos of their events and promoted the importance of families on the National Families Week Facebook page. Many wonderful events were promoted on the page which allowed everyone to see what organisations were doing during the Week.



Above: a National Families Week 2017 display poster

Supporting Members and the sector

Our aims

Our strategic intentions were to help build community sector capacities and awareness about effective child safety and wellbeing policies and practices and support the work of other organisations and individuals working to achieve goals aligned with those of Families Australia.

Our operational aims were to:

- enhance community sector skills and understandings by convening the 5th Child Aware Approaches Conference and Families Australia Oration;
- provide latest information and advice to Families Australia's Member organisations, through speeches, policy commentaries and *National Family News*; and
- support policy-related initiatives aligned to Families Australia's work, especially in the area of child safety and wellbeing.

Our achievements

Child Aware Approaches Conference and the Families Australia Oration



Families Australia was delighted to host the Child Aware Approaches Conference in Brisbane on 15 and 16 May 2017 as part of its ongoing contributions to making Australia a country where every child gets the very best start in life to grow up safe and well.

Officially opened by the Assistant Minister for Social Services and Multicultural Affairs, Senator the Honourable Zed Seselja, the conference brought together over 350 participants from around Australia representing a wide range of sectors - from Commonwealth, State and Territory governments, the research sector and from health, education, early childhood, mental health, drug and alcohol, and child protection services.

This diversity captured well the spirit of building collaboration across sectors that is central to well-integrated policy and service delivery. Building new partnerships for change is at the core of the Child Aware Approaches Conference series.



Above: Assistant Minister for Social Services and Multicultural Affairs, Senator the Honourable Zed Seselja, opening the May 2017 Child Aware Approaches Conference

Conference delegates heard from truly inspiring international and Australian keynote speakers, including Professor Oberklaid OAM, Professor Keith Kaufman, Professor Brigid Daniel, Professor Ngiare Brown and Ms Natalie Lewis. Two new exciting speaking formats were introduced: the 'XPRESS Podium', a series of 5 minute presentations; and the 'Policy Think Space', a place where delegates worked on policy solutions with key professionals.

A conference highlight was the 2017 Families Australia Oration which was delivered by Professor Ngiare Brown. Professor Brown's address was entitled 'Children at heart' and is available to view via the Families Australia website.

Professor Brown has made major contributions to improving the lives of Aboriginal children and people. Her leadership and passion has seen her actively engaged in the areas of health research, bioethics and policy translation and practice. She was the first identified Aboriginal medical graduate from NSW and was Foundation Chief Executive Officer of the Australian Indigenous Doctors' Association.



Above: Professor Ngiare Brown delivering the 2017 Families Australia Oration in Brisbane

There was a major surge in interest from delegates who had not previously attended a Child Aware Approaches Conference. Around two-thirds of conference participants were 'first-timers' at a Child Aware Approaches Conference, another good sign that the conference reach is growing. There was also a notable increase in the proportion of executive-level participation. Over 95% of respondents to the post-conference survey stated that the conference met or exceeded expectations for networking, interesting keynote speakers, quality concurrent sessions, providing useful evidence, an engaging mix of concurrent sessions, and informative exhibition booths, resources and posters.



Above: participants at the May 2017 Child Aware Approaches Conference

Families Australia wishes to thank its partners and supporters. Special thanks go to our major sponsor and partner, the Commonwealth Government Department of Social Services. We also thank our platinum sponsor, the Queensland Department of Communities, Child Safety and Disability Services, and our research partner, Griffith University. We also extend appreciation to our other supporters: the Association of Children's Welfare Agencies, the Institute of Child Protection Studies, ECA Queensland, Winangay Resources, the Office of the ACT Children and Young People Commissioner, and the Queensland Family and Child Commission.

Informing and supporting our Members

We emphasised strengthening links with Members and key stakeholders. Our e-bulletin, *National Family News*, was issued fortnightly, providing Members and other stakeholders with latest news about policy, practice and research. *National Family News* regularly reached more than 1,500 organisations and individuals across the country and internationally, including government officials, service providers and academics. The Chief Executive Officer provided Policy Commentaries on issues such as work and family, gender inequality, issues facing young parents, child protection, valuing children, the Aboriginal and Torres Strait Islander Child Placement Principle, welfare reform, family and domestic violence, and child safe communities.

We responded to the many requests for information sent by Members and members of the public, for example, about sources of assistance for family issues and connections with Commonwealth Departments and agencies. Our websites continued to attract strong visitor usage.

Families Australia's Chief Executive Officer delivered 16 speeches to a wide range of audiences around Australia. Topics included child safety and wellbeing, the role of families, lifelong education and learning, and stronger families, stronger communities.

The Families Australia Member Satisfaction Survey found a continued high level of satisfaction among Members for the work that we undertake and for the ways in which the organisation serves its Members. Efforts to foster collaboration and build a positive national policy environment were widely recognised and supported by the membership. It was gratifying that work to augment the organisation's communication strategies was met with increased Member satisfaction.

