

Families Australia Inc.

Annual Report

2011-12



families
australia

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Introduction

Families Australia is pleased to present its Annual Report for 2011-12. It is hoped that the Report will assist readers to understand and evaluate Families Australia's work and stimulate feedback about ways in which the organisation's performance can further be improved. The Report comprises:

- information about Families Australia
- a report by the Chairperson
- information about the Board
- a report by the Executive Officer
- a listing of members as at 30 June 2012
- a report on Families Australia's performance in relation to the goals contained in the Strategic and Business Plans, and
- the financial and auditor's reports.

About Families Australia

Established in 2001, Families Australia is a national independent, peak, not-for-profit organisation dedicated to promoting the needs and interests of families. Families Australia is funded by its 440 member organisations and the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

Families Australia strives to represent the interests of families in Australia, working from a network of services, organisations, carers, consumers and communities, which takes in a rich diversity of families and communities. Our vision is that *Australian families, in all their diversity, enjoy the greatest possible wellbeing.*

Families Australia envisions a society that recognises the central role of families in our community and embraces its responsibilities for the development, nurturing and wellbeing of all families in Australia. Our motto is: *Think Families, Strengthen Families, Celebrate Families.*

Families Australia has a diverse membership base of 440 family and community sector organisations, including 26 General Members, many of which are peak organisations in their own right. As well as national bodies, Families Australia also represents many local and regional community service organisations, such as early childhood and youth services.

The Families Australia Board comprises up to 13 members, who offer expertise in family policy, practice and research as well as extensive networks within the community, private and public sectors and society more broadly. The Families Australia secretariat is located in Canberra.

Families Australia's first decade (2001-2011): highlights

Child safety and wellbeing

A centrepiece of Families Australia's achievements has been its high-profile advocacy for a national policy on protecting children. This work was instrumental in the Council of Australian Governments' adoption of the National Framework for Protecting Australia's Children 2009-2020—Australia's first ever national strategy to tackle child abuse.

To help make the National Framework a success, Families Australia brought together, and continues to coordinate, the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children, a consortium of over 100 major national non-government organisations (NGOs) and prominent academics who work to implement the National Framework.

Promoting social justice

Families Australia is proud to assist Forgotten Australians—a group of around 500,000 Australians who experienced institutional or other out-of-home care as children in the last century. By auspicing and working alongside our colleagues in the Alliance for Forgotten Australians since 2007, Families Australia has helped to generate greater awareness about the needs of this group.

In all its work, Families Australia has sought to highlight the needs and interests of Aboriginal and Torres Strait Islander peoples.

Empowering communities

Held annually in May since 2003, National Families Week has enabled hundreds of thousands of Australians to participate in thousands of community-level events, all aimed at celebrating the vital role of families.

Thought leadership

Families Australia's National Oration series was established to highlight issues facing families. The inaugural National Oration was delivered by Her Excellency Quentin Bryce AC, Governor-General of the Commonwealth of Australia. In 2011, Professor Patrick McGorry AO, Executive Director, Orygen Youth Health Research Centre, and Professor of Youth Mental Health at the University of Melbourne, spoke passionately about ongoing needs in the field of mental health.

Families Australia has also convened a number of national conferences, most recently, the 2011 'Mental health: 21st century challenges for Australian families' and the 2008 Symposium on 'The art and science of cross-sectoral collaboration: meeting the needs of vulnerable families and children'.

Influencing policy and practice

Families Australia's advocacy in the lead-up to the 2010 Australian election resulted in additional, practical support for grandparent carers. Ongoing work with Centrelink and Medicare advisory committees has influenced positively how these organisations interact with families. Our work on the Carer Payment (child) review taskforce helped to pave the way for thousands of carers to receive more funding to assist children with a disability.

Families Australia has raised awareness among key national decision-makers of family issues, such as child abuse and neglect, mental health, work and family, grandparenting, family wellbeing and the impact of substance abuse on families, including through representations to Parliamentary Committees, Ministers and other Members of Parliament, and Government agencies.

Key statements about Families Australia

Vision

Australian families, in all their diversity, enjoy the greatest possible wellbeing.

Mission

To promote the wellbeing of all Australian families by working from a network of services, organisations, carers, consumers and communities and developing policy and research which is informed by the rich diversity of families and communities.

Goals

Families Australia works to:

- improve national policies and programs relating to families
- promote the importance and needs of families to the broader community and to national-level decision-makers
- act as a conduit for information about national policies and programs between Families Australia members, family and community sector organisations, the general public and the Australian Government, and
- further strengthen and expand itself as an organisation.

Identity and values

Families Australia is, or intends to become known as, an organisation that:

- is a national leader highly respected for the quality and independence of its thinking and advice about family policy and program implementation
- works to foster a national public policy environment in which family-related issues and the family sector can prosper
- focuses on informing and influencing national policy at the highest government levels
- works in close consultation with its members in developing policy
- strongly advocates for the cultural diversity and the value of families
- reflects the diversity of Australia and Australian families
- is proactive in support of justice and equity for Australian Aboriginal and Torres Strait Islander peoples
- takes a broad and inclusive approach in all its work
- is practical in orientation, and has an eye to longer-term policy development
- is constructive and collaborative across all stakeholder groups, including government
- is highly strategic and targeted in what it does and is politically astute, and
- is governed and managed to the highest possible standards of accountability and probity.

Chairperson's report

Throughout 2011-12 Families Australia made important contributions to the wellbeing of all Australian families. We continued our work with the Forgotten Australians, we continued to convene the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children, we continued our strong advocacy and work on the National Framework for Protecting Australia's Children, especially in helping to develop the second three-year action plan, we continued to empower communities celebrating the importance of families through National Families Week, and continued to influence policy, practice and thought leadership through our forums, participation in advisory committees and advocacy.

Families Australia has had a successful first 10 years and the organisation is now looking at its future directions. We want to build on our successes and identify new areas of work where the organisation can make a difference in supporting the wellbeing of all Australian families. We have asked key questions through our Future Directions paper and associated consultative processes. These questions related to our vision and mission, the focus of our work, what we should be known for and how we should be run. We challenged our members and key stakeholders to tell us what we might look like in the next five to 10 years. The Board has been considering this feedback from the Future Directions consultation and this will form an important part of our work over the next 12 months.

Families Australia continues to have a strong focus on those families that experience the most vulnerability. That focus underpins the entire work of the organisation and informs our current and future policies and strategic direction.

Our ongoing facilitation and coordination of the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children maintains our focus on protecting children. With the finalisation of the first three-year plan under the National Framework for Protecting Australia's Children it will be important to continue to work with NGO Coalition members and Australian and State/Territory Governments to assist with the successful implementation of the second three-year plan. Protecting Australia's children is of the utmost importance and will continue to be a key theme for Families Australia. Our continuing role in supporting the Alliance for Forgotten Australians (AFA) was a big part of the work of the organisation over the past year. The release of an educational DVD—*Forgotten Australians: Life Stories*—and the start of the National Find and Connect services have been important developments for AFA.

Families Australia's advocacy work is one of the ways that the organisation influences policy and practice. Active participation in government advisory committees, review taskforces and meeting with politicians from all parties assist in getting important issues about the wellbeing of all Australian families on the table. One practical example of this has been our strong advocacy work in relation to a National Children's Commissioner. Over the past 12 months, Families Australia wrote submissions, presented to Senate hearings and met with relevant politicians. Our advocacy, along with that from other organisations and individuals, resulted in the announcement earlier this year of the creation of Australia's first National Children's Commissioner.

National Families Week is another significant annual project implemented by Families Australia. The theme for 2012—*Families Make All the Difference: Helping Kids to Grow and Learn*—resulted in more than 700 community, business, government and other service organisations running events that focused on celebrating the diversity of families.

