



## **Annual Report 2012-13**

# **Families Australia**

Promoting the interests of families



## Inside

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Families Australia acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to elders past, present and future.

# About Families Australia

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## Our story

Established in 2001, Families Australia is a national, not-for-profit, member-based organisation that works to improve the wellbeing of families and children.

With around 600 member organisations around Australia, we have a particular focus on seeking policy solutions to meet the needs of the most vulnerable and marginalised families and individuals.

In 2007 we established and continue to coordinate the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children, a grouping of over 120 non-government community organisations who provide services to children, young people and families on the ground across Australia, as well as many key advocates and researchers in the areas of child protection and children's wellbeing.

Since 2007 we have also assisted the Alliance for Forgotten Australians in their campaign to gain greater recognition and support for Forgotten Australians, a group of around 500,000 people who, as children, were in institutions in Australia in the twentieth century.

Families Australia emphasises being politically impartial and its role as a trusted partner to the community, government and academia.

Our achievements to date have been made possible by the generous support of many individuals and organisations, including our member organisations and successive Australian Governments.

## Our vision

Australian families, in all their diversity, enjoy the greatest possible wellbeing.

## Our mission

Families Australia is a national, member-based, not-for-profit organisation that strives to improve the wellbeing of all Australian families by initiating, inspiring, informing and influencing national public policy debates.

We work to promote a national policy environment in which the needs and interests of families, especially the most vulnerable and marginalised, are heard and addressed.

## Our identity and values

Families Australia is an organisation that:

- is a national leader that is highly respected for the quality and independence of its work
- strives to foster a national public policy environment in which family-related issues and the family sector can prosper
- informs and influences at the highest government levels
- works closely with its members in developing policy
- strongly advocates for the diversity and value of families
- proactively supports Aboriginal and Torres Strait Islander peoples and organisations
- takes a broad and inclusive approach and is practical, constructive and collaborative, and
- is governed and managed to the highest standards.

## From the Chairperson

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The 2013 financial year has been one that all those involved in Families Australia can be proud of. I believe this has been one of our most outstanding years of operation.

This year we have had a strong focus on engaging Families Australia members in a variety of ways; how we better talk with and hear their issues and interests; and how these might inform our strategic considerations. It was exciting to see our membership grow by just over 30% from 440 to 584 throughout the year. I hope that this, in part, can be attributed to our commitment to membership engagement and active listening.



Our regular policy forums and e-communications, along with the inaugural Child Aware Approaches Conference created great opportunities to share ideas and talk with people involved in child and family services about the importance of the well-being and safety of Australia's children.

National Families Week is another strong focus on the importance of Australian families. The Families Australia team continues to manage this significant national event with great skill and competence. In 2013 we had a record number - 125,000 - of participants in community and corporate activities focused on this year's theme of *Families working together, Getting the balance right*.

Families Australia continues its work with other partners on implementing and monitoring the National Framework for Protecting Australia's Children working towards full implementation of the existing plans to 2020.

We continue our work with the Forgotten Australians, with a highlight this year of launching the AFA DVD that has been distributed widely throughout Australia.

I want to acknowledge and thank the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs who supported the great work of Families Australia. I also want to acknowledge the work of Families Australia staff in efficiently and effectively managing the organisation's resources returning Families Australia to an operating surplus in the 2013 financial year.

Much of this success can be attributed to the work of a great strategic board that I have great pleasure in chairing; and the highly professional staff team at Families Australia, headed by Brian Babington, who implements our strategic vision on a day-to-day basis. It is exciting to be part of a group that works in such a collaborative way fulfilling the organisation's vision and mission to advance the needs and interests of Australian families, in all their diversity, especially the most vulnerable and marginalised. I want to thank the Board, and Brian and his team for their wonderful work over the past year.

A handwritten signature in cursive script that reads "Prue Warrilow". The signature is written in dark ink on a light-colored background.

Prue Warrilow

# From the Chief Executive Officer

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In many ways 2012-13 was Families Australia's most successful year since being established a little over a decade ago. I wish to thank all Families Australia's members, the Australian Government, and Families Australia's Board and staff for their contributions.

I am particularly grateful to the Hon. Julie Collins MP, Minister for Community Services, and the Hon. Jenny Macklin MP, Minister for Families, Housing, Community Services and Indigenous Affairs, and their Department, for supporting Families Australia's work during 2012-13.



One of Families Australia's outstanding achievements during the year was the inaugural Child Aware Approaches Conference. Held in April 2013, the conference brought together over 300 people from around Australia to share ideas and resources and to contribute to the national campaign to make the wellbeing and safety of Australia's children everyone's business and shared responsibility. The feedback from the conference was overwhelmingly enthusiastic. We are looking forward to the second conference in 2014.

It was also a great thrill to see that the message of National Families Week reached more people than ever before. An estimated 125,000 people participated in many hundreds of grass-roots community events around the country to celebrate the vital role that family plays in our society.

Families Australia's membership reached a record level of around 600 by the end of the year. We worked hard to strengthen our links with all members through policy forums in several capital cities and through more frequent and diverse electronic publications.

We learned a great deal from these discussions and I want to thank members very much indeed. A key outcome of these consultations was that Families Australia developed a well-crafted set of policy recommendations which were presented to all major political parties in the run-up to the 2013 Federal Election. We will keep strengthening our two-way engagement with members.

We continued to play a major leadership role in advancing the National Framework for Protecting Australia's Children 2009-2020, Australia's first ever national plan to tackle child abuse and neglect. It was a great privilege to work alongside so many committed people from governments, the community sector and academia with the goal of improving the safety and wellbeing of children.

Families Australia's commitment to social justice and a 'fair-go' for all continued through our support for the Alliance for Forgotten Australians. I pay tribute to the courage and determination of Alliance members to obtain greater recognition and justice for all those who suffered abuse in institutions of one sort or another.

Although late in arriving, it was heartening that a Royal Commission was finally established during the year to investigate crimes and other injustices perpetrated on children at the hands of adult 'carers'. Families Australia played an early role in helping to shape the terms of reference of the Royal Commission.

Financially, Families Australia ended the year in better shape than ever before. We attained record levels of income and cash reserve. We received another unqualified external audit report on our financial statements.

I wish to express my deep gratitude to the wonderful staff at Families Australia. They are an exceptionally talented and dedicated group of people who, once again, performed at an outstanding level despite many pressures and challenges. I wish particularly to thank Families Australia's Chairperson, Prue Warrillow, for her much-valued support and guidance.

A handwritten signature in black ink that reads "Brian Babington". The signature is written in a cursive, flowing style.

Brian Babington

## Our year at a glance: 2012-13

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**We convened** the highly-successful inaugural Child Aware Approaches Conference which helped to advance national conversations about the wellbeing and safety of Australia's children.

**We reached** a record number of people with our message about the vital role of family through National Families Week: 125,000 people participated in community events around Australia.

**We deepened** our engagement with our members through Policy Forums and our e-publications; and we incorporated member feedback to inform our national policy advising work, especially in the lead-up to the Federal Election.

**We played a leading role** in implementing and monitoring the National Framework for Protecting Australia's Children 2009-2020.

**We promoted** the Forgotten Australian cause by producing and launching the deeply inspiring AFA DVD, advising the Federal Government on services, and managing a pilot Ambassador training program. Over 2,000 copies of the DVD have been distributed.

**We grew our membership** base from 440 to 584 members—a 32 per cent increase.

Compared with the previous year, we increased our revenues **by 50 per cent**.



Above: Ms Megan Mitchell, National Children's Commissioner, delivering the Families Australia *Berry Street Childhood Institute* Oration, 11 April 2013, Melbourne

# Our members and national network

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As at 30 June 2013, there were 27 General and 557 Associate members of Families Australia. The General members are listed below.