The annual Member Policy Survey revealed that the four most frequently supported policy recommendations were that there should be improved support and service integration for Aboriginal and Torres Strait Islander children and young people, and improved knowledge of, and access to, support services for young people experiencing particular vulnerabilities, such as those transitioning from out-of-home care, those in insecure housing, and those with low educational attainment.

Respondents also suggested that there should be enhanced access to services to improve outcomes for families and children typically considered 'hard to reach' and improved support for children and young people in out-of-home care.

What does Families Australia do well?

Our Members told us via the annual survey that we...

- Promote a national agenda, bringing together organisations with aspirations to promote policies and use of evidence based practices to best support families.
- Maintain a strong voice for children and families.
- Promote the need for integrated approaches to systemic issues.
- Share links to remote locations.
- Are very responsive to our members.

Supporting policy-related initiatives

We supported a range of organisations as they undertook initiatives to advance family and child wellbeing.

In particular, we were pleased to participate in the steering group for the Family Matters campaign, run by SNAICC - National Voice for our Children, to draw attention to the needs of Aboriginal and Torres Strait Islander children in out-of-home care.

We continued to serve on the Australian Institute of Family Studies' Child Family Community Australia exchange, providing advice about issues for families experiencing vulnerability that required further research attention.

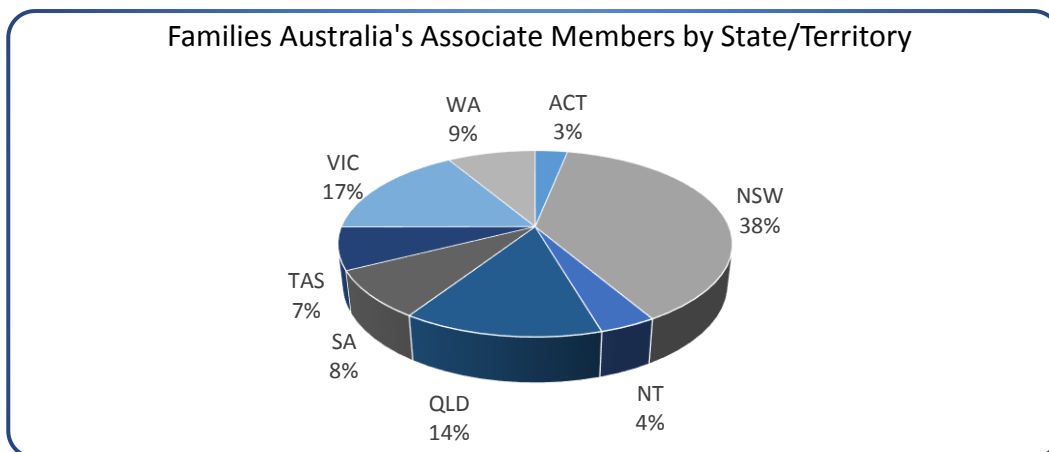
Families Australia also participated in Council of Australian Governments' November 2016 National Summit on Family and Domestic Violence, working with political leaders to reinforce the linkages between family and domestic violence and child abuse and neglect.

Our membership

At 30 June 2017 Families Australia had 813 Members, comprising three Founding Members, 20 General Members, and 790 Associate Members.

Our Associate Members comprise a diverse range of organisations from large State organisations to local family day care providers.

Every State and Territory of Australia is represented by Associate Members, as set out in the following figure. Annex A contains further information about Families Australia's membership, including the list of Founding and General Members.



Strengthening governance and management

Our aims

Our strategic intentions were to ensure that Families Australia was governed and managed to the highest possible standards.

Our operational aims were to:

- ensure that all Board and Board committee meetings, as well as the Annual General Meeting, were well supported;
- undertake activities that further continuous improvement in governance and management; and
- ensure that all legal, financial and contractual requirements and responsibilities were met.

Our achievements

Supporting effective governance

The 2016 Annual General Meeting was convened in November 2016. The election of office-bearers was held and the appointment to the Board of nominees from Founding Member organisations was noted.

During 2016-17, the Board met five times. The Board's Finance and Financial Audit Committee and the Corporate Governance Committee respectively met three and two times.

At each meeting the Board received and discussed financial and performance reports from the secretariat and was kept apprised of the Association's compliance with legal and other requirements.

Annex B contains further information about Board meetings and Sub-committees of the Board.

The Board revised and adopted a Board Code of Conduct and Charter and established processes for feedback about Board performance at its meetings.

Families Australia received an unqualified report from the external auditor, RSM Australia, on its 2016-17 financial statements. Families Australia again performed well in terms of income and cash reserves. Please see the accompanying financial statements.

All contractual requirements to the Commonwealth Government Department of Social Services and the Australian Charities and Not-for-Profits Commission were met.