Families Australia has always had a strong focus on considering the needs of Aboriginal and Islander children and families as an important part of its work influencing family policy. The

Secretariat of National Aboriginal and Islander Child Care (SNAICC) has had Board representation since Families Australia's inception over 10 years ago. The Board and staff are mindful of seeking Aboriginal and Islander comments from member organisations as part of our decision-making processes. While I believe Families Australia operates with heightened awareness around these issues, there has not been a framework to formalise our processes and measure our successes in this area. Over the past two years the Families Australia Board and staff have been developing a Reconciliation Action Plan. This process has involved a series of meetings and conversations with the Board, Families Australia staff, SNAICC and our other Aboriginal and Islander members. It has been about identifying what we already do well, what we can do better and opportunities for the future; it has documented our intentions as actions. I am very excited that this Annual Report commences reporting on our progress towards meeting our objectives under this Plan.

Our exploration into the area of mental health and families continued with small considered steps and ongoing conversations with people and organisations working in this area, and with families trying to engage with the mental health system when one of their family members experiences mental illness. In April 2012, Families Australia finalised a report *Helping to build a family oriented mental health system for Australia* that included a number of recommendations on ways to help families gain greater access to information about mental health and to be more involved as partners in treatment processes. Families Australia will continue its work in this area over the next year.

The Board continued to focus on corporate governance matters. The Corporate Governance Committee met four times over the past year, continuing to review the Constitution, and looking at ways to enhance Board accountability and transparency. A number of small Constitutional changes have been referred to this Annual General Meeting. Over the past 12 months, the Board introduced a Finance and Financial Audit Committee, which met once during 2011-12, and has recently introduced a Board effectiveness evaluation completed by each Board member at the end of each meeting. Scores from this evaluation are aggregated and provided back to the Board to enhance its overall performance. You will also see for the first time this year a report on the number of meetings each Board member was eligible to attend and did attend.

My work as Chair of Families Australia is made all the easier by having: a Board that has a strong focus on ensuring decisions made regarding the organisation's strategic directions continue to work towards fulfilling our mission, vision and goals; a CEO and staff who work as a highly effective and disciplined team to bring the organisation's strategy to life; and members whose responses to the Future Directions paper, policy comments and feedback, attendance at meetings and other stakeholder engagement activities, continue to provide thought-provoking comments that inform the Board's strategic discussions. I thank you for all your contributions over the past year and I know that the Board looks forward to continued conversations and engagement in the future. I would like also to acknowledge most sincerely the ongoing support of the Australian Government, in particular, the Hon. Jenny Macklin MP, Minister for Families, Community Services, Indigenous Affairs and Disability Reform, the Hon. Julie Collins MP, Minister for Community Services, Indigenous Employment and Economic Development and Minister for the Status of Women, and the Department of Families, Housing, Community Services and Indigenous Affairs.

I commend the Families Australia's 2011-12 Annual Report to you.



Prue Warrilow
Chairperson

Governance and Board

Families Australia Board Membership

Name	Position	Nominating organisation	Meetings attended/ entitled to attend
Ms Prue Warrilow	Chairperson	Australian Community Children's Services	5/5
Ms Bev Orr OAM	Deputy Chair Public Officer	Australian Foster Care Association	4/5
Ms Anne McLeish OAM	Secretary	Grandparents Australia	4/5
Dr Marie Leech	Member	Co-opted	5/5
Dr Sue Packer AM	Member	National Association for Prevention of Child Abuse and Neglect	5/5
Mr Paul Rajan	Member	Co-opted	5/5
Ms Jacqui Reed	Member	CREATE Foundation	4/5
Mr Simon Schrapel	Member	UnitingCare Australia	5/5
Ms Sharron Williams	Member	Secretariat of National Aboriginal and Islander Child Care (SNAICC) *In addition, Mr Frank Hytten, Executive Officer, SNAICC, attended one meeting as Ms Williams' alternate delegate in accordance with the Families Australia <i>Constitution</i> Article 14 (11)	2*/5
Ms Sandie de Wolf AM		Child and Family Welfare Association of Australia (resigned 21 November 2011)	1/2
Ms Tricia Murray	Member	Child and Family Welfare Association of Australia (joined 21 November 2011)	3/3
Ms Karen Merange	Member	Playgroup Australia (joined 21 November 2011 resigned 15 December 2011)	1/1
Ms Lois Jewell	Member	Playgroup Australia (joined 13 February 2012)	1/1
Ms Maree Walk	Member	Child and Family Welfare Association of Australia (resigned 21 December 2011)	3/3
Mr Michael Tizard	Member	Child and Family Welfare Association of Australia (joined 21 May 2012)	1/1

Board Meetings 2011-2012

Meeting Number	Dates	Meeting Type	Venue
No. 1, 2011-12	25 July 2011	Face-to-face	Sydney
No. 2, 2011-12	17 October 2011	Teleconference	-
No. 3, 2011-12	22 November 2011	Face-to-face	Canberra
No. 4, 2011-12	13 February 2012	Face-to-face	Canberra
No. 5, 2011-12	21 May 2012	Face-to-face	Melbourne

Board Committee meetings 2011-2012

Committee	Dates	Meeting Type	Membership
Corporate Governance	4 July 2011 15 August 2011 9 September 2011 14 December 2011	All meetings by teleconference	Ms Prue Warrilow (Chair) Ms Anne McLeish OAM Ms Bev Orr OAM Mr Paul Rajan Ms Sharron Williams
Finance and Financial Audit	15 May 2012	Teleconference	Ms Bev Orr Mr Tricia Murray

Executive Officer's report

The past year has seen Families Australia continue to engage strongly with, and help to shape, national family and children's policy. As ever, our focus remained on working collaboratively with Governments, on the basis of consultation with our members, to advance practical solutions to issues facing families, especially families experiencing vulnerability and marginalisation.

Families Australia continued to play an active leadership role in relation to the National Framework for Protecting Australia's Children 2009-2020. The organisation coordinated the 116-member Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children with the aim of completing a complex agenda of activities under the National Framework's first three-year action plan, which ends in late 2012, and to bring together the views of the non-government sector for the second action plan (2012-2015). In these roles, Families Australia maintained high levels of interaction with Government Ministers and senior officials, and facilitated communications across the NGO Coalition network.

Following the Families Australia-Orygen Youth Mental Health National Forum in mid-2011, Families Australia continued to build understandings of, and to make representations to decision-makers about the needs of families affected by mental health issues. In the context of the Australian Government's national mental health reform agenda, Families Australia urged the Government to make greater effort to include families as partners in therapeutic processes. Families Australia will continue to develop this work.

Families Australia's membership of the newly-established national Children and Family Roundtable enabled the organisation to present policy recommendations directly to key Australian Government Ministers on issues such as mental health and children's safety and wellbeing. This supplemented Families Australia's other work to represent the needs and interests of families through a range of Government consultative forums, such as those conducted by the Department of Human Services and the Department of Families, Housing, Community Services and Indigenous Affairs.

We were again pleased to assist the Alliance for Forgotten Australians (AFA) in efforts to gain greater national recognition and support for adult survivors of institutional care in the 20th century, and to move AFA towards organisational independence. The past year has seen a number of achievements for AFA, including the completion of an educational DVD about Forgotten Australians (launched in August 2012) and advice to the Australian Government concerning the National Find and Connect services and the Aged Care Education Project being undertaken by the Australian Government Department of Health and Ageing.

Families Australia expanded its community outreach via National Families Week. In May 2012, over 115,000 people participated in more than 900 events across Australia that were organised by 700 community, business, government and other service organisations. Launched by the Minister for Community Services, the Hon. Julie Collins MP, the theme for National Families Week 2012 was *Families Make All the Difference: Helping Kids to Grow and Learn*, which celebrated the important role that families play in children's development.

Families Australia continues to be financially viable as a result of ongoing support of the Australian Government and Families Australia members. We gratefully acknowledge their contributions. Our membership numbers grew strongly in the past year, reaching a record level of 440 organisations. The adoption of a Reconciliation Action Plan and the establishment of two Board Committees—on governance and on finances and financial audit—further strengthened the organisation.