## Foundation Members

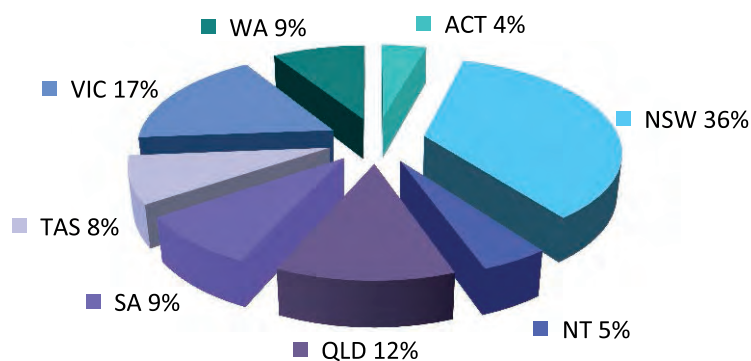
Australian Foster Care Association (AFCA)  
Child and Family Welfare Association of Australia (CAFWAA)  
The Secretariat of National Aboriginal and Islander Child Care (SNAICC)

## General Member Organisations

Aboriginal and Torres Strait Islander Healing Foundation  
Adults Surviving Child Abuse  
Alcohol & Other Drugs Council of Australia  
Association of Services Supporting Australia's Families Inc.  
Australian Association of Social Workers  
Australian Community Children's Services  
Australian Council on Children and the Media  
Australian Youth Affairs Coalition  
Barnardos  
CREATE Foundation  
Family Inclusion Network Australia Inc.  
Good Beginnings Australia  
Grandparents Australia Inc.  
Mission Australia  
NAPCAN  
Parenting & Family Support Centre  
Playgroup Australia  
Relationships Australia National  
The Benevolent Society  
The Salvation Army Eastern Territory  
The Smith Family  
UnitingCare Australia  
WISE Employment  
YMCA Australia

Families Australia's 557 Associate members cover a diverse range of organisations from large State organisations, such as Berry Street in Victoria to local family day care providers. Every State and Territory of Australia is represented by our Associate members.

**Associate members by State and Territory**





# Our performance

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## Strategic settings

To advance Families Australia's vision and mission, and other Constitutional requirements, the Families Australia Board—working in close consultation with the secretariat—establishes a three-year Strategic Plan.

The Families Australia Board has determined five key Strategic Plan objectives for 2012-15:

- improve the quality of national policies and programs relating to families through leadership in policy thinking and other forms of advocacy
- promote innovative policy and practices
- engage with the Australian community to promote the importance and needs of families
- engage with Members and other key stakeholders and support the NGO sector and civil society, and
- further strengthen its governance, management and capacities to influence national policies and ensure ongoing financial viability.

Under the 2012-15 Strategic Plan, Families Australia will:

- focus most of its policy attention on families and individuals experiencing vulnerability or marginalisation and those under pressure. In particular, Families Australia will focus on the safety and wellbeing of children, adult survivors of institutional abuse, and the impact of mental health on families
- develop or strengthen its expertise in the areas of work and family, the situation of low income families (including mortgage and other stresses), ageing/elder protection, and substance abuse, and
- retain a watching brief on the situation for families of offenders, homelessness, and disability, and where the opportunity arises, contribute to the development of policies relevant to these groups.

In all its work, Families Australia will continue to advocate strongly on Aboriginal and Torres Strait Islander family issues and on the situation of families in remote and rural areas.

## Key business goals 2012-13

To advance these Strategic Plan objectives, the Families Australia Board established the following eight key business goals for financial year 2012-13:

1. convene the inaugural Child Aware Approaches Conference to highlight the centrality of children in all aspects of community service delivery
2. convene policy forums for Families Australia members and other key stakeholders to ensure continued high quality advice to the Federal Government
3. coordinate the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children to bring the perspectives of the NGO and academic sectors to the ongoing development and implementation of the National Framework for Protecting Australia's Children 2009-2020
4. advise the Federal Government on mental health issues to give greater emphasis to the needs of families
5. provide secretariat support services to the Alliance for Forgotten Australians and promote the delivery of practical assistance to adult survivors of abuse in institutions in the 20<sup>th</sup> century (the 'Forgotten Australians')
6. continue to highlight the vital role of families to the public, the private sector, civil society, the media and political groups through National Families Week in May 2013
7. strengthen relationships with Families Australia members and support other civil society organisations, and
8. strengthen further its corporate governance and management capacities.

Following is a report on how Families Australia performed in meeting these business activity goals in 2012-13.

## **Business plan goal 1**

### **Our aim:**

- Convene the inaugural Child Aware Approaches Conference to highlight the centrality of children in all aspects of community service delivery.

### **Achievements in 2012-13:**

- We convened the highly-successful inaugural Child Aware Approaches Conference in Melbourne on 11-12 April 2013. With the theme of 'Making Child Wellbeing and Safety Your Responsibility', the conference provided a platform for sharing innovative practices and resources and contributed to the national campaign to make the wellbeing and safety of Australia's children everyone's business and shared responsibility.



- The conference was opened by the Federal Minister for Community Services, the Hon. Julie Collins MP, and was attended by 317 people from community, government and academic sectors across Australia. In all, there were 62 presentations, 10 workshops and 20 displays of resources and posters where experts shared their thinking, knowledge and innovative practice.
- The inaugural National Children's Commissioner, Megan Mitchell, delivered the Families Australia Berry Street Childhood Institute Oration.
- Keynote presentations were delivered by a range of eminent speakers: Professor Fiona Arney, Director, Australian Centre for Child Protection at the University of South Australia; Professor Muriel Bamblett AM, CEO, Victorian Aboriginal Child Care Agency; Professor Marie Connolly, School of Social Work, University of Melbourne; Professor Alan Hayes AM, Director, Australian Institute of Family Studies; Ms Maree Walk, Chief Executive, Community Services, NSW Department of Family and Community Services; and, Adjunct Associate Professor Geoff Woolcock, Senior Research Fellow, Wesley Mission, Brisbane.



Above (left to right) keynote presenters at the 2013 Child Aware Approaches Conference: Professor Alan Hayes AM, Director, Australian Institute of Family Studies; Professor Marie Connolly, School of Social Work, University of Melbourne; Adjunct Associate Professor Geoff Woolcock, Senior Research Fellow, Wesley Mission, Brisbane; Professor Muriel Bamblett AM, CEO, Victorian Aboriginal Child Care Agency.

- Feedback about the conference was excellent. Ninety per cent of survey respondents agreed or strongly agreed that the keynote speakers were engaging and covered interesting and thought provoking topics. Ninety-three per cent either agreed or strongly agreed that they would be able to use the conference information and resources in their work. And, 92 per cent stated that the conference provided information and ideas that would benefit their organisation.

## ***Business plan goal 2***

### **Our aim:**

- Convene Policy Forums for Families Australia members and other key stakeholders to ensure continued high quality advice to the Federal Government.