Meet the staff

Families Australia's secretariat is based in Canberra and comprises seven members:

Dr Brian Babington, Chief Executive Officer

Ms Stella Conroy, Deputy Chief Executive Officer

Ms Jennifer Horsfield, Office Manager and Manager of National Families Week

Ms Elizabeth Hunter, Events and Communications Officer

Ms Helen Bedford, Policy Officer

Ms Eileen O'Brien, Policy Officer

Ms Fiona Langford, Accounts Manager

Families Australia continued to build a workplace that supported and rewarded excellent performance and which maximised family-friendliness for all staff.

The organisation maintained a close watch on its occupational health and safety responsibilities and ensured that time was taken to acknowledge achievements as well as assess areas for improvement.

Our finances

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

**FINANCIAL REPORT
FOR THE YEAR ENDING 30 JUNE 2017**

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

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FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

BOARD REPORT

Your Board members submit the financial report of the Families Australia Incorporated for the financial year ended 30 June 2017.

Board Members

The names of Board members throughout the year and at the date of this report are:

Ms Prue Warrilow (Chair)	Mr Gerry Moore (from 28 April 2017 to 2 June 2017)
Ms Tricia Murray (Deputy Chair)	Ms Naomi Nicholson (from 7 November 2016)
Ms Bev Orr OAM (until 7 November 2016)	Dr Sue Packer AM
Ms Alison Brook (Secretary)	Mr Paul Rajan
Professor Alan Hayes AM (until 25 July 2016)	Mr Simon Schrapel AM
Ms Sue-Anne Hunter (until 12 December 2016)	Mr David Templeman (until 7 November 2016)
Professor Morag McArthur (from 7 November 2016)	Mr Richard Weston
Ms Anne McLeish OAM	

Objectives

Short term objectives

Families Australia's strategic goals are to:

- Improve the quality of national policies and programs relating to families
- Promote the importance and needs of families to the Australian community
- Further strengthen engagement with Members, potential members, and other key stakeholders and support the NGO sector and civil society
- Continue to strengthen Families Australia's governance and management capacities.

In doing so, Families Australia will focus its policy attention on assisting families who experience vulnerability or marginalisation and those under pressure. Within that frame of reference, Families Australia will focus most attention on the safety and wellbeing of children.

In all its work, Families Australia will continue to advocate strongly on Aboriginal and Torres Strait Islander family issues. Families Australia respects the rights of Aboriginal and Torres Strait Islander people to preserve and practice their culture and to make decisions about their future.

Long term objective

Vision

Australian families, in all their diversity, enjoy the greatest possible wellbeing.

Objective

Families Australia's objective is to work towards the recognition of, and support for, the social, economic, cultural, spiritual, and developmental needs of families, young people and children in Australian communities, in particular, by relieving the suffering, distress and helplessness of those who experience vulnerability and disadvantage, so as to enhance their physical, social and emotional wellbeing.

This objective will contribute to a united Australia that provides justice and equity for all, in particular for those who experience vulnerability and disadvantage, and which recognises the fundamental importance of families and the heritage and culture of all Australians, including the original inhabitants, the Aboriginal and Torres Strait Islander peoples.

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

BOARD REPORT (CONTINUED)

Strategy for Achieving the Objectives

To achieve these objectives, Families Australia:

- (a) leads national conversations about the importance and needs of families, and
- (b) works with governments and other stakeholders to identify and bring to fruition policy ideas that maximise family wellbeing, especially amongst families that experience the greatest degree of vulnerability and marginalisation.

Principal activities

The principal activities of the Association during the period were to represent the interests of families in Australia.

Significant changes

No significant change in the nature of these activities occurred during the year.

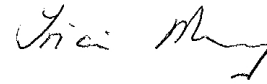
Operating result

The surplus of the Association for the year amounted to \$25,905 (2016: deficit \$420).

Signed in accordance with a resolution of the Members of the Board.



Prue Warrilow



Tricia Murray

Dated 6 October 2017

Dated 6 October 2017

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
Revenue	2	1,008,046	1,138,838
Administration Costs		(74,309)	(85,492)
Conference and seminar costs		(118,513)	(194,470)
Depreciation and amortisation expenses	3	(32,107)	(10,611)
Employee benefits expense		(543,896)	(549,233)
Rent		(37,263)	(36,934)
Publication costs		(73,569)	(159,344)
Other expenses		(102,484)	(103,174)
Surplus before income tax		25,905	(420)
Income tax expense		-	-
Surplus attributable to members of the entity		25,905	(420)
Other comprehensive income		-	-
Total comprehensive income		25,905	(420)
Total comprehensive income attributable to members		25,905	(420)

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash and cash equivalents	6	341,729	154,153
Investments	7	415,737	380,813
Trade and other receivables	8	30	117,343
Other current assets	9	11,890	45,462
TOTAL CURRENT ASSETS		<u>769,386</u>	<u>697,771</u>
NON-CURRENT ASSETS			
Property, plant and equipment	10	21,974	54,082
TOTAL NON-CURRENT ASSETS		<u>21,974</u>	<u>54,082</u>
TOTAL ASSETS		<u>791,360</u>	<u>751,853</u>
CURRENT LIABILITIES			
Trade and other payables	11	237,377	209,211
Borrowings	12	-	14,734
TOTAL CURRENT LIABILITIES		<u>237,377</u>	<u>223,946</u>
NON CURRENT LIABILITIES			
Trade and other payables	11	513	343
TOTAL NON CURRENT LIABILITIES		<u>513</u>	<u>343</u>
TOTAL LIABILITIES		<u>237,890</u>	<u>224,289</u>
NET ASSETS		<u>553,470</u>	<u>527,564</u>
EQUITY			
Retained earnings		553,470	527,564
TOTAL EQUITY		<u>553,470</u>	<u>527,564</u>