Next year promises to be one of strong growth for Families Australia. We are looking forward to hosting a national 'Child Aware Approaches' conference in April 2013. Families Australia will continue to play a major supporting role in relation to the National Framework for Protecting Australia's Children, and will work with AFA to assist their move to organisational independence.

Finally, I wish to express appreciation to all our members and supporters for their continued support and encouragement. I wish to thank most sincerely the Chair, Board and all my colleagues in the secretariat for their dedication, expertise and enthusiasm.

A handwritten signature in cursive script that reads "Brian Babington".

Brian Babington

Member organisations

As at 30 June 2012, there were 26 General and 414 Associate Members of Families Australia. They are listed below.

Foundation Members

Australian Foster Care Association (AFCA)
Child and Family Welfare Association of Australia (CAFWAA)
The Secretariat of National Aboriginal and Islander Child Care (SNAICC)

General Member Organisations

Aboriginal and Torres Strait Islander Healing Foundation
Adults Surviving Child Abuse
Alcohol & Other Drugs Council of Australia
Association of Services Supporting Australia's Families Inc.
Australian Association of Social Workers
Australian Community Children's Services
Australian Youth Affairs Coalition
Barnardos
CREATE Foundation
Family Inclusion Network Australia Inc.
Good Beginnings Australia
Grandparents Australia Inc.
Mission Australia
NAPCAN
Parenting & Family Support Centre
Playgroup Australia
Relationships Australia National
The Benevolent Society
The Salvation Army Eastern Territory
The Smith Family
UnitingCare Australia
WISE Employment
YMCA Australia

Associate Member Organisations

3 Leaps Learning	Cape/Gulf Remote Area Aboriginal and Torres Strait Islander Child Care Advisory Association
Aboriginal Family Support Services	Care Bears Cottage Child Care Centre
ACT for Kids	Carers Australia
Agencies for South West Accommodation (ASWA) Inc.	CareSouth
Alexandria Child Care Centre	Carita Children's Centre
All Hallows Parish School	Catholic Education Office/St Thomas Aquinas
Alunga Childcare Centre	Centacare Adelaide
Alyangula Early Childhood Centre	Centacare Catholic Family Services Wagga Wagga
Angela's Answers	Centacare Central Coast
Angels Kindergarten	Centacare Tasmania
Anglicare Diocese of Sydney	Central Coast Family Support Service
Anglicare Northern Inland	Central West Communities & Kids
Anglicare Shoalhaven Community Care	Centre for Excellence in Child and Family Welfare
Anglicare South Australia	Cerebral Palsy Support Network
Anglicare Victoria	CHAC
Anglicare WA	Child and Family Services
ASTERIA Services Inc.	Child and Family Services Ballarat
Australian Family & Marriage Education (OZFAME)	Child and Family Welfare Directorate - Community Services, Dept of Human Services NSW
Australian Institute of Family Studies	Child Australia
Australian Nursing Federation	Child Care Links - UnitingCare Wesley Pt. Adelaide
Australian Red Cross	Child Care NSW
Australian Vietnamese Women's Association	Children & Youth Services
Autism Specific Early Learning and Care Centre	Children with Disability Australia
Ballarat Community Health Centre	Children's Protection Society
Ballarat Family Relationship Centre	Children's Services Support Unit (Western Australia) Inc.
Bankstown Family Day Care Co-op Ltd.	Chrysalis Support Services
Banyule City Council	Churches of Christ Care
Baptcare	Circular Head Aboriginal Corporation
Bathurst Child and Family Network	City of Darwin
Bayside Family Day Care	City of Greater Geelong Family Day Care
Beaconsfield Child & Family Centre	City of Kingston
Belconnen Community Service	City of Onkaparinga
Bellingen Preschool Inc.	City of Playford
Berry Street	City of Subiaco
Bestchance Child Family Care	Coastwide Child & Family Services
Betania Christian Centre	Communicare Inc.
Bethany Community Support Inc.	Communities for Children Murray Bridge Site
Billa Road OOSH	Community Activities Lake Macquarie
Bingara Public Library	Community Links Wollondilly Inc.
Birth and Beyond: Parent Resource Centre	Community Living Association
Blacktown Family Relationship Centre	Community Programs Inc.
Blue Mountains Family Support Service Inc.	Community Vision
Bravehearts Inc.	Connect Child & Family Services Inc.
Brisbane Youth Service	Connections UnitingCare
Brotherhood of St Laurence	CRC
Building Blocks	Cronulla Preschool
Building Blocks Playgroup	Croydon Medical Centre
Bundaberg Child & Family Centre	Dads4Kids Fatherhood Foundation
Burnie Outside School Hours Care	Darwin Skills Development Scheme
Ca.F.E Enfield Children's Centre	Defence Families Maitland
Callala Bay Preschool	
Camcare	
Campbell Page	
Campbelltown City Council	
Canowindra Preschool Kindergarten Inc.	

Department for Education and Child Development
Department of Communities
Department of Education Tasmania
Derwent Valley Child and Family Centre
Diocese Maitland - Newcastle
District Council of Coober Pedy
Doncaster Community Care and Counselling Centre
Drummond Street Relationship Centre
Dunalley Tasman Neighbourhood House
Dunroon Community Centre
Early Childhood Management Services
Eaton Millbridge Project
Elanora Children's Centre
Eltham East OSHC
Emu Plains Cluster
Enoggera YMCA
ESCARE Inc.
Ettalong Public School
Evandale Primary
Fairfield City Council
Fairfield Families NSW Interagency
Fairfield Liverpool Supported Playgroup
Families at Work
Family Advocacy Inc.
Family Centre Moulden Park Primary
Family Connect- Community Connect Fraser Coast
Family Day Care
Family Day Care Association Queensland
Family Relationship Centre
Family Services City of Greater Geelong
FamilyCare
Fleurieu Families - Alexandrina Council
Fleurieu Regional Community Services Advisory Committee
Friends At Family Day Care
Galilee Community Playgroup
Gateway Family Services
Geelong Area Multiple Birth Association
Geelong Grammar School
George St Neighbourhood Centre
Geraldton Family and Youth Support Service
Glastonbury Community Services
Glenhaven Family Care Inc
Glenmore Park Child and Family Centre
Glenorchy Action Interagency Network
Goldbridge Rehabilitation Services Inc.
Good Shepherd Youth & Family Service
Good Start
GoodStart Early Learning Narwee
Goulburn Family Support Service
Goulburn Valley Regional Library Corporation
Gowrie NSW
Grandparents for Grandchildren
Grandparents Raising Grandchildren WA Inc.
Great Southern Community Support Network Inc.
Gumbirra Children's Centre