### **Achievements in 2012-13:**

- Families Australia convened three Policy Forums for its Members in Canberra (November 2012), Melbourne (February 2013) and Sydney (May 2013). The aim of the Forums was to elicit the views of Families Australia Members about family-related policies to help inform Families Australia's national advisory role. The Forums were well-attended, with more than 80 Member representatives, including Families Australia Board members, participating in the three capital city gatherings.
- A common format was adopted for each Forum, that is, initial presentations by high-profile guest speakers followed by a facilitated open discussion. Forum guest speakers included: Dr Sharon Bessell, Director of the Children's Policy Centre and senior lecturer at the Crawford School of Public Policy, The Australian National University; Sandie de Wolf AM, Chief Executive Officer of Berry Street (Victoria); Dr John Falzon, Chief Executive of the St Vincent de Paul Society in Australia; Andrew McCallum AM, Chief Executive Officer of the Association of Children's Welfare Agencies (NSW); Jayne Meyer Tucker, Chief Executive Officer of Good Beginnings Australia; David Templeman, Chief Executive of The Alcohol and other Drugs Council of Australia and Families Australia Board member; Prue Warrilow, National Convenor of the Australian Community Children's Services and Chairperson of Families Australia; and Richard Weston, Chief Executive Officer of the Aboriginal and Torres Strait Islander Healing Foundation. We wish to offer sincere thanks to all these speakers.
- A wide range of themes emerged from the Policy Forums and played a valuable role in informing Families Australia's policy advising role at the national level, especially in the lead-up to the 2013 Federal Election. These themes included: the ongoing need to address poverty; the importance of providing further support to Aboriginal and Torres Strait Islander peoples and communities; and, the vital importance of early intervention and prevention efforts across all family and child-related services and programs. Families Australia has incorporated many of the recommendations regarding Aboriginal and Torres Strait Islander peoples into its Reconciliation Action Plan.
- In addition to Member Policy Forums, in late 2012 Families Australia conducted its first Member electronic survey. Amongst other themes, the survey highlighted the increasing complexity of family life and that funding presented the most significant challenge faced by organisations in delivering programs and support to children and families. Many respondents recommended that there be increased investment in the National Framework for Protecting Australia's Children 2009-2020, in building the capacity of the community sector for collaboration, research and evaluation, further strengthening of early intervention and prevention through the universal service system, and enhanced funding arrangements which supported flexible, locally responsive, service delivery and which aims to promote sustainability for the community sector.
- It was also gratifying that the majority of respondents indicated that Families Australia has been successful in working for better national policies for families and children.
- The outcomes of the Policy Forums and the electronic survey were reflected in a range of Families Australia's national policy advising work. In particular, many of the key themes were incorporated in Families Australia's 2013 Federal Election proposals.

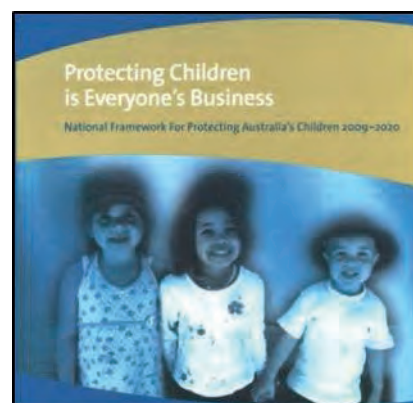
## ***Business plan goal 3***

### **Our aim:**

- Coordinate the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children (the 'NGO/academic Coalition') to bring the perspectives of the NGO and academic sectors to the ongoing development and implementation of the National Framework for Protecting Australia's Children 2009-2020.

### Achievements in 2012-13:

- We played a leading role in implementing and monitoring the National Framework for Protecting Australia's Children 2009-2020 and further strengthened support amongst the NGO and academic sectors for the National Framework for Protecting Australia's Children.
- One of the principal ways we did this was by hosting the annual meeting of the NGO/academic Coalition in August 2012 which brought together around 60 representatives from around Australia. The meeting was addressed by the Minister for Community Services, the Hon. Julie Collins MP, and was also briefed by senior FaHCSIA officials. The feedback received from the annual NGO/academic Coalition meeting enabled the NGO/academic Coalition Steering Group to effectively represent the views of the NGO sector in quarterly meetings of the National Framework Implementation Working Group (NFIWG), the high-level strategic advising body, composed of representatives of Federal, State and Territory Government and NGO sector, which oversees the implementation of the National Framework for Protecting Australia's Children.
- The Convenor of the NGO/academic Coalition met the Minister for Community Services, the Hon. Julie Collins MP, in October 2012, December 2012 and April 2013 to discuss progress of the National Framework and offer strategic advice about possible next steps. These discussions resulted in, or set the scene for, further advances to the National Framework. For example, discussion at the Child and Family Roundtable (April 2013) led to further expansion of the Child Aware Approaches national initiative.
- Senior Families Australia staff played a leading role in four interstate NFIWG meetings (July and October 2012 and February and May 2013). In the lead-up to each NFIWG meeting, Families Australia caucused with the NGO/academic Coalition Steering Group to coordinate NGO positions.
- Families Australia senior staff delivered several talks to NGO sector audiences through the year on the National Framework for Protecting Australia's Children. These included Families Australia's member policy forums in Canberra, Melbourne, Sydney and Brisbane, involving around 200 delegates across the NGO and research sectors; the Family Mental Health Support Services Professional Practice Seminar; Plan International Australia staff; the Social Service Providers Aotearoa Conference, New Zealand; the Annual General Meeting of the Association of Childrens' Welfare Agencies (NSW); and the SNAICC Conference.
- Families Australia played a central role in providing strategic advice on one of the signature National Framework for Protecting Australia's Children projects—the Building Capacity, Building Bridges Project.
- Families Australia played an active role in planning the Aboriginal Child Placement Principle workshop which was held in May 2013. Approximately 50 delegates representing Aboriginal and Torres Strait Islander and mainstream NGOs, researchers, the Commonwealth and all State and Territory Governments attended. Families Australia also played a lead role in developing and planning the Aboriginal and Torres Strait Islander Knowledge Circle Workshop, following the SNAICC conference in Cairns in June 2013, which was attended by approximately 60 delegates representing Aboriginal and Torres Strait Islander and mainstream NGOs, researchers, and the Commonwealth, State and Territory Governments.
- Families Australia issued four quarterly e-bulletins to all NGO/academic Coalition members and stakeholders as well as numerous *ad hoc* electronic updates. Families Australia maintained its website on National Framework matters, further assisting in building public awareness about the National Framework across the country and internationally. These publications provided latest information about the progress of the National Framework to members and their constituencies (that is, subsidiary organisations and/or internal staff).
- Families Australia staff highlighted and paid special attention to issues for Aboriginal and Torres Strait Islander children and their families. We incorporated these into all areas of the national policy arena and, in particular, the National Framework for Protecting Australia's Children.



## ***Business plan goal 4***

### **Our aim:**

- Advise the Federal Government on mental health issues to give greater emphasis to the needs of families.

### **Achievements in 2012-13:**

- Families Australia emphasised mental health issues in a range of forums and publications. It spoke to the Child and Family Roundtable, chaired by the Federal Minister for Community Services, the Hon. Julie Collins MP, about the need for the Federal Government's mental health reform package to offer greater support to families affected by mental health issues.
- Families Australia also highlighted the needs of families affected by mental health issues in its 2013 Federal Election proposals which were circulated to all major national political parties in the run-up to the 2013 election.
- Families Australia's publications, including its bi-monthly e-bulletin, National Family News, gave special emphasis to mental health issues throughout the year.

## ***Business plan goal 5***

### **Our aim:**

- Provide secretariat support services to the Alliance for Forgotten Australians and facilitate the delivery of practical assistance to adult survivors of abuse in institutions in the 20<sup>th</sup> century (the 'Forgotten Australians').