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2017

	Retained surplus	Total
	\$	\$
Balance at 1 July 2015	527,983	527,983
Surplus attributable to members	(420)	(420)
Balance at 30 June 2016	527,563	527,563
Balance at 1 July 2016	527,563	527,563
Surplus attributable to members	25,905	25,905
Balance at 30 June 2017	553,468	553,468

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers and operating grants		1,228,373	983,273
Payment to suppliers and employees		(1,004,586)	(1,287,033)
Interest received		13,446	17,073
Net cash provided by operating activities	17	<u>237,233</u>	<u>(286,687)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Transfers from held-to-maturity investments			
Purchase of property, plant and equipment		-	(4,244)
Purchase of investments		(34,923)	(8,058)
Net cash used in investing activities		<u>(34,923)</u>	<u>(12,302)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Proceeds/ (Repayments) from borrowings		(14,734)	(5,460)
Net cash used in financing activities		<u>(14,734)</u>	<u>(5,460)</u>
Net increase/(decrease) in cash and cash equivalents		187,576	(304,448)
Cash and cash equivalents at the beginning of the period		154,153	458,600
Cash and cash equivalents at the end of the period	6	<u><u>341,729</u></u>	<u><u>154,152</u></u>

The accompanying notes form part of this financial statement

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report covers Families Australia Incorporated as an individual entity. Families Australia Incorporated is an association incorporated in the Australian Capital Territory under the *Associations Incorporation Act (ACT) 1991*.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Capital Territory legislation the *Associations Incorporation Act (ACT) 1991*, and associated regulations, as appropriate for not-for-profit oriented entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 1 (k).

The financial report is a general purpose financial report that has been prepared in accordance with

a) Income tax

No provision for income Tax has been raised, as the association is exempt from income Tax under Division 50 of the income Tax assessment ACT 1997.

b) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Depreciation (continued)

The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Depreciation rate	Depreciation basis
Office equipment	10-20%	Straight line
Computer equipment	25-33%	Diminishing value
Motor vehicles	22.5%	

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

c) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

d) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d) Financial instruments (continued)

Classification and subsequent measurement (continued)

Amortised cost is calculated as: (i) the amount at which the financial asset or financial liability is measured at initial recognition; (ii) less principal repayments; (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and (iv) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The group does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial instruments.

- (i) *Financial assets at fair value through profit or loss*
Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss. The association has not held any financial assets at fair value through profit or loss in the current or comparative financial year.
- (ii) *Loans and receivables*
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.
- (iii) *Held-to-maturity investments*
Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method. The association has not held any held-to-maturity investments in the current or comparative financial year.
- (iv) *Available-for-sale financial assets*
Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.
- (v) *Financial liabilities*
Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Impairment

At each reporting date, the association assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d) Financial instruments (continued)

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

e) Impairment of assets

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

f) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. These cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

h) Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year.

Government Grant income is recognised when the entity obtains control of the contribution or the right to receive the contribution. It is probable that the economic benefits comprising the contribution will flow to the entity and the amount of the contribution can be measured reliably.

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

i) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

j) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

k) Key estimates

Impairment

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

l) Key judgements

Provision for impairment of receivables

The Board has received undertakings from the debtors that such unpaid amounts will be paid and therefore no provision for impairment has been made.

m) New standards and interpretations issued but not yet effective

New, revised or amending Accounting standards and interpretations adopted

The incorporated association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the incorporated association for the annual reporting period ended 30 June 2017. The incorporated association's assessment of the impact of these new or amended Accounting Standards and Interpretations, most relevant to the incorporated association, are set out below.

AASB 9 Financial Instruments

This standard is applicable to annual reporting periods beginning on or after 1 January 2018. The standard replaces all previous versions of AASB 9 and completes the project to replace IAS 39 'Financial Instruments: Recognition and Measurement'. AASB 9 introduces new classification and measurement models for financial assets. A financial asset shall be measured at amortised cost, if it is held within a business model whose objective is to hold assets in order to collect contractual cash flows, which arise on specified dates and solely principal and interest. All other financial instrument assets are to be classified and measured at fair value through profit or loss unless the entity makes an irrevocable election on initial recognition to present gains and losses on equity instruments (that are not held-for-trading) in other comprehensive income ('OCI'). For financial liabilities, the standard requires the portion of the change in fair value that relates to the entity's own credit risk to be presented in OCI (unless it would create an accounting mismatch). New simpler hedge accounting requirements are intended to more closely align the accounting treatment with the risk management activities of the entity. New impairment requirements will use an 'expected credit loss' ('ECL')

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

m) New standards and interpretations issued but not yet effective (continued)

AASB 9 Financial Instruments (continued)

model to recognise an allowance. Impairment will be measured under a 12-month ECL method unless the credit risk on a financial instrument has increased significantly since initial recognition in which case the lifetime ECL method is adopted. The standard introduces additional new disclosures. The incorporated association will adopt this standard from 1 July 2018 but the impact of its adoption is yet to be assessed by the incorporated association.