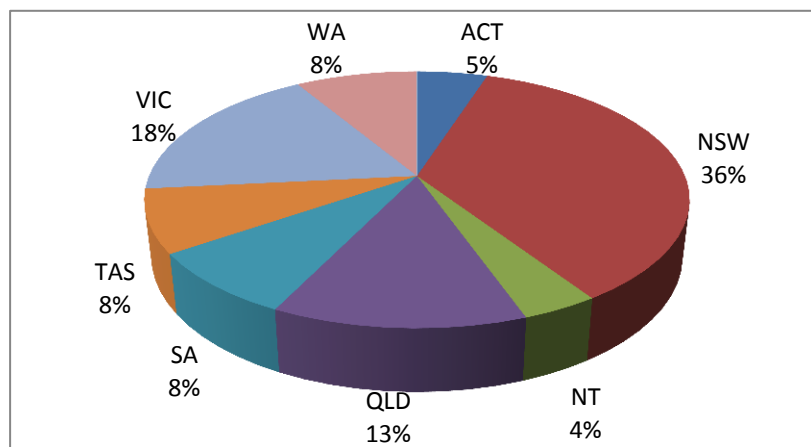
Hackham West Community Centre
Halls Creek Children & Family Centre
Hamilton Child Care Centre
Hanover Welfare Services
Hillsong Child Care Centre
Hinchinbrook Family Day Care
HIPPY Frankston North - Brotherhood of St Laurence
Holy Spirit Community of Learners
Homebase Youth Service
Homestart National Inc
Hopskotch at Schofields
Hornsby Shire Council
Huon Valley Children's Services
IFYSS
Inala Youth Service
Inspire Community Services
Integrated Family & Youth Service Inc
Integrated St George Supported Playgroups
Intereach NSW Inc.
Isabella Plains Early Childhood Service
Jane's Place Day Care Maroubra
John Paul Centre for Family and Life
Joondalup Early Learning Centre
JRLF Herdsmans Cove Campus
Kambah Child Care and Education Centre
Karingal PLACE Inc.
Katherine Group School Families As First Teachers
Kemblawarra Public School Preschool
Kentish Family Day Care
Keymer Child Care Centre
KidsFest Shellharbour
Kildonan UnitingCare
Kindalin
King Street Community Preschool
Kingborough Family Day Care
Kiran's Family Day Care
KU Children's Services
KU Children's Services Resource Centre
KU Heathcote Preschool
KU Wombarra Preschool
Lady Gowrie (After School Care - Bowen Rd)
Lady Gowrie Caboolture Family Day Care Scheme
Lady Gowrie South Hobart
Lady Gowrie Tasmania
Larrakeyah Neighbourhood House / Larrakeyah Barracks
Launching into Learning at Bagdad Primary
Launching into Learning Oatlands District High
Learning Together
Leeton Early Learning Centre
Lisa Lodge
Lutheran Community Care
Lutheran Community Care (Barossa)
Mackay Children's Support Programs Inc
Mackay Cubbie House Child Care & Educational Centre
MacKillop Family Services

Macquarie Hills Community Preschool Inc
Manda's Day Care
Maranoa Health Enhancement Program
Mareeba Information and Support Centre
Marian Centre
Maroochy Neighbourhood Centre, Family Support Program
Martin Street Community Child Care Centre
Marymead Child & Family Centre
Meerilinga Young Children's Foundation
Melbourne Citymission
Men's Advisory Network
MercyCare
Mersey Leven Childcare Services
Micah Projects Inc.
Mid Richmond Neighbourhood Centre
Miller Pathways
Milpara Early Learning Centre
Mirabel Foundation Inc.
Miriam High Special Needs Centre
Miriwinni Munchkins Family Daycare
Mission Australia
Monaro Family Support Service
Mookai Rosie bi-Bayan
Morphett Vale PALS Kids Club
Mortdale Gumnut Guides
Narrabri & District Community Aid Service
Newcastle Family Support Services
Newcastle Family Support Services
Nightcliff Family Centre
Noah's Ark
North Australian Aboriginal Family Violence Service
North Gold Coast Early Years Centre
North Queensland Combined Women's Services Inc.
Northern Bay Family Centre Inc.
Northern Children's Network
Northern Rivers Childcare Services Inc.
Northern Rivers Family Day Care
Northern Territory Legal Aid Commission
Nowra Family Relationship Centre
NSW Family Services
Our Lady Star of the Sea
Outlook Gardens Aged Care Facility
Oz Child
Paddington Children's Centre
Paediatrics & Child Health Division - RACP
Para West Adult Campus
ParentLine
Parkerville Children & Youth Care
Parklands Community Preschool
Paroo Contact Children's Mobile
People with Disability Australia
Pitt Street Kindy
Place of Friends
Playgroup Victoria
Playgroup WA Inc.
Playgroup WA South West Office
Positive Solutions

Possum Place Child Care Centre
Punchbowl Children's Centre
QLD Childcare Services
QLD Working Women's Service Inc.
Quantum Support Services
Queen Elizabeth II Family Centre
Queensland Children's Activities Network (QCAN) Inc.
Rainbow Coast Neighbourhood Centre
Riverlinks Child Care Centre
Rosebery Community House
Salvation Army Counselling Service
Samaritans Foundation
Sandy Bay Child Care Centre
Save the Children Australia - Queensland Division
Scone and District Pre-School
SDN Children's Education and Care Centre
SDN Children's Services Inc.
Seaford/Moana Neighbourhood Centre
Services for Australian Rural and Remote Allied Health
Sharma's OSHC
Shellharbour City Council
SHINE for Kids Windsor
SHINE for Kids Parklea
SHINE for Kids Silverwater
Siblings Australia
Singleton Council Out Of School Hours
Smith St Child Care Centre
Somerville Community Service
Southside Community Services Inc
Spectrum Migrant Resource Centre
Spiritus Care Services
Spiritus Tracc Strengthening Families Service
St Agnes Early Education Centre
St Aloysius Primary School Cronulla
St Brigid's Catholic Primary School
St Catherine Labourer Catholic Primary School
St Catherine of Siena Primary School
St Frances De Sales Catholic Primary School
St Francis Xavier Primary School
St Helens District Hospital
St John Bosco Primary Catholic School
St Joseph's Early Childhood Services
St Joseph's Primary School
St Luke's Anglicare
St Marys Children's Centre
St Marys Community Health Centre
St Paul's Primary School
St. Brigid's Catholic Primary School
St. Joseph's Primary School
St. Mary's Catholic Primary School, Concord
Starick Services Inc.
Sts Peter & Paul's OSHC
Sydney Children's Hospital
Tamworth Family Support Service
Tandara Childrens Centre
Tandem
Tenterfield Preschool

The Australian Clinical Psychology Association
 The Church of Jesus Christ of Latterday Saints
 The Infants Home Child & Family Services
 The RANCH (RAAF ARMY NAVY) Community House
 The Salvation Army Community Services
 The Salvation Army Crossroads West
 Toowoomba Youthservice
 Top Ryde Early Learning
 Townsville City Council
 TRACC Strengthening Families
 Traralgon Family Relationship Centre
 Trinity Family Support Network
 Tumbarumba Community Church
 Ulladulla & Districts Community Resources Centre
 Uniting Care Wesley
 Uniting Care Wesley Adelaide - Homelink SA
 UnitingCare Wesley Country SA
 VACRO
 Victorian Mental Health Carers Network
 Wanslea Family Services
 Warilla CCC
 Warlga Ngurra Women's and Childrens Refuge
 Warragul Leisure Centre YMCA
 Wee Waa Neighbourhood Centre
 Werrianda Children's Service
 Wesley Mission Aunties & Uncles
 Western Australian Association of Toy Libraries
 Western NSW LHD - Child and Family Health Working
 Wide Bay Volunteers
 Woden Community Service Inc
 Wodonga Adult Mental Health Service
 Women's Centre for Health Matters Inc.
 WSNC Inc.
 Wyndarra Centre Inc.

Wynnum Family Day Care
 Wyong Neighbourhood Centre Inc.
 Yaandina Family Centre Inc.
 Yarrowonga Playgroup Yarrowonga Mulwala Toy Library
 YMCA Childcare Centre Acacia Ridge
 YMCA of Ararat
 YMCA of Ballarat
 YMCA of Bendigo
 YMCA of Brisbane
 YMCA of Broken Hill
 YMCA of Bundaberg
 YMCA of Cairns
 YMCA of Canberra
 YMCA of Central Australia
 YMCA of City of Lake Macquarie
 YMCA of Darwin
 YMCA of Eastern Goldfields
 YMCA of Echuca
 YMCA of Gayndah
 YMCA of Geelong
 YMCA of Great Lakes
 YMCA of Hobart
 YMCA of Inner North East of Adelaide
 YMCA of Katherine
 YMCA of Launceston
 YMCA of Manningham
 YMCA of Perth
 YMCA of Port Augusta
 YMCA of Port Pirie
 YMCA of Portland
 YMCA of Queanbeyan
 YMCA of South Australia
 YMCA of Stanthorpe
 YMCA of Sydney
 YMCA of Victoria
 YMCA of Wangaratta
 YMCA of Whittlesea
 Yorganop Association Inc.
 Your Defence
 Youth Involvement Council
 Youth Opportunity Program
 YWCA NSW



Families Australia Membership by State/Territory as at 30 June 2012

Goals and performance

Families Australia's 2010-13 Strategic Plan contains four principal goals:

- 1. Improving national policies and programs relating to families.**
- 2. Promoting the importance and needs of families to the broader community and national-level decision-makers.**
- 3. Acting as a conduit for information about national policies and programs between Families Australia members, family and community sector organisations, the general public and the Australian Government.**
- 4. Further strengthening and expanding Families Australia as an organisation.**

Families Australia's 2011-12 Business Plan lists key activities to be undertaken to achieve these goals. The following report provides information on Families Australia's performance in 2011-12 in relation to the four main goals.