### **Achievements in 2012-13:**

- Families Australia was pleased to provide a wide range of support to Alliance for Forgotten Australians. It consisted largely of: secretariat support; managing two part-time staff, totaling 0.6 full-time equivalent staff, dedicated to Alliance for Forgotten Australians work; oversight by the CEO and Families Australia Board of Families Australia's contractual responsibilities towards FaHCSIA; regular liaison with FaHCSIA about issues relating to the Alliance for Forgotten Australians; providing support and advice to Alliance for Forgotten Australians members on an ongoing basis; and helping to manage relationships within the group and between the Alliance for Forgotten Australians and other Forgotten Australians groups and individuals
- Families Australia also: supported Forgotten Australians to deliver presentations to conferences and interest groups; supported further discussion about the future governance arrangements for the Alliance for Forgotten Australians; contributed to other relevant organisations' newsletters and publications; revised material and design layout and updated the Alliance for Forgotten Australians' website; and liaised with and responded to emails and telephone calls from Forgotten Australians and other individuals and groups. While not offering counselling or other direct services, Alliance for Forgotten Australians project staff members regularly spoke with a broad range of people who identified as Forgotten Australians.
- By auspicing and working alongside the Alliance for Forgotten Australians since 2007, Families Australia has helped to enhance political, administrative and public awareness about the needs of this group. Families Australia supported the Alliance for Forgotten Australians in providing the Australian Government with a wide range of advice or information on matters relevant to Forgotten Australians. With support from Families Australia, the Alliance for Forgotten Australians participated in national reference groups on implementing Commonwealth Government projects. The Alliance for Forgotten Australians Chair and a member of the secretariat remain on the National Reference Groups for the Development of a National Education Package for Improving Aged Care for Forgotten Australians Forum, and the National Find and Connect Web Resource and Services Development Consultative Forum.
- This year, we helped to promote the Forgotten Australian cause by producing the deeply inspiring AFA DVD, *Forgotten Australian: Life Stories*, which was launched in August 2012 by the Minister for Families, Housing,

Community Services and Indigenous Affairs, the Hon. Jenny Macklin MP. The DVD was warmly welcomed by many groups and individuals. Around 2,000 copies were distributed to service networks, practitioners, Government agencies, politicians and Forgotten Australians across the country.

- Families Australia also advised the Federal Government on services, and managed the pilot Ambassador training program. We supported the Alliance for Forgotten Australians to prepare a submission on the Living Longer Living Better Legislative and Aged Care Act changes in response to consultative process undertaken by the Department of Health and Ageing's (DoHA). As a result of commendation from the Department of Health and Ageing, the Alliance for Forgotten Australians delivered aged-care awareness raising presentations to Melbourne metro and Victoria regional aged-care sector forums.
- Alliance for Forgotten Australians members continued to address relevant workers in community and government organisations about the experiences of Forgotten Australians. In November 2012, Alliance for Forgotten Australians Steering Committee members participated in meetings and teleconferences to advise FaHCSIA on important aspects and issues to be included in the Terms of Reference for the Royal Commission. FaHCSIA was also provided with advice and information based on delegates' extensive 'brainstorming' and discussion exercises at the November 2012 meeting.
- The Alliance for Forgotten Australians booklet, 'Forgotten Australians: Supporting survivors of childhood institutional care in Australia', continued to be widely distributed and is well received. Over 150,000 copies have been distributed since 2008.
- In October 2012, Relationships Australia (South Australia) conducted training under the Ambassadors Pilot Project for a group of 12 Forgotten Australians. The broad-ranging five-day training program directed participants to develop and provide on behalf of the Alliance for Forgotten Australians and Forgotten Australians: skills in community education and advocacy and representation; strategies to work effectively in the community sector; and ways to improve professional practices. The course involved discussions, exercises and presentations, equipping the Ambassadors with presentation and public speaking skills. Participants have undertaken assessment to receive credit for four units in the Community Services Certificate IV in Community Development, Training package.
- Work continued on the development in-house within Families Australia on an annotated bibliography which, when finalised, will appear on the Alliance for Forgotten Australians website.

## ***Business plan goal 6***

### **Our aim:**

- Continue to highlight the vital role of families to the public, the private sector, the media and political groups through National Families Week in May 2013.

### **Achievements in 2012-13:**

- For each of the past 10 years, Families Australia has run National Families Week which has enabled the participation of hundreds of thousands of Australians in thousands of community-led events, all aimed at celebrating the vital role of families.



- We reached a record number of people with our message about the vital role of family through the 11<sup>th</sup> National Families Week which was held between 15 and 21 May 2013. National Families Week (NFW) 2013 provided an opportunity to highlight, through community activities and media coverage of family issues, the critical role families and family relationships play for their members and the wider community.



- As in past years, Families Australia managed National Families Week on behalf of the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).
- The theme for National Families Week 2013 was “Families working together: Getting the balance right”. The main messages of National Families Week 2013 were: to celebrate the vital role that families play; encourage everyone to think about the way families can work together to achieve a happy and healthy lifestyle; and to take the time to work together to get the best balance in all life’s activities. When families work together, everyone benefits.
- National Families Week 2013 continued to attract a large number of participants, especially grassroots organisations and initiatives to highlight the importance of families. Around 125,000 people participated in events across Australia. Over 1,000 events organised by 750 community, business, government and other service organisations were held. The overwhelming majority of events were held at a grassroots level in local communities. This is an increase from 2012 when 115,000 people participated in 900 events held by 750 community organisations.



Above: Her Excellency, Ms Quentin Bryce AC, Governor-General of Australia, attending a 2013 National Families Week event. The Office of the Official Secretary to the Governor-General © 2013

- 2013 continued the ‘National Families Week Ambassadors’ initiative. Ambassadors included Mr Finn Pratt PSM, Secretary of the Department of Families, Housing, Community Services and Indigenous Affairs, Professor Allan Fels AO, and 28 other prominent Australians in fields as diverse as community service and academia.
- Feedback from participating organisations, showed a very high degree of satisfaction with arrangements for the Week, including in relation to the look and practicality of promotional materials and Families Australia’s support.

## ***Business plan goal 7***

### **Our aim:**

- Strengthen relationships with Families Australia members and support other civil society organisations.

### **Achievements in 2012-13:**

- We deepened our engagement with our members through several capital city Policy Forums and our e-publications. We incorporated members’ feedback in our national policy advising work, especially in the lead-up to the Federal Election.

- As a targeted campaign, we grew our membership base from 440 to 584 members—a 32 per cent increase.
- We doubled the rate of publication of National Family News to be a fortnightly publication and introduced a CEO e-bulletin.



### ***Business plan goal 8***

#### **Our aim:**

- Strengthen further its corporate governance and management capacities.

#### **Achievements in 2012-13:**

- Families Australia met all its financial and legal accountabilities, including the receipt of an unqualified external audit report. It completed all legally contracted activities to agreed standards of quality, quantity and timeliness
- Compared with the previous year, we increased our revenues by 50 per cent, mainly as a result of income from the Child Aware Approaches Conference.
- The Families Australia Board held four face-to-face meetings, four meetings of the Finance and Financial Audit Sub-committee and two meetings of the Corporate Governance Sub-committee.



# Our governance

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## Role and function of the Board

The Families Australia Board is responsible for guiding the organisation, and is accountable for the actions and impacts of the organisation as a whole. In addition to appointing the Chief Executive Officer, the Board's main governance functions are to:

- define and review the organisation's mission and key strategic objectives and review programs, purposes, priorities and vision for the future
- approve and monitor an annual budget, and recommend to the Annual General Meeting the appointment of an independent auditor
- oversee and evaluate programs, ensure that Families Australia is aware and informed of changes in the external environment and be an advocate for the organisation in the community
- ensure that Families Australia conforms to its legal obligations under relevant Australian laws
- ensure that Families Australia conforms to its legal obligations under contracts with its funding bodies, such as the Australian Government
- establish and appoint Chairs and members of sub-committees as appropriate to assist the Board in its deliberations
- ensure that audited financial statements are submitted annually, and
- ensure that the people and performance of Families Australia Board and staff meet the needs and strategic directions of the organisation.