AASB 15 Revenue from Contracts with Customers

This standard is applicable to annual reporting periods beginning on or after 1 January 2018. The standard provides a single standard for revenue recognition. The core principle of the standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard will require: contracts (either written, verbal or implied) to be identified, together with the separate performance obligations within the contract; determine the transaction price, adjusted for the time value of money excluding credit risk; allocation of the transaction price to the separate performance obligations on a basis of relative stand-alone selling price of each distinct good or service, or estimation approach if no distinct observable prices exist; and recognition of revenue when each performance obligation is satisfied. Credit risk will be presented separately as an expense rather than adjusted to revenue. For goods, the performance obligation would be satisfied when the customer obtains control of the goods. For services, the performance obligation is satisfied when the service has been provided, typically for promises to transfer services to customers. For performance obligations satisfied over time, an entity would select an appropriate measure of progress to determine how much revenue should be recognised as the performance obligation is satisfied. Contracts with customers will be presented in an entity's statement of financial position as a contract liability, a contract asset, or a receivable, depending on the relationship between the entity's performance and the customer's payment. Sufficient quantitative and qualitative disclosure is required to enable users to understand the contracts with customers; the significant judgments made in applying the guidance to those contracts; and any assets recognised from the costs to obtain or fulfil a contract with a customer. The incorporated association will adopt this standard from 1 July 2018 but the impact of its adoption is yet to be assessed by the incorporated association.

AASB 16 Leases

This standard is applicable to annual reporting periods beginning on or after 1 January 2019. The standard replaces AASB 117 'Leases' and for lessees will eliminate the classifications of operating leases and finance leases. Subject to exceptions, a 'right-of-use' asset will be capitalised in the statement of financial position, measured as the present value of the unavoidable future lease payments to be made over the lease term. The exceptions relate to short-term leases of 12 months or less and leases of low-value assets (such as personal computers and small office furniture) where an accounting policy choice exists whereby either a 'right-of-use' asset is recognised or lease payments are expensed to profit or loss as incurred. A liability corresponding to the capitalised lease will also be recognised, adjusted for lease prepayments, lease incentives received, initial direct costs incurred and an estimate of any future restoration, removal or dismantling costs. Straight-line operating lease expense recognition will be replaced with a depreciation charge for the leased asset (included in operating costs) and an interest expense on the recognised lease liability (included in finance costs). In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. For classification within the statement of cash flows, the lease payments will be separated into both a principal (financing activities) and interest (either operating or financing activities) component. For lessor accounting, the standard does not substantially change how a lessor accounts for leases. The incorporated association will adopt this standard from 1 July 2019 but the impact of its adoption is yet to be assessed by the incorporated association.

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

m) New standards and interpretations issued but not yet effective (continued)

AASB 1058 Income of Not-for-Profit Entities

This standard is applicable to annual reporting periods beginning on or after 1 January 2019. The standard replaces AASB 1004 Contributions and clarifies the treatment of the receipt of income by not-for-profit entities. Income received where there is an associated performance obligation should be recognised in line with the principles of AASB 15, whereas donations with no future obligation may be recognised immediately. In cases where assets or services that were received below market value, such assets or services should be recognised at fair value. When an entity receives volunteer services and can reliably measure the fair value of those services, the entity may elect to recognise the services as an asset (provided the relevant asset recognition criteria are met) or an expense. Local governments, government departments, general government sectors (GGSs) and whole of governments are required to recognise volunteer services if they would have been purchased if not provided voluntarily and the fair value of those services can be measured reliably. The company will adopt this standard from 1 July 2019 but the impact of its adoption is yet to be assessed by the company.

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 2. REVENUE

	2017	2016
	\$	\$
Operating activities:		
Subsidies and Grant	798,480	866,697
Member subscriptions	12,982	10,516
Conference Registration/Sponsorship	182,693	238,709
Other Operating Revenue	445	5,843
Interest received	13,446	17,073
	<u>1,008,046</u>	<u>1,138,838</u>

NOTE 3. SURPLUS/ (DEFICIT) FOR THE YEAR

Depreciation of non-current assets:		
- Computer Equipment	3,196	3,051
- Motor Vehicles	2,911	3,757
- Office Equipment*	26,000	3,803
Total depreciation	<u>32,107</u>	<u>10,611</u>
Operating lease expense	37,263	36,934
Finance costs	2,789	236

In 2017, the entity has fully depreciated items of office fixture and fittings related to its previous office. Management believes that the carrying value of these items is no longer recoverable as the entity has moved to a new office space on 1 September 2017.