1. Improving national policies and programs relating to families

Planned key activities

- Provide strategic policy advice to Australian Government Ministers and officials, MPs and Government agencies on a range of family policy issues.
- Act as the secretariat to the Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children ('NGO Coalition').
- Advance the needs and interests of the Alliance for Forgotten Australians (AFA).
- Complete a Families Australia 'Future Directions' project.

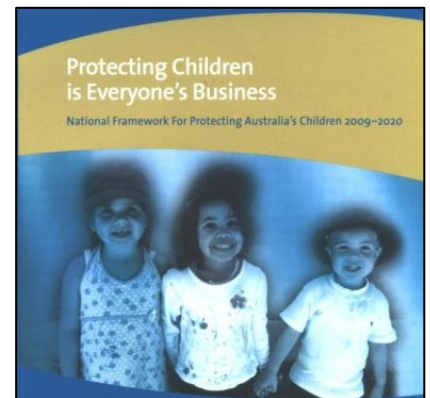
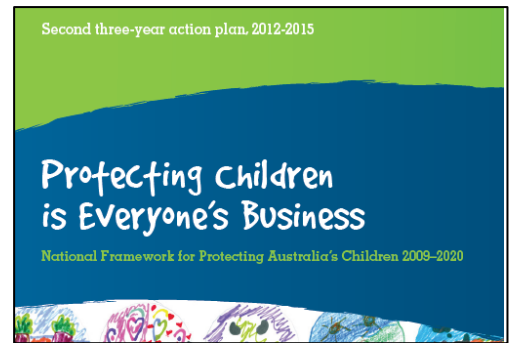
Performance in relation to planned key activities

Highlighting areas of family need

- Families Australia was appointed to, and participated in, the newly-established National Children and Family Roundtable (November 2011). Families Australia raised priority issues for families, such as mental health and child protection, at Ministerial level in this forum. Families Australia had previously assisted the Australian Government to establish this body through NGO sector consultations.
- Families Australia continued to play a leading role in advocating for a National Children's Commissioner. It provided a second major submission to the Australian Senate (May 2012) on this issue and gave evidence directly to the Senate Community Affairs Committee (June 2012). The Australian Government's announcement in May 2012 of its intention to establish the National Children's Commissioner was welcomed by Families Australia.
- Families Australia continued to participate actively in a wide range of Australian Government consultative forums where it highlighted the interests and needs of families, particularly those with high or complex needs. These forums included the Department of Human Services Families Consultative Forum and the Medicare Consumer Consultative Group which have subsequently been consolidated into one forum.

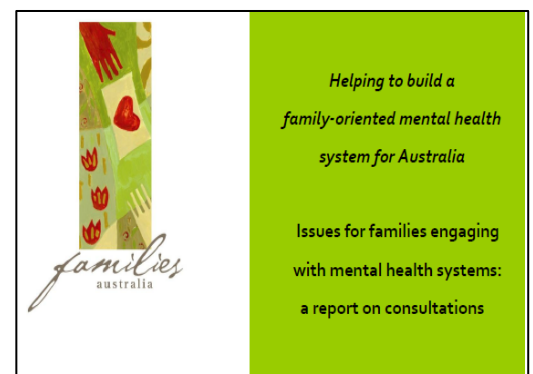
Advancing national policy to tackle child abuse

- Families Australia again played a major role in efforts to implement the National Framework for Protecting Australia's Children 2009-2020. Families Australia provided coordination, leadership and secretariat services to the 116-member Coalition of Organisations Committed to the Safety and Wellbeing of Australia's Children (NGO Coalition).
- A key feature of Families Australia's work in this area was the development and presentation to all Governments, on behalf of the NGO Coalition, of proposals for the second three-year action plan under the National Framework. The paper, entitled *From Crisis Response to Prevention*, contained 87 recommendations which were developed from extensive consultations undertaken by Families Australia. The central strategic message presented by the NGO Coalition was that, as a national policy based on a public health model, the National Framework needed to give greater differential emphasis to prevention activities aimed at tackling the underlying causes and precedents of child abuse and neglect, and to respond early to the needs of 'at risk' or vulnerable families and children.
- Families Australia's other activities included participation in, and coordination of the NGO Coalition's inputs to, a range of NGO-government committees which have been established to implement the National Framework. These included the high-level National Framework Implementation Working Group (comprising senior Australian, State and Territory officials and NGO Coalition representatives) and working groups on 'Closing the Gap', performance and data issues, responding to child sexual abuse, building workforce capacity, and a major project aimed at strengthening linkages between child and family-related service organisations, the 'Protecting and Nurturing Children: Building Capacity Building Bridges' initiative.
- Families Australia continued to ensure that the NGO Coalition and the public were informed about progress of the National Framework, including through updates on the Families Australia website, e-bulletins, speeches and articles.



Focusing on mental health and families

- Families Australia built on the work commenced in the previous year to highlight the needs of families affected by mental health issues. In May 2011, Families Australia and Orygen Youth Health co-convened a national roundtable on 'Mental Health: 21st century challenges for Australian families' at Old Parliament House, Canberra, which was attended by around 70 national leaders from the non-government, government and research sectors.
- In 2011-12, Families Australia produced two working papers, *Mental health: 21st century challenges for Australian families* (July 2011) and *Helping to build a family-oriented mental health system for Australia: Issues for families engaging with mental health systems: a report on consultations* (April 2012). These were developed in light of the 2011 roundtable and subsequent consultations with key non-government providers of mental health services. The reports were discussed with the Australian Government and form an important foundation for Families Australia's work in this field.
- To further advance this work, Families Australia built working relationships with key Australian Government Departments and NGOs. Families Australia delivered a



presentation to the Family Mental Health Support Service forum in June 2012, and participated in national reference groups bringing together medical and community sector organisations with the aim of enhancing collaboration, access and better integration of services.

Advancing the cause of Forgotten Australians

- Families Australia continued to auspice the Alliance for Forgotten Australians (AFA), a group drawn from the estimated 500,000 persons who were in institutional or out-of-home care in Australia during the 20th century and who were the focus of a 2004 Australian Senate report.
- Families Australia provided secretariat and advisory services to AFA and assisted the Alliance to deliver a range of practical project outcomes with funding provided by the Australian Government. These included: the completion of an educational DVD about Forgotten Australians (launched in August 2012); the provision of advice to the National Museum of Australia regarding its exhibition *Inside: Life in Children's Homes* (opened by the Minister for Families, Community Services, Indigenous Affairs and Disability Reform, the Hon. Jenny Macklin MP, in November 2011); and advice to the Australian Government concerning the National Find and Connect services and the Aged Care Education Project being undertaken by the Australian Government Department of Health and Ageing.
- The Alliance also provided advice to the National Library of Australia in relation to its Oral History Project and delivered presentations at conferences and to service providers. Work was also advanced on a Social Work curriculum project which aims to enhance understandings about issues facing Forgotten Australians amongst trainee social workers in all Australian tertiary social work schools. The study highlighted a significant lack of teaching resources.
- An important focus of work for AFA during the year was the development of the FaHCSIA-funded Ambassador project. This trial project is aimed at providing training to an initial group of 12 Forgotten Australians to strengthen their capacities to communicate issues concerning Forgotten Australians to a wide range of government and community audiences, such as aged care, community welfare providers and staff of the Department of Human Services.