## Board structure

Under Families Australia's *Constitution*, the Board is comprised of up to 12 members. As at 30 June 2013, the Board comprised eleven members as follows:

**Ms Prue Warrilow:** Chairperson, and nominee of Australian Community Children's Services.

**Ms Bev Orr OAM:** Deputy Chair, and nominee of the Australian Foster Care Association.

**Ms Anne McLeish OAM:** Secretary, and nominee of Grandparents Australia.

**Ms Tricia Murray:** nominee of the Child and Family Welfare Association of Australia.

**Dr Sue Packer AM:** nominee of the National Association for Prevention of Child Abuse and Neglect.

**Mr Paul Rajan:** Co-opted member.

**Ms Jacqui Reed:** nominee of the CREATE Foundation.

**Mr Simon Schrapel:** nominee of UnitingCare Australia.

**Mr Michael Tizard:** nominee of the Child and Family Welfare Association of Australia.

**Ms Sharron Williams:** nominee of the Secretariat of National Aboriginal and Islander Child Care (SNAICC).

**Mr David Templeman:** nominee of The Alcohol and Other Drugs Council of Australia, (joined 12 November 2012).

The following two Board members resigned during 2012-13:

**Ms Lois Jewell:** nominee of Playgroup Australia, (resigned 17 September 2012).

**Dr Gerry Naughtin:** Co-opted member (joined 1 July 2012, resigned 23 January 2013).

## Meetings

The Families Australia *Constitution* specifies that the Board shall meet at least four times each year, which may occur in person or by telecommunications but at least two shall be face to face. In 2012-13, the Board held four face-to-face meetings.

The Board has established two Board Sub-committees: the Corporate Governance Sub-committee and the Finance and Financial Audit Sub-committee. In 2012-13, the members of the Sub-committees were as follows:

**Corporate Governance Sub-committee**

Ms Prue Warrilow (Convenor)  
 Ms Anne McLeish OAM  
 Ms Bev Orr OAM  
 Mr Paul Rajan (until 10 December 2012)  
 Ms Sharron Williams (until 10 December 2012)  
 Mr Michael Tizard (from 10 December 2012)

**Finance and Financial Audit Sub-committee**

Ms Tricia Murray (Convenor)  
 Ms Bev Orr OAM  
 Mr David Templeman (from 10 December 2012)



Above (left to right) at the Child Aware Approaches Conference, 11 April 2013: Ms Bev Orr OAM; Dr Sue Packer AM; Ms Megan Mitchell (National Children's Commissioner); Ms Prue Warrilow; Ms Anne McLeish OAM; Mr Brian Babington (Chief Executive Officer); Ms Stella Conroy (Deputy Chief Executive Officer); Ms Sharron Williams; Ms Jacqui Reed; Mr Simon Schrapel; Mr David Templeman

**Board members' meeting attendance 2012-13**

Board Member	Full meetings of the Board		Meetings of Sub-committees			
			Corporate Governance		Finance and Financial Audit	
	Held	Attended	Held	Attended	Held	Attended
Ms Prue Warrilow	4	4	2	2		
Ms Bev Orr OAM	4	4	2	2	4	4
Ms Anne McLeish OAM	4	3	2	1		
Ms Tricia Murray	4	4			4	4
Dr Sue Packer AM	4	4				
Mr Paul Rajan	4	3	1	1		
Ms Jacqui Reed	4	3				
Mr Simon Schrapel	4	4				
Mr Michael Tizard	4	3	1	1		
Ms Sharron Williams*	4	2	1	1		
Ms Lois Jewell	1	1				
Dr Gerry Naughtin	2	0				
Mr David Templeman	3	3			2	1

\* In addition, Mr Frank Hytten, Executive Officer, SNAICC, attended one meeting as Ms Williams' alternate delegate in accordance with the Families Australia *Constitution* (Article 14 (11)).

## **Performance**

Board members provided written feedback on the conduct of Board meetings at the conclusion of each Board meeting. In 2012-13, the Board continued to discuss ways to further enhance its performance assessment processes. The performance of the Chief Executive Officer is reviewed formally by the Board at the end of every financial year.

## Our staff and organisation

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As at 30 June 2013, Families Australia staff had six full-time and part-time staff members, as follows:

**Mr Brian Babington:** Chief Executive Officer. Mr Babington also served as: a member of the Federal Government's National Children and Family Roundtable; Coordinator of the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children; a member of the Alliance for Forgotten Australians; and, a member of the Implementation Working Group for the National Framework for Protecting Australia's Children.

**Ms Stella Conroy:** Deputy Chief Executive Officer. Ms Conroy also represented Families Australia on the Implementation Working Group for the National Framework for Protecting Australia's Children and as a member of the Alliance for Forgotten Australians.

**Ms Jennifer Horsfield:** Office Manager and Manager of National Families Week.

**Ms Elizabeth Hunter:** Events and Communications Officer.

**Ms Geri Badham:** Policy Officer (Forgotten Australians).

**Ms Fiona Langford:** Accounts Manager.

In 2012-13, we continued to build a workplace that supported and rewarded excellent performance and maximised family-friendliness for all staff. We continued to support staff by offering expert independent external supervision and counselling support. Interstate travel was arranged as much as possible to take into account family and personal obligations. We maintained a close watch on our occupational health and safety responsibilities and ensured that we took time to acknowledge our many achievements. We invested in up-to-date information technology to maximise our work efficiency.

As in past years, we held an annual reflection day which provided an opportunity for all staff to reflect on their, and the organisation's, performance over the past year and to plan for the future. In addition, the Chief Executive Officer conducted individual performance interviews with all staff members, which included discussions about professional development needs.

## With thanks

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Families Australia would like to thank all its supporters for their invaluable support in 2012-13. Specifically, we would like to acknowledge our Members and the ongoing financial support of the Australian Government.

## **Our finances**

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### **Financial report**

**FAMILIES AUSTRALIA INCORPORATED  
ABN 21 830 960 225**

**FOR THE YEAR ENDING 30 JUNE 2013**

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

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## BOARD'S REPORT

Your Board members submit the financial report of the Families Australia Incorporated for the financial year ended 30 June 2013.

### Board Members:

The names of Board members throughout the year and at the date of this report are:

Prue Warrilow (Chairperson)	Jacqui Reed
Bev Orr OAM (Deputy Chair)	Simon Schrapel
Anne McLeish OAM (Secretary)	David Templeman [Elected 12/11/2012]
Marie Leech [resigned 1/7/2012]	Michael Tizard
Tricia Murray	Sharron Williams
Sue Packer AM	Gerry Naughtin [Joined 1/7/2012, Resigned 23/1/2013]
Paul Rajan	Lois Jewell [Resigned 17/9/2012]

### Objectives

#### Short Term Objectives

Families Australia will work to:

- Improve national policies and programs relating to families. In particular, we will:
  - emphasise the wellbeing of families in all their diversity
  - promote the safety and wellbeing of children and young people and support for their carers
  - assist adult survivors of institutionalisation to gain greater recognition and support
  - highlight the needs of families facing mental health challenges
  - continue to advocate for Aboriginal and Torres Strait Islander family issues
  - give special emphasis to, and amplify, other important cross-cutting issues of disability, ageing and workforce participation.
- Promote the importance and needs of families to the broader community and national-level decision-makers, particularly through National Families Week.
- Act as a two-way conduit for information about national policies and programs to and from families, Families Australia members and Government.
- Build its organisational capacity to influence national policies.

#### Long Term Objectives

To promote the wellbeing of all Australian families by working from a network of services, organisations, carers, consumers and communities and developing policy and research which is informed by the rich diversity of families and communities.