NOTE 4. AUDITORS' REMUNERATION

Auditing or reviewing financial reports	<u>9,650</u>	<u>9,370</u>
	<u>9,650</u>	<u>9,370</u>

NOTE 5. KEY MANAGEMENT PERSONNEL COMPENSATION

	Short-term benefits	Long-term benefits	Post retirement benefits	Total
	\$	\$	\$	\$
2017				
Total compensation	185,713	2,461	18,947	207,121
2016				
Total compensation	174,631	8,948	16,708	200,287

NOTE 6. CASH AND CASH EQUIVALENTS

Cash at bank	341,546	154,076
Cash on hand	183	77
	<u>341,729</u>	<u>154,153</u>

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 7. INVESTMENTS

	2017	2016
	\$	\$
Term deposits	415,737	380,813
	415,737	380,813
	415,737	380,813

NOTE 8. TRADE AND OTHER RECEIVABLES

Trade debtors	30	117,343
	30	117,343

Current trade receivables are non-interest bearing loans and are generally receivable within 30 days. A provision for impairment is recognised against subscriptions where there is objective evidence that an individual trade receivable is impaired. No impairment was required at 30 June 2017 (2016: Nil).

Credit risk

The entity has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

The following table details the entity's subscriptions receivable exposed to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the association and the member or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the entity.

The balances of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

	Gross amount \$	Past due and impaired \$	Past due but not impaired				Within initial trade terms \$
			Days overdue				
			< 30 \$	31 - 60 \$	61 - 90 \$	> 90 \$	
2017							
Trade and other receivables	30	-	30	-	-	-	-
Total	30	-	30	-	-	-	-
2016							
Trade and other receivables	117,343	-	117,343	-	-	-	-
Total	117,343	-	117,343	-	-	-	-

The entity does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.

Collateral held as security

No collateral is held as security for any of the trade and other receivable balances.

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 9. OTHER CURRENT ASSETS

	2017	2016
	\$	\$
Prepayments	5,606	39,178
Deposit Bond	6,284	6,284
	<u>11,890</u>	<u>45,462</u>

NOTE 10. PROPERTY, PLANT AND EQUIPMENT

Computer Equipment

At cost	28,101	28,101
Accumulated depreciation	(25,299)	(22,103)
	<u>2,802</u>	<u>5,999</u>

Motor Vehicles

At cost	32,816	32,816
Accumulated depreciation	(22,787)	(19,876)
	<u>10,029</u>	<u>12,940</u>

Office equipment

At cost	53,200	53,200
Accumulated depreciation	(44,057)	(18,057)
	<u>9,143</u>	<u>35,143</u>

Total Property, Plant and Equipment

	<u>21,974</u>	<u>54,082</u>
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Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Computer equipment	Motor vehicles	Office equipment	Total
	\$	\$	\$	\$
2016				
Balance at the beginning of year	4,807	16,697	38,945	60,449
Additions	4,244	-	-	4,244
Depreciation expense	(3,051)	(3,757)	(3,803)	(10,611)
Carrying amount at the end of year	<u>5,999</u>	<u>12,940</u>	<u>35,142</u>	<u>54,082</u>
2017				
Balance at the beginning of year	5,999	12,940	35,142	54,082
Additions	-	-	-	-
Disposals	-	-	-	-
Depreciation expense	(3,196)	(2,911)	(26,000)	(32,107)
Carrying amount at the end of year	<u>2,803</u>	<u>10,029</u>	<u>9,143</u>	<u>21,975</u>

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 11. TRADE AND OTHER PAYABLES

	2017	2016
	\$	\$
CURRENT		
Unsecured liabilities:		
Trade payables	10,554	4,715
Sundry accruals and payables	26,051	17,156
Grant funding in advance and unexpended grants	97,000	80,000
Annual leave Liability	30,841	41,061
Long Service leave liability	72,931	66,279
	237,377	209,211
NON CURRENT		
Long service leave liability	513	343
	513	343

NOTE 12. FINANCIAL LIABILITIES

CURRENT		
Lease liability	-	14,734
NON CURRENT		
Lease liability	-	-
Financial liabilities at amortised cost classified as borrowings	-	14,734

NOTE 13. CAPITAL AND LEASING COMMITMENTS

13 a. Finance Lease Commitments

Payable — minimum lease payments		
Not later than 12 months	-	15,182
Between 12 months and 5 years	-	-
Minimum lease payments	-	15,182
Less future finance charges	-	(448)
Present value of minimum lease payments	12	14,734

FAMILIES AUSTRALIA INCORPORATED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 13. CAPITAL AND LEASING COMMITMENTS (CONTINUED)

13 b. Operating Lease Commitments

	2017	2016
	\$	\$
Payable – minimum lease payments	-	-
Not later than 12 months	31,092	28,771
Between 12 months and 5 years	85,088	7,246
	<u>116,180</u>	<u>36,017</u>

New lease was signed for the new premises for three year period w.e.f 1st September 2017. The operating lease commitments shown under 2017 relates to this lease.

The property lease is a non-cancellable lease with a three year term, with rent payable monthly in advance.

Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI and/or market rates per annum.

An option exists to renew the lease at the end of the two year term for an additional term of two years.

NOTE 14. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There are no known contingent liabilities at the date of this report that should be brought to account.

NOTE 15. EVENTS AFTER THE BALANCE SHEET DATE

No matters or circumstances have arisen since the end of the period, which significantly affected or may affect the operations of the association, the results of those operations, or the stake of affairs of the association in future periods.

NOTE 16. RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The membership of Families Australia Incorporated includes directors from the founding members of the organisation. These members have prescribed membership fees that are paid in full for each financial year on normal commercial terms and conditions. No related party transactions during the year.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 17. CASH FLOW INFORMATION

Reconciliation of cash flow from operations with surplus

	2017	2016
	\$	\$
Profit / (Loss) after income tax	25,905	(420)
Cash flows excluded from profit attributable to operating activities:		
Non-cash flows in profit		
Depreciation	32,107	10,611
Changes in assets and liabilities:		
(Increase)/decrease in trade and term debtors	117,313	(117,113)
(Increase)/decrease in other current assets	33,572	(38,457)
Increase/(decrease) in accruals and payables	14,733	(7,752)
Increase/(decrease) in unearned income	17,000	(157,713)
Increase/(decrease) in provisions	(3,397)	24,157
	<u>237,233</u>	<u>(286,687)</u>

NOTE 18. FINANCIAL INSTRUMENTS

The association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2017	2016
		\$	\$
Financial assets			
Cash and cash equivalents	6	341,729	154,153
Other receivables	8	30	117,343
		<u>341,759</u>	<u>271,496</u>
Financial liabilities			
Financial liabilities at amortised cost:			
- trade and other payables	11a	36,605	21,872
- borrowings	12a	-	14,734
		<u>36,605</u>	<u>36,606</u>

The association's Board is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The Finance and Financial Audit Committee monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, financial risk, and interest rate risk. Discussions on monitoring and managing financial risk exposures are held quarterly and minuted by the Board.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 18. FINANCIAL INSTRUMENTS (CONTINUED)

The Finance and Financial Audit Committee's overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

Specific Financial Risk Exposures and Management

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and equity price risk.

a. Interest rate risk

The association is not exposed to any significant interest rate risk since cash balances are maintained at variable rates.

b. Liquidity risk

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- only investing surplus cash with major financial institutions; and
- proactively monitoring the recovery of unpaid subscriptions.

The table on the following page reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle finance leases reflect the earliest contractual settlement dates.

Financial liability and financial assets maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables (excluding est. annual leave and grants receivable in advance)	36,605	21,872	-	-	-	-	36,605	21,872
Finance lease liabilities	-	14,734	-	-	-	-	-	14,734
Total contractual outflows	36,605	36,606	-	-	-	-	36,605	36,606
Total expected outflows	36,605	36,606	-	-	-	-	36,605	36,606

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ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 18. FINANCIAL INSTRUMENTS (CONTINUED)

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Financial assets — cash flows realisable								
Cash and cash equivalents	341,729	154,153	-	-	-	-	341,729	154,153
Investments	415,737	380,813	-	-	-	-	415,737	380,813
Trade and other receivables	30	117,343	-	-	-	-	30	117,343
Total anticipated inflows	757,496	652,309	-	-	-	-	757,496	652,309
Net (outflow)/inflow on financial instruments	720,891	615,703	-	-	-	-	720,891	615,703

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability. Refer to Note 12 for further details

c. Foreign exchange risk

The association is not exposed to fluctuations in foreign currencies.

d. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the association.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness. Subscriptions are expected to be paid prior to the commencement of the subscription period. All subscriptions receivable are past due.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Board has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet.

There is no collateral held by the association securing trade and other receivables.

The association has no significant concentration of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 7.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 8.

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ABN 21 830 960 225

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 18. FINANCIAL INSTRUMENTS (CONTINUED)

e. Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices largely due to demand and supply factors for commodities. Currently the association does not hold available-for-sale investments where they may be exposed to securities price risk.

Net Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Areas of judgment and the assumptions used have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded.

	Footnote	2017		2016	
		Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value
		\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	(i)	341,729	341,729	154,153	154,153
Investments		415,737	415,737	380,813	380,813
Trade and other receivables	(i)	30	30	117,343	117,343
Total financial assets		757,496	757,496	652,309	652,309
Financial liabilities					
Trade and other payables	(i)	36,605	36,605	21,872	21,872
Lease liability	(ii)	-	-	14,734	14,734
Total financial liabilities		36,605	36,605	36,606	36,606

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for relating to annual leave which is not considered a financial instrument.
- (ii) These liabilities are fixed interest leases carried at amortised cost. Differences between carrying value and net fair value represent decreases in market interest rates.

**FAMILIES AUSTRALIA INCORPORATED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 19. ASSOCIATION DETAILS

Principal place of business is:
Families Australia Incorporated
Suite 2, Level 4
24 Brisbane Ave
Barton ACT 2600

NOTE 20. ECONOMIC DEPENDENCY

The continuance of Families Australia Incorporated is dependent upon the supply of Government funding.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

STATEMENT BY MEMBERS OF THE BOARD

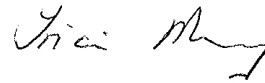
In the opinion of the Board the financial report as set out on pages 23 to 45:

1. Presents a true and fair view of the financial position of Families Australia Incorporated as at 30 June 2017 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Families Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Prue Warrilow



Tricia Murray

Dated 6 October 2017

Dated 6 October 2017

RSM Australia Pty Ltd

Equinox Building 4, Level 2, 70 Kent Street Deakin ACT 2600
GPO Box 200 Canberra ACT 2601

T +61(0) 2 6217 0300
F +61(0) 2 6217 0401

www.rsm.com.au

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FAMILIES AUSTRALIA INCORPORATED

Opinion

We have audited the financial report of Families Australia Incorporated ("the entity"), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the Board.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of Families Australia Incorporated as at 30 June 2017, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and Associations Incorporation Act (ACT) 1991.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Associations Incorporation Act (ACT) 1991, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

RSM Australia Pty Ltd



RODNEY MILLER
Director

Canberra, Australian Capital Territory
Dated: 11 October 2017

With thanks

Families Australia would like to thank all its supporters. In particular, we gratefully acknowledge our Members and the Commonwealth Government for their ongoing support.

Annex A: Members

At 30 June 2017 Families Australia had 813 Members, comprising three Founding Members, 20 General Members, and 790 Associate Members.

Founding Members

Australian Foster Care Association
Child and Family Welfare Association of Australia
SNAICC – National Voice for Our Children

General Members

Aboriginal and Torres Strait Islander Healing Foundation
Alliance for Forgotten Australians
Anglicare Australia
Australian Association of Social Workers
Australian Community Children's Services
Australian Council on Children and the Media
Barnardos
Blue Knot Foundation
CREATE Foundation
Family and Relationship Services Australia
Family Inclusion Network Australia
Grandparents Australia
NAPCAN
Our Watch
Playgroup Australia
Public Health Association of Australia
Relationships Australia National
The Benevolent Society
UnitingCare Australia
YMCA Australia

Annex B: Board meetings

In 2016-17, the Board held four face-to-face meetings and one teleconference. Board members provided feedback on Board meetings at the conclusion of each meeting. Meeting attendance is set out in the following table.

Board Member	Meetings of the Board		Meetings of Sub-committees			
	Held	Attended	Corporate Governance		Finance & Financial Audit	
			Held	Attended	Held	Attended
Ms Prue Warrilow	5	5	2	2		
Ms Tricia Murray	5	5	2	2	3	3
Ms Bev Orr OAM (until 7 November 2016)	2	1	1	1	1	1
Ms Alison Brook	5	3	2	2	2	2
Professor Alan Hayes AM (until 25 July 2016)	1	1				
Ms Sue-Anne Hunter (until 12 December 2016)	3	1				
Professor Morag McArthur (from 7 November 2016)	3	1				
Ms Anne McLeish OAM	5	2	1	0		
Mr Gerry Moore (from 28 April 2017 to 2 June 2017)	1	1				
Ms Naomi Nicholson (from 7 November 2016)	3	1				
Dr Sue Packer AM	5	5				
Mr Paul Rajan	5	5			2	2
Mr Simon Schrapel AM	5	5	1	1		
Mr David Templeman (until 7 November 2016)	2	1	1	1	1	1
Mr Richard Weston	5	4	1	0	1	0

The Board has established the Corporate Governance Sub-committee and the Finance and Financial Audit Sub-committee. In 2016-17, the members of the Sub-committees were as follows:

Corporate Governance Sub-committee

Ms Prue Warrilow (Convenor), Ms Alison Brook, Ms Anne McLeish OAM (until 5 December 2016), Ms Tricia Murray, Ms Bev Orr OAM (until 7 November 2016), Mr David Templeman (until 7 November 2016), Mr Simon Schrapel AM (from 5 December 2016), and Mr Richard Weston (from 5 December 2016).

Finance and Financial Audit Sub-committee

Ms Tricia Murray (Convenor), Ms Bev Orr OAM (until 7 November 2016), Mr David Templeman (until 7 November 2016), Mr Richard Weston (until 5 December 2016), Ms Alison Brook (from 5 December 2016), and Mr Paul Rajan (from 5 December 2016).

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Websites: www.familiesaustralia.org.au | www.nfw.org.au | www.childaware.org.au

Phone: 02 6273 4885

Address: Suite 2, Level 4, 24 Brisbane Ave, Barton ACT 2600

Mailing Address: PO Box 4386, Kingston ACT 2604

Email: admin@familiesaustralia.org.au



FamiliesAustralia