Working toward Reconciliation

- In May 2012, Families Australia adopted a Reconciliation Action Plan (RAP). The RAP commences with the statement that 'Families Australia respects the rights of Aboriginal and Torres Strait Islander people to preserve and practise their culture and to make decisions about their future. We acknowledge their right to be treated with respect, heard on all issues that affect them and consulted fully on policy and service delivery issues'.
- The Plan contains 18 actions that Families Australia will undertake to advance Reconciliation. These include commitments to increase the number of Aboriginal and Torres Strait Islander organisations that are members of Families Australia and to actively seek for Aboriginal and Torres Strait Islander issues to be substantively advanced in the implementation phase of the National Framework for Protecting Australia's Children.
- In 2011-12, Families Australia made measurable progress towards these goals, including by: highlighting Aboriginal and Torres Strait Islander issues as a major matter for action in the second three-year action plan under the National Framework for Protecting Australia's Children; supporting the 'Closing the Gap' working group established to advance the National Framework for Protecting Australia's Children; ensuring that membership of the Alliance for Forgotten Australians included at least one Aboriginal person; highlighting issues facing Aboriginal and Torres Strait Islander peoples in all Families Australia publications, especially National Family News; commencing all Board meetings with a formal acknowledgment of country; ensuring that reconciliation with Aboriginal and Torres

Strait Islander peoples was a regular agenda item at all Board meetings; and ensuring that staff recruitment policies and practices encouraged Aboriginal and Torres Strait Islander people to apply for jobs at Families Australia.

- Families Australia gratefully acknowledges the support of its Aboriginal and Torres Strait Islander members in developing the RAP, in particular, the Secretariat of National Aboriginal and Islander Child Care (SNAICC). The first full-year report on performance in relation to RAP targets will be provided in Families Australia's 2012-13 Annual Report.

Planning Families Australia's second decade

- Families Australia completed a project to review its first decade of operations and charted key strategic directions for the coming few years. Many comments were received from Families Australia members and key stakeholders which have been included in the Families Australia Strategic Plan 2012-15.

2. Promoting the importance and needs of families to the broader community and national-level decision-makers

Planned key activity

- Manage and promote National Families Week in May 2012.

Performance in relation to planned key activity

- National Families Week has been managed by Families Australia for the past 10 years on behalf of the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs and with the support of the Department of Human Services. Central to National Families Week is highlighting and celebrating the vital role that families play in Australian society, through community activities.



- National Families Week was launched by the the Hon. Julie Collins MP, Minister for Community Services, Indigenous Employment and Economic Development and Minister for the Status of Women, at an event hosted by Playgroup Australia at its New Town (Tasmania) centre.
- National Families Week 2012 was highly successful with over 115,000 people participating in more than 900 events across Australia that were organised by over 700 community, business, government and other service organisations.
- The theme for National Families Week 2012 was *Families Make All the Difference: Helping Kids to Grow and Learn*, which celebrated the vital role that families play in nurturing children.
- 2012 continued the National Families Week Ambassadors' initiative. Ambassadors included Mr Finn Pratt PSM, Secretary of the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs, Professor Allan Fels AO and 30 other prominent Australians in fields such as community services and academia.
- Feedback from participating organisations showed a very high degree of satisfaction with arrangements for the Week, including in relation to the look and practicality of promotional materials and Families Australia's support.

3. Acting as a conduit for information about national policies and programs between Families Australia members, family and community sector organisations, the general public and the Australian Government

Planned key activity

- Raise public awareness about family-related issues, principally through the website, media, speeches and publications.

Performance in relation to planned key activity

- Families Australia again worked to raise public awareness about family-related issues. It did this in a variety of ways, including through the Families Australia website, speeches about child protection, family issues and kinship care, and media coverage of National Families Week.
- Families Australia and AFA publications were disseminated to an increased number of stakeholders, including Federal politicians and community organisations.
- Families Australia issued *National Family News*, a monthly e-bulletin, to members and other stakeholders. An innovative feature of this e-bulletin was the inclusion of YouTube interviews with prominent individuals commenting on various aspects of family and child wellbeing. All publications were made available on the Families Australia website.

4. Further strengthening and expanding Families Australia as an organisation

Planned key activities

- Intensify engagement with our membership.
- Maintain, and ideally increase, the number of Families Australia members.
- Further improve governance and management systems and ensure all contractual and other reporting obligations are met.

Performance in relation to planned key activities

- Membership engagement was an important focus of work. Members' views were sought in relation to the Families Australia Future Directions project. In addition, several capital city forums were conducted to obtain Members' comments on policy issues.
- Families Australia's membership reached a record level of 440 organisations. Members are diverse in terms of the nature of their work and geographic location.
- Governance and management oversight remained at the highest possible professional standard, through mechanisms such as detailed reports to every Board meeting on the organisation's performance in relation to the Board-approved annual business plan and budget targets, and the provision to the Board of a detailed annual risk analysis.
- The Families Australia Board provided ongoing feedback about performance to the secretariat via formal Board meetings and established two new Board committees—a Corporate Governance Committee and a Financial and Financial Audit Committee—to strengthen further its review and oversight capacities.
- As in all previous financial years, Families Australia obtained an unqualified external audit report in relation to the 2010-11 accounts. Families Australia provided the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs with audited acquittals and other required progress reports for contracts relating to National Families Week, AFA, the National Secretariat Program and the NGO Coalition secretariat in a timely manner.

Financial report

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

FOR THE PERIOD ENDING 30 JUNE 2012

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

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BOARD'S REPORT

Your Board members submit the financial report of the Families Australia Incorporated for the financial year ended 30 June 2012.

Board Members:

The names of Board members throughout the year and at the date of this report are:

Prue Warrilow (Chairperson)	Sandie de Wolf AM [Resigned 21/11/2011]
Bev Orr OAM (Deputy Chair)	Jacqui Reed
Anne McLeish OAM (Secretary)	Sue Packer AM
Marie Leech	Maree Walk [Resigned 21/12/2011]
Paul Rajan	Sharron Williams
Simon Schrapel	Karen Merange [Elected 21/11/2011, Resigned 15/12/2011]
Sharron Williams	Tricia Murray [Elected 21/11/2011]
Lois Jewell [Elected 13/02/2012]	Michael Tizard [Elected 21/05/2012]

Objectives

Short Term Objectives

Families Australia will work to:

- Improve national policies and programs relating to families. In particular, we will:
 - emphasise the wellbeing of families in all their diversity
 - promote the safety and wellbeing of children and young people and support for their carers
 - assist adult survivors of institutionalisation to gain greater recognition and support
 - highlight the needs of families facing mental health challenges
 - continue to advocate for Aboriginal and Torres Strait Islander family issues
 - give special emphasis to, and amplify, other important cross-cutting issues of disability, ageing and workforce participation.
- Promote the importance and needs of families to the broader community and national-level decision-makers, particularly through National Families Week.
- Act as a two-way conduit for information about national policies and programs to and from families, Families Australia members and Government.
- Build its organisational capacity to influence national policies.

Long Term Objectives

To promote the wellbeing of all Australian families by working from a network of services, organisations, carers, consumers and communities and developing policy and research which is informed by the rich diversity of families and communities.

Strategy for Achieving the Objectives

To achieve these goals, in the three years from 2010 to 2013, Families Australia will seek to: further build its policy base; intensify collaboration with its members; enhance its engagement with the public and its strategic relationships; and expand our income and organisational capacity.

Principal Activities

The principal activities of the association during the period were to represent the interests of families in Australia.

The accompanying notes form part of these financial statements

BOARD'S REPORT

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The deficit of the Association for the period amounted to \$8,905 (2011: \$7,683 deficit).

Signed in accordance with a resolution of the Members of the Board.



Prue Warrilow

Dated this 8th day of November 2012



Anne McLeish OAM

Dated this 8th day of November 2012

STATEMENT OF COMPREHENSIVE INCOME

	Note	2012 \$	2011 \$
Revenue	2	768,973	781,911
Administration Costs		(94,867)	(115,147)
Conference and seminar costs		(8,754)	(38,641)
Depreciation and amortisation expenses	3	(6,687)	(4,960)
Employee benefits expense		(490,607)	(409,879)
Rent		(32,549)	(32,263)
Publication costs		(89,556)	(142,436)
Other expenses		(54,858)	(46,268)
Surplus before income tax		(8,905)	(7,683)
Income tax expense		-	-
Surplus attributable to members of the entity		(8,905)	(7,683)
 Other comprehensive income			
Net gain/(loss) on revaluation of financial assets		-	-
 Total comprehensive income		(8,905)	(7,683)
 Total comprehensive income attributable to members		(8,905)	(7,683)

The accompanying notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION

	Note	2012 \$	2011 \$
CURRENT ASSETS			
Cash and cash equivalents	6	486,580	585,732
Trade and other receivables	7	3,027	5,172
Other current assets	8	13,581	15,940
TOTAL CURRENT ASSETS		503,188	606,844
NON-CURRENT ASSETS			
Property, plant and equipment	9	35,156	16,452
TOTAL NON-CURRENT ASSETS		35,156	16,452
TOTAL ASSETS		538,344	623,296
CURRENT LIABILITIES			
Trade and other payables	10	356,084	446,473
Borrowings	11	12,988	5,012
TOTAL CURRENT LIABILITIES		369,072	451,485
NON CURRENT LIABILITIES			
Trade and other payables	10	38,640	19,286
Borrowings	11	-	12,988
TOTAL NON CURRENT LIABILITIES		38,640	32,274
TOTAL LIABILITIES		407,712	483,759
NET ASSETS		130,632	139,537
EQUITY			
Retained earnings		130,632	139,537
TOTAL EQUITY		130,632	139,537

The accompanying notes form part of these financial statements

STATEMENT OF CHANGES IN EQUITY

	Retained Earnings	Financial Assets Reserve	Total
	\$	\$	\$
Balance at 1 July 2010	147,219	-	147,219
Surplus attributable to equity shareholders	(7,682)	-	(7,682)
Revaluation Increment	-	-	-
Balance at 30 June 2011	139,537	-	139,537
Balance at 1 July 2011	139,537	-	139,536
Surplus attributable to equity shareholders	(8,905)	-	(8,905)
Revaluation increment / (decrement)	-	-	-
Balance at 30 June 2012	130,632	-	130,632

The accompanying notes form part of these financial statements

STATEMENT OF CASH FLOWS

	Note	2012 \$	2011 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers and operating grants		686,084	1,022,426
Payment to suppliers and employees		(798,750)	(825,705)
Interest received		19,701	11,939
GST Recovered/(Paid)		24,706	(44,130)
Net cash provided by operating activities	16	<u>(68,259)</u>	<u>164,530</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of other non current assets		-	-
Purchase of property, plant and equipment		(25,881)	-
Net cash used in investing activities		<u>(25,881)</u>	<u>-</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Proceeds/ (Repayments) from borrowings		(5,012)	(3,853)
Net cash used in financing activities		<u>(5,012)</u>	<u>(3,853)</u>
Net increase/(decrease) in cash and cash equivalents		(99,152)	160,677
Cash and cash equivalents at the beginning of the period		585,732	425,055
Cash and cash equivalents at the end of the period	6	<u>486,580</u>	<u>585,732</u>

The accompanying notes form part of these financial statements

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report covers Families Australia Incorporated as an individual entity. Families Australia Incorporated is an association incorporated in the Australian Capital Territory under the *Associations Incorporation Act (ACT) 1991*.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (ACT) 1991* of the Australian Capital Territory.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

a. Income Tax

No provision for income Tax has been raised, as the association is exempt from income Tax under Division 50 of the income Tax assessment ACT 1997.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate	Depreciation Basis
Office Equipment	20%	Straight Line
Computer Equipment	33%	Diminishing Value
Motor Vehicles	22.5%	Diminishing Value

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

c. Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

d. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as: (i) the amount at which the financial asset or financial liability is measured at initial recognition; (ii) less principal repayments; (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and (iv) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The group does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial instruments.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss. The association has not held any financial assets at fair value through profit or loss in the current or comparative financial year.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

The association has not held any held-to-maturity investments in the current or comparative financial year.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Impairment

At each reporting date, the association assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

e. Impairment of Assets

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

f. Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. These cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

Government Grant income is recognised when the entity obtains control of the contribution or the right to receive the contribution. It is probable that the economic benefits comprising the contribution will flow to the entity and the amount of the contribution can be measured reliably.

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

j. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

k. Key Estimates

(i) *Impairment*

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

l. Key Judgments

(i) *Provision for impairment of receivables*

The Board has received undertakings from the debtors that such unpaid amounts will be paid and therefore no provision for impairment has been made.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 2: REVENUE

	2012	2011
	\$	\$
Operating activities		
— Subsidies and Grant	672,452	708,569
— Member subscriptions	16,670	16,389
— Other Operating Revenue	60,150	45,014
— Interest received	19,701	11,939
	768,973	781,911

NOTE 3: DEFICIT FOR THE YEAR

Expenses

a.	Depreciation of non current assets:		
	- Computer Equipment	2,383	396
	- Motor Vehicles	3,411	4,401
	- Office Equipment	893	163
	Total depreciation	6,687	4,960

NOTE 4: AUDITORS' REMUNERATION

Auditing or reviewing financial reports	9,925	11,140
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NOTE 5: KEY MANAGEMENT PERSONNEL COMPENSATION

	Short-term Benefit	Long-term Benefit	Total
	\$	\$	\$
2012			
Total compensation	163,204	-	163,204
2011			
Total compensation	156,866	-	156,866

FAMILIES AUSTRALIA INCORPORATED
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FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 6: CASH AND CASH EQUIVALENTS	2012	2011
	\$	
Cash at bank	486,612	585,516
Cash on hand	(32)	216
	486,580	585,732

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Cash and cash equivalents	486,580	585,732
	486,580	585,732

NOTE 7: TRADE AND OTHER RECEIVABLES

CURRENT

Trade debtors	3,027	5,172
Provision for doubtful debts	-	-
	3,027	5,172

Current trade receivables are non-interest bearing loans and are generally receivable within 30 days. A provision for impairment is recognised against subscriptions where there is objective evidence that an individual trade receivable is impaired. No impairment was required at 30 June 2012 (2011: Nil).

Credit Risk

The entity has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 7. The main source of credit risk to the entity is considered to relate to the class of assets described as subscriptions receivable.

The following table details the entity's subscriptions receivable exposed to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the association and the member or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the entity.

The balances of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 7: TRADE AND OTHER RECEIVABLES

	Gross amount \$	Past due and impaired \$	Past due but not impaired				Within initial trade terms \$
			Days (overdue)				
			< 30	31–60	61–90	> 90	
2012			\$	\$	\$	\$	
Trade & other receivables	3,027	-	2,863	-	-	164	-
Total	3,027	-	2,863	-	-	164	-
	Gross amount \$	Past due and impaired \$	Past due but not impaired				Within initial trade terms \$
			Days (overdue)				
			< 30	31–60	61–90	> 90	
2011			\$	\$	\$	\$	
Trade & other receivables	5,172	-	-	-	-	-	5,172
Total	5,172	-	-	-	-	-	5,172

The entity does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.

Collateral held as security

No collateral is held as security for any of the trade and other receivable balances.

NOTE 7: TRADE AND OTHER RECEIVABLES

	Note	2012 \$	2011 \$
Financial assets classified as loans and receivables			
Trade and other receivables			
- Total current	17	3,027	5,172
		<u>3,027</u>	<u>5,172</u>

Collateral pledged

No collateral has been pledged for any of the trade and other receivable balances

NOTE 8: OTHER CURRENT ASSETS

Prepayments	6,134	8,721
Deposit Bond	6,284	6,284
Other	1,163	935
	<u>13,581</u>	<u>15,940</u>

FAMILIES AUSTRALIA INCORPORATED
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FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 9: PROPERTY, PLANT AND EQUIPMENT

	2012	2011
	\$	\$
Computer Equipment		
At cost	20,044	8,932
Accumulated depreciation	(9,217)	(7,883)
	10,827	1,049
Motor Vehicles		
At cost	23,658	23,658
Accumulated depreciation	(11,910)	(8,499)
	11,748	15,159
Office equipment		
At cost	15,343	8,722
Accumulated depreciation	(2,762)	(8,478)
	12,581	244
Total Property, Plant and Equipment	35,156	16,452

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Computer Equipment	Motor Vehicles	Office Equipment	Total
	\$	\$	\$	\$
2011				
Balance at the beginning of year	1,445	19,560	407	21,412
Additions	-	-	-	-
Disposals	-	-	-	-
Depreciation expense	(396)	(4,401)	(163)	(4,960)
Carrying amount at the end of year	1,049	15,159	244	16,452
2012				
Balance at the beginning of year	1,049	15,159	244	16,452
Additions	12,407	-	13,474	25,881
Disposals	(246)	-	(244)	(490)
Depreciation expense	(2,383)	(3,411)	(893)	(6,687)
Carrying amount at the end of year	10,827	11,748	12,581	35,156

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 10: TRADE AND OTHER PAYABLES	Note	2012	2011
		\$	\$
CURRENT			
Unsecured liabilities:			
Trade payables	10a	2,398	-
Sundry accruals and payables	10a	25,877	21,358
Grant Funding in Advance		300,000	400,000
Annual Leave Liability		27,809	25,115
		<u>356,084</u>	<u>446,473</u>
NON CURRENT			
Unsecured liabilities:			
Long service leave liability		38,640	19,286
		<u>38,640</u>	<u>19,286</u>
10a Financial liabilities at amortised cost classified as trade and other payables			
Trade and other payables:			
- Total current		356,084	446,473
- Total non current		38,640	19,286
		<u>394,724</u>	<u>465,759</u>
Less: Grants received in advance		(300,000)	(400,000)
Less: Leave entitlements		(66,450)	(44,401)
Financial liabilities as trade and other payables		<u>28,274</u>	<u>21,358</u>
NOTE 11: FINANCIAL LIABILITIES			
CURRENT			
Lease liability	11a	12,988	5,012
NON CURRENT			
Lease liability	11a	-	12,988
		<u>12,988</u>	<u>18,000</u>
11a Financial liabilities at amortised cost classified as borrowings			

FAMILIES AUSTRALIA INCORPORATED
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FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 12: CAPITAL AND LEASING COMMITMENTS

	Note	2012	2011
		\$	\$
12a. Finance Lease Commitments			
Payable — minimum lease payments			
— Not later than 12 months		13,516	6,981
— Between 12 months and 5 years		-	13,517
— Greater than 5 years		-	-
Minimum lease payments		13,516	20,498
Less future finance charges		(528)	(2,498)
Present value of minimum lease payments	11	12,988	18,000

The motor vehicle lease is a non-cancellable lease with a three-year term, with rent payable monthly in advance.

12b. Operating Lease Commitments

Non cancellable operating leases contracted for but not capitalised in the financial statements

Payable – minimum lease payments			
— Not later than 12 months		9,232	36,592
— Between 12 months and 5 years		-	9,232
— Greater than 5 years		-	-
		9,232	45,824

The property lease is a non cancellable lease with a two year term, with rent payable monthly in advance.

Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by CPI and/or market rates per annum.

An option exists to renew the lease at the end of the two year term for an additional term of two years.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 13: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There are no known contingent liabilities at the date of this report that should be brought to account.

NOTE 14: EVENTS AFTER THE BALANCE SHEET DATE

No matters or circumstances have arisen since the end of the period, which significantly affected or may affect the operations of the association, the results of those operations, or the stake of affairs of the association in future periods.

NOTE 15: RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The membership of Families Australia Incorporated includes directors from the founding members of the organisation. These members have prescribed membership fees that are paid in full for each financial year on normal commercial terms and conditions

	2012	2011
	\$	\$
Related party transactions during the year amounted to:	0	0

NOTE 16: CASH FLOW INFORMATION

Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax

Profit / (Loss) after income tax	(8,905)	(7,683)
----------------------------------	---------	---------

Cash flows excluded from profit attributable to operating activities:

Non-cash flows in profit

— Depreciation	6,687	4,960
— Loss on disposal of non current assets	490	-

Changes in assets and liabilities:

— (Increase)/decrease in trade and term debtors	2,145	(3,978)
— Net (gain)/ loss on disposal of property, plant and equipment	-	-
— (Increase)/decrease in other current assets	2,359	6,772
— Increase/(decrease) in accruals and payables	6,916	(12,675)
— Increase/(decrease) in unearned income	(100,000)	167,000
— Increase/(decrease) in provisions	22,049	10,134
	(68,259)	164,530

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 17: FINANCIAL INSTRUMENTS

The group's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2012 \$	2011 \$
Financial assets			
Cash and cash equivalents	6	486,580	585,732
Loans and receivables	7	3,027	5,172
		489,607	590,904
Financial liabilities			
Financial liabilities at amortised cost:			
- trade and other payables	10a	28,274	21,358
- borrowings	11a	12,988	18,000
		41,262	39,358

Financial Risk Management

The association's Finance and Financial Audit Committee is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The Finance and Financial Audit Committee monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, financial risk, and interest rate risk. Discussions on monitoring and managing financial risk exposures are held bi-monthly and minuted by the Board of management.

The Finance and Financial Audit Committee's overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

Specific Financial Risk Exposures and Management

The main risks the association is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and equity price risk.

a. Interest rate risk

The association is not exposed to any significant interest rate risk since cash balances are maintained at variable rates.

b. Liquidity risk

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- only investing surplus cash with major financial institutions; and

FAMILIES AUSTRALIA INCORPORATED
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FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 17: FINANCIAL INSTRUMENTS

- proactively monitoring the recovery of unpaid subscriptions.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle finance leases reflect the earliest contractual settlement dates.

Financial liability and financial assets maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2012	2011	2012	2011	2012	2011	2012	2011
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables (excluding est. annual leave and grants receivable in advance)	28,274	21,358	-	-	-	-	28,275	21,358
Finance lease liabilities	13,516	6,981	-	13,517	-	-	13,516	20,498
Total contractual outflows	41,790	28,339	-	13,517	-	-	41,791	41,856
Total expected outflows	41,790	28,339	-	13,517	-	-	41,791	41,856
Financial assets — cash flows realisable								
Cash and cash equivalents	486,580	585,732	-	-	-	-	486,580	585,732
Trade and other receivables	3,027	5,172	-	-	-	-	3,027	5,172
Available-for-sale investments	-	-	-	-	-	-	-	-
Total anticipated inflows	489,607	590,904	-	-	-	-	489,607	590,904
Net (outflow)/inflow on financial instruments	447,817	562,565	-	(13,517)	-	-	447,816	549,048

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 17: FINANCIAL INSTRUMENTS

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability. Refer to Note 12 for further details.

c. Foreign exchange risk

The association is not exposed to fluctuations in foreign currencies.

d. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the association.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness. Subscriptions are expected to be paid prior to the commencement of the subscription period. All subscriptions receivable are past due.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Board has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet. The association is also exposed to any deficiency in net assets of trusts to which it is trustee. Further details are contained in Note 13.

There is no collateral held by the association securing trade and other receivables.

The association has no significant concentration of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 7.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 7.

e. Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices largely due to demand and supply factors for commodities.

The association is exposed to securities price risk on available-for-sale investments. Such risk is managed through diversification of investments across industries and geographic locations.

The association's investments are held in diversified management fund portfolios.

FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 17: FINANCIAL INSTRUMENTS

Net Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Areas of judgment and the assumptions used have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded.

	Note	Footnote	2012		2011	
			Net Carrying Value	Net Fair Value	Net Carrying Value	Net Fair Value
			\$	\$	\$	\$
Financial assets						
Cash and cash equivalents		(i)	486,580	486,580	585,732	585,732
Trade