#### Strategy for Achieving the Objectives

To achieve these goals, in the three years from 2013 to 2015, Families Australia will seek to: further build its policy base; intensify collaboration with its members; enhance its engagement with the public and its strategic relationships; and expand our income and organisational capacity.

#### Principal Activities

The principal activities of the association during the period were to represent the interests of families in Australia.

## BOARD'S REPORT

### Significant Changes

No significant change in the nature of these activities occurred during the year.

### Operating Result

The surplus of the Association for the year amounted to \$170,526 (2012: \$8,905 deficit).

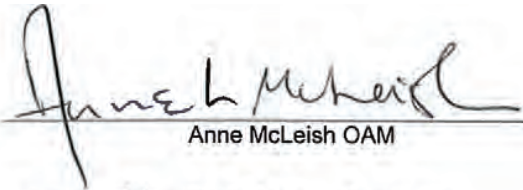
Signed in accordance with a resolution of the Members of the Board.



Prue Warrilow

Dated

16 Oct 2013



Anne McLeish OAM

Dated

16 October 2013



**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
Revenue	2	1,152,863	768,973
Administration Costs		(115,134)	(94,867)
Conference and seminar costs		(133,223)	(8,754)
Depreciation and amortisation expenses	3	(11,539)	(6,687)
Employee benefits expense		(409,819)	(490,607)
Rent		(34,569)	(32,549)
Publication costs		(135,558)	(89,556)
Other expenses		(142,495)	(54,858)
Surplus before income tax		170,526	(8,905)
Income tax expense		-	-
<b>Surplus attributable to members of the entity</b>		<b>170,526</b>	<b>(8,905)</b>
<b>Other comprehensive income</b>			
Net gain/(loss) on revaluation of financial assets		-	-
<b>Total comprehensive income</b>		<b>170,526</b>	<b>(8,905)</b>
<b>Total comprehensive income attributable to members</b>		<b>170,526</b>	<b>(8,905)</b>

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	6	896,707	486,580
Trade and other receivables	7	130	3,027
Other current assets	8	16,811	13,581
<b>TOTAL CURRENT ASSETS</b>		<u>913,648</u>	<u>503,188</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	9	45,531	35,156
<b>TOTAL NON-CURRENT ASSETS</b>		<u>45,531</u>	<u>35,156</u>
<b>TOTAL ASSETS</b>		<u>959,179</u>	<u>538,344</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	578,675	356,084
Borrowings	11	4,684	12,988
<b>TOTAL CURRENT LIABILITIES</b>		<u>583,359</u>	<u>369,072</u>
<b>NON CURRENT LIABILITIES</b>			
Trade and other payables	10	49,509	38,640
Borrowings	11	25,153	-
<b>TOTAL NON CURRENT LIABILITIES</b>		<u>74,662</u>	<u>38,640</u>
<b>TOTAL LIABILITIES</b>		<u>658,021</u>	<u>407,712</u>
<b>NET ASSETS</b>		<u>301,158</u>	<u>130,632</u>
<b>EQUITY</b>			
Retained earnings		301,158	130,632
<b>TOTAL EQUITY</b>		<u>301,158</u>	<u>130,632</u>

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2011</b>	139,537	139,536
Surplus attributable to equity shareholders	(8,905)	(8,905)
<b>Balance at 30 June 2012</b>	<u>130,632</u>	<u>130,632</u>
<b>Balance at 1 July 2012</b>	130,632	130,632
Surplus attributable to equity shareholders	170,526	170,526
<b>Balance at 30 June 2013</b>	<u><u>301,158</u></u>	<u><u>301,158</u></u>

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers and operating grants		1,411,519	686,084
Payment to suppliers and employees		(1,009,728)	(774,044)
Interest received		15,714	19,701
Net cash provided by operating activities	<b>16</b>	417,505	(68,259)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sale of other non current assets		-	-
Payout of the last lease		(4,400)	-
Purchase of property, plant and equipment		-	(25,881)
Net cash used in investing activities		(4,400)	(25,881)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Proceeds/ (Repayments) from borrowings		(2,978)	(5,012)
Net cash used in financing activities		(2,978)	(5,012)
Net increase/(decrease) in cash and cash equivalents		410,127	(99,152)
Cash and cash equivalents at the beginning of the period		486,580	585,732
Cash and cash equivalents at the end of the period	<b>6</b>	896,707	486,580

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report covers Families Australia Incorporated as an individual entity. Families Australia Incorporated is an association incorporated in the Australian Capital Territory under the *Associations Incorporation Act (ACT) 1991*.

***Basis of Preparation***

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (ACT) 1991* of the Australian Capital Territory.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

**a. Income Tax**

No provision for income Tax has been raised, as the association is exempt from income Tax under Division 50 of the income Tax assessment ACT 1997.

**b. Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

**Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>	<b>Depreciation Basis</b>
Office Equipment	20%	Straight Line
Computer Equipment	33%	Diminishing Value
Motor Vehicles	22.5%	Diminishing Value

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

**c. Leases**

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**d. Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

**Classification and subsequent measurement**

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as: (i) the amount at which the financial asset or financial liability is measured at initial recognition; (ii) less principal repayments; (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and (iv) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The group does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial instruments.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss. The association has not held any financial assets at fair value through profit or loss in the current or comparative financial year.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The association has not held any held-to-maturity investments in the current or comparative financial year.

(iv) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

(v) *Financial liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

**Impairment**

At each reporting date, the association assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

**Derecognition**

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**e. Impairment of Assets**

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**f. Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. These cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

**g. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid



**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**h. Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

**Government Grant income is recognised when the entity obtains control of the contribution or the right to receive the contribution. It is probable that the economic benefits comprising the contribution will flow to the entity and the amount of the contribution can be measured reliably.**

**i. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

**j. Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**k. Key Estimates**

(i) *Impairment*

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

**l. Key Judgments**

(i) *Provision for impairment of receivables*

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The Board has received undertakings from the debtors that such unpaid amounts will be paid and therefore no provision for impairment has been made.

**m New standards and interpretations issued but not yet effective**

Reference	Title	Summary	Application date (financial years beginning)	Expected Impact
AASB 1053	<i>Applications to Tiers of Australian Accounting Standards arising from Reduced Disclosure Requirements</i>	Establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements.	1 July 2013	Not expected to have a material impact on the entity.
2012-3	<i>Amendments to Australian Accounting Standards arising from AASB 9</i>	Adds application guidance to AASB 132: <i>Financial Instruments: Presentation</i> to address potential inconsistencies identified in applying some of the offsetting criteria of AASB 132	1 January 2014	Not expected to have a material impact on the entity.
AASB 9	<i>Financial Instruments</i>	Replaces the requirements of AASB 139 for the classification and measurement of financial assets. This is the result of the first part of Phase 1 of the IASB's project to replace IAS 39	1 January 2015	Not expected to have a material impact on the entity.
2009-11	<i>Amendments to Australian Accounting Standards arising from AASB 9</i>	Amends AASB 1, 3, 4, 5, 7, 101, 102,108,112,118,121,127,128,131,132, 136,139,1023 and 1038 and Interpretations 10 and 12 as a result of the issuance of AASB 9	1 January 2015	Not expected to have a material impact on the entity.
2010-7	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)</i>	Amends AASB 1, 3, 4, 5, 7, 101, 102,108,112,118,121,127,128,131,132, 136,139,1023 and 1038 and Interpretations 2,5,10,12,19 and 127 for amendments to AAASB 9 in December 2010	1 January 2015	Not expected to have a material impact on the entity.
2012-1	<i>Amendments to Australian Accounting Standards – Fair Value Measurement – Reduced Disclosure Requirements</i>	This Standard makes amendments to AASB 3, 7, 13, 140 and 141 to establish reduced disclosure requirements for entities preparing general purpose financial statements under Australian Accounting Standards – Reduced Disclosure Requirements for additional and amended disclosures arising from AASB 13 and the consequential amendments implemented through AASB 2011-8 <i>Amendments to Australian Accounting Standards arising from AASB 13</i> .	1 July 2013	Disclosure only

**FAMILIES AUSTRALIA INCORPORATED  
ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**m New standards and interpretations issued but not yet effective (Cont.)**

Reference	Title	Summary	Application date (financial years beginning)	Expected Impact
2011-4	<i>Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements</i>	This Standard amends AASB 124 <i>Related Party Disclosures</i> to remove all the individual key management personnel (KMP) disclosures contained in Aus paragraphs 29.1 to 29.9.3.	1 July 2013	Disclosure only
2012-7	<i>Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements</i>	This Standard adds to or amends the Australian Accounting Standards – Reduced Disclosure Requirements for AASB 7, 12, 101 and 127.	1 July 2013	Disclosure only

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

<b>NOTE 2: REVENUE</b>	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Operating activities		
— Subsidies and Grant	871,804	672,452
— Member subscriptions	16,074	16,670
— Conference Registration/Sponsorship	158,979	-
— Other Operating Revenue	90,292	60,150
— Interest received	15,714	19,701
	<u>1,152,863</u>	<u>768,973</u>

**NOTE 3: DEFICIT FOR THE YEAR**

**Expenses**

Depreciation of non current assets:

- Computer Equipment	3,678	2,383
- Motor Vehicles	5,863	3,411
- Office Equipment	1,998	893
Total depreciation	<u>11,539</u>	<u>6,687</u>

**NOTE 4: AUDITORS' REMUNERATION**

Auditing or reviewing financial reports	<u>9,350</u>	<u>9,925</u>
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**NOTE 5: KEY MANAGEMENT PERSONNEL COMPENSATION**

	<b>Short-term Benefit \$</b>	<b>Long-term Benefit \$</b>	<b>Post Retirement Benefit</b>	<b>Total \$</b>
<b>2013</b>				
Total compensation	130,063	1,159	12,574	143,796
<b>2012</b>				
Total compensation	<u>147,535</u>	<u>3,248</u>	<u>12,421</u>	<u>163,204</u>

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 6: CASH AND CASH EQUIVALENTS**

	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Cash at bank	896,667	486,612
Cash on hand	40	(32)
	896,707	486,580

**NOTE 7: TRADE AND OTHER RECEIVABLES**

**CURRENT**

Trade debtors	130	3,027
	130	3,027

Current trade receivables are non-interest bearing loans and are generally receivable within 30 days. A provision for impairment is recognised against subscriptions where there is objective evidence that an individual trade receivable is impaired. No impairment was required at 30 June 2013 (2012: Nil).

**Credit Risk**

The entity has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 7. The main source of credit risk to the entity is considered to relate to the class of assets described as subscriptions receivable.

The following table details the entity's subscriptions receivable exposed to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the association and the member or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the entity.

The balances of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

**FAMILIES AUSTRALIA INCORPORATED**  
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**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 7: TRADE AND OTHER RECEIVABLES**

	Gross amount \$	Past due and impaired \$	Past due but not impaired				Within initial trade terms \$
			Days (overdue)				
			< 30	31–60	61–90	> 90	
<b>2013</b>			\$	\$	\$	\$	
Trade & other receivables	130	-	-	-	-	130	-
Total	130	-	-	-	-	130	-
	Gross amount \$	Past due and impaired \$	Past due but not impaired				Within initial trade terms \$
			Days (overdue)				
			< 30	31–60	61–90	> 90	
<b>2012</b>			\$	\$	\$	\$	
Trade & other receivables	3,027	-	2,863	-	-	164	-
Total	3,027	-	2,863	-	-	164	-

The entity does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.

*Collateral held as security*

No collateral is held as security for any of the trade and other receivable balances.

**NOTE 8: OTHER CURRENT ASSETS**

Prepayments	10,528	6,134
Deposit Bond	6,283	6,284
Other	-	1,163
	16,811	13,581

**FAMILIES AUSTRALIA INCORPORATED**  
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**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

<b>NOTE 9: PROPERTY, PLANT AND EQUIPMENT</b>	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
<b>Computer Equipment</b>		
At cost	20,044	20,044
Accumulated depreciation	(12,894)	(9,217)
	7,150	10,827
<b>Motor Vehicles</b>		
At cost	32,815	23,658
Accumulated depreciation	(5,016)	(11,910)
	27,799	11,748
<b>Office equipment</b>		
At cost	15,343	15,343
Accumulated depreciation	(4,761)	(2,762)
	10,582	12,581
<b>Total Property, Plant and Equipment</b>	45,531	35,156

**Movements in carrying amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	<b>Computer Equipment</b>	<b>Motor Vehicles</b>	<b>Office Equipment</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>2012</b>				
Balance at the beginning of year	1,049	15,159	244	16,452
Additions	12,407	-	13,474	25,881
Disposals	(246)	-	(244)	(490)
Depreciation expense	(2,383)	(3,411)	(893)	(6,687)
Carrying amount at the end of year	10,827	11,748	12,581	35,156
<b>2013</b>				
Balance at the beginning of year	10,827	11,748	12,581	35,156
Additions	-	32,815	-	32,815
Disposals	-	(10,901)	-	(10,901)
Depreciation expense	(3,677)	(5,863)	(1,999)	(11,539)
Carrying amount at the end of year	7,150	27,799	10,582	45,531

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

<b>NOTE 10: TRADE AND OTHER PAYABLES</b>	<b>Note</b>	<b>2013</b>	<b>2012</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT</b>			
Unsecured liabilities:			
Trade payables		9,636	2,398
Sundry accruals and payables		60,874	25,877
Grant Funding in Advance		489,000	300,000
Annual Leave Liability		19,165	27,809
		<u>578,675</u>	<u>356,084</u>
<b>NON CURRENT</b>			
Unsecured liabilities:			
Long service leave liability		49,509	38,640
		<u>49,509</u>	<u>38,640</u>
10a Financial liabilities at amortised cost classified as trade and other payables			
Trade and other payables:			
- Total current		578,675	356,084
- Total non current		49,509	38,640
		<u>628,184</u>	<u>394,724</u>
Less: Grants received in advance		(489,000)	(300,000)
Less: Leave entitlements		(68,674)	(66,450)
Financial liabilities as trade and other payables		<u>70,510</u>	<u>28,274</u>
<b>NOTE 11: FINANCIAL LIABILITIES</b>			
<b>CURRENT</b>			
Lease liability		4,684	12,988
<b>NON CURRENT</b>			
Lease liability	12	25,153	-
Financial liabilities at amortised cost classified as borrowings		<u>29,837</u>	<u>12,988</u>



**FAMILIES AUSTRALIA INCORPORATED**  
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**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 12: CAPITAL AND LEASING COMMITMENTS**

	Note	2013	2012
		\$	\$
<b>12a. Finance Lease Commitments</b>			
Payable — minimum lease payments			
— Not later than 12 months		6,266	13,516
— Between 12 months and 5 years		27,750	-
Minimum lease payments		34,016	13,516
Less future finance charges		(4,179)	(528)
Present value of minimum lease payments	11	29,837	12,988

The motor vehicle lease is a non-cancellable lease with a four-year term, with rent payable monthly in advance.

**12b. Operating Lease Commitments**

Non cancellable operating leases contracted for but not capitalised in the financial statements

Payable – minimum lease payments			
— Not later than 12 months		27,934	9,232
— Between 12 months and 5 years		36,181	-
		64,115	9,232

The property lease is a non cancellable lease with a three year term, with rent payable monthly in advance.

Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI and/or market rates per annum.

An option exists to renew the lease at the end of the three year term for an additional term of two years.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 13: CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

There are no known contingent liabilities at the date of this report that should be brought to account.

**NOTE 14: EVENTS AFTER THE BALANCE SHEET DATE**

No matters or circumstances have arisen since the end of the period, which significantly affected or may affect the operations of the association, the results of those operations, or the stake of affairs of the association in future periods.

**NOTE 15: RELATED PARTY TRANSACTIONS**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The membership of Families Australia Incorporated includes directors from the founding members of the organisation. These members have prescribed membership fees that are paid in full for each financial year on normal commercial terms and conditions. No related party transactions during the year.

**NOTE 16: CASH FLOW INFORMATION**

**Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax**

<b>Profit / (Loss) after income tax</b>	170,526	(8,905)
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**Cash flows excluded from profit attributable to operating activities:**

**Non-cash flows in profit**

— Depreciation	11,539	6,687
— Loss on disposal of non current assets	2,312	490

**Changes in assets and liabilities:**

— (Increase)/decrease in trade and term debtors	2,897	2,145
— (Increase)/decrease in other current assets	(37,210)	2,359
— Increase/(decrease) in accruals and payables	76,203	6,916
— Increase/(decrease) in unearned income	189,000	(100,000)
— Increase/(decrease) in provisions	2,238	22,049
	<u>417,505</u>	<u>(68,259)</u>

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 17: FINANCIAL INSTRUMENTS**

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2013 \$	2012 \$
<b>Financial assets</b>			
<b>Cash and cash equivalents</b>	<b>6</b>	<b>896,707</b>	486,580
<b>Loans and receivables</b>	<b>7</b>	<b>130</b>	3,027
		<b>896,837</b>	<b>489,607</b>
<b>Financial liabilities</b>			
<b>Financial liabilities at amortised cost:</b>			
<b>- trade and other payables</b>	<b>10a</b>	70,510	28,274
<b>- borrowings</b>	<b>11a</b>	<b>29,837</b>	12,988
		<b>100,347</b>	<b>41,262</b>

**Financial Risk Management**

The association's Board is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The Finance and Financial Audit Committee monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, financial risk, and interest rate risk. Discussions on monitoring and managing financial risk exposures are held bi-monthly and minuted by the Board.

The Finance and Financial Audit Committee's overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

**Specific Financial Risk Exposures and Management**

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and equity price risk.

**a. Interest rate risk**

The association is not exposed to any significant interest rate risk since cash balances are maintained at variable rates.

**b. Liquidity risk**

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- only investing surplus cash with major financial institutions; and
- proactively monitoring the recovery of unpaid subscriptions.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 17: FINANCIAL INSTRUMENTS**

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle finance leases reflect the earliest contractual settlement dates.

*Financial liability and financial assets maturity analysis*

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2013	2012	2013	2012	2013	2012	2013	2012
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Financial liabilities due for payment</b>								
Trade and other payables (excluding est. annual leave and grants receivable in advance)	70,510	28,274	-	-	-	-	70,510	28,274
Finance lease liabilities	4,684	13,516	25,153	-	-	-	29,837	13,516
Total contractual outflows	75,194	41,790	25,153	-	-	-	<b>100,347</b>	41,790
Total expected outflows	75,194	41,790	25,153	-	-	-	<b>100,347</b>	41,790
<b>Financial assets — cash flows realisable</b>								
Cash and cash equivalents	<b>896,707</b>	486,580	-	-	-	-	<b>896,707</b>	486,580
Trade and other receivables	<b>130</b>	3,027	-	-	-	-	<b>130</b>	3,027
Total anticipated inflows	<b>896,837</b>	<b>489,607</b>	-	-	-	-	<b>896,837</b>	<b>489,607</b>
Net (outflow)/inflow on financial instruments	<b>821,643</b>	447,817	(25,153)	-	-	-	<b>796,490</b>	447,817

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 17: FINANCIAL INSTRUMENTS**

*Financial assets pledged as collateral*

No financial assets have been pledged as security for any financial liability. Refer to Note 12 for further details.

**c. Foreign exchange risk**

The association is not exposed to fluctuations in foreign currencies.

**d. Credit risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the association.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness. Subscriptions are expected to be paid prior to the commencement of the subscription period. All subscriptions receivable are past due.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Board has otherwise cleared as being financially sound.

*Credit risk exposures*

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet. The association is also exposed to any deficiency in net assets of trusts to which it is trustee. Further details are contained in Note 13.

There is no collateral held by the association securing trade and other receivables.

The association has no significant concentration of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 7.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 7.

**e. Price risk**

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices largely due to demand and supply factors for commodities.

The association's investments are held in cash investments only.

**FAMILIES AUSTRALIA INCORPORATED**  
**ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 17: FINANCIAL INSTRUMENTS**

**Net Fair Values**

**Fair value estimation**

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Areas of judgment and the assumptions used have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded.

	Note	Footnote	2013		2012	
			Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value
			\$	\$	\$	\$
<b>Financial assets</b>						
Cash and cash equivalents		(i)	<b>896,707</b>	<b>896,707</b>	486,580	486,580
Trade and other receivables		(i)	<b>130</b>	<b>130</b>	3,027	3,027
<b>Total financial assets</b>			<b>896,837</b>	<b>896,837</b>	489,607	489,607
<b>Financial liabilities</b>						
Trade and other payables		(i)	70,510	70,510	28,274	28,274
Lease liability		(ii)	<b>29,837</b>	<b>29,837</b>	12,988	12,988
<b>Total financial liabilities</b>			<b>100,347</b>	<b>100,347</b>	41,262	41,262

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for relating to annual leave which is not considered a financial instrument.
- (ii) These liabilities are fixed interest leases carried at amortised cost. Differences between carrying value and net fair value represent decreases in market interest rates.

*Sensitivity analysis*

The Board considers that the only material market risk arises in relation to holdings of available-for-sale investments (of which there are none).

**FAMILIES AUSTRALIA INCORPORATED  
ABN 21 830 960 225**

**FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013**

**NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 18: ASSOCIATION DETAILS**

Principal place of business is:

Families Australia Incorporated  
Suite 3, 7 National Circuit  
Barton ACT 2600

**NOTE 19: ECONOMIC DEPENDENCY**

The continuance of Families Australia Incorporated is dependent upon the supply of Government funding.

## STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the Board the financial report as set out on pages 23 to 47:

1. Presents a true and fair view of the financial position of Families Australia Incorporated as at 30 June 2013 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Families Australia Incorporated will be able to pay its debts as and when they fall due.

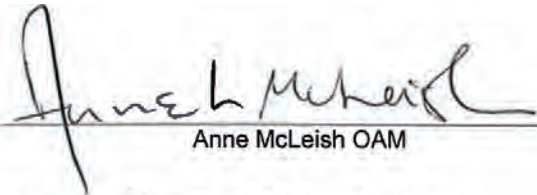
This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Prue Warrilow

Dated

16 Oct 2013



Anne McLeish OAM

Dated

16 October 2013



**RSM Bird Cameron**

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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
FAMILIES AUSTRALIA INCORPORATED**

We have audited the accompanying financial report of Families Australia Incorporated ("the entity"), which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and report by Directors.

*Directors' Responsibility for the Financial Report*

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and *Associations Incorporation Act (ACT) 1991*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

*Opinion*

In our opinion the financial report presents fairly, in all material respects, the financial position of Families Australia Incorporated as at 30 June 2013 and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and *Associations Incorporation Act (ACT) 1991*.

**RSM Bird Cameron**



**GED STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 16 October 2013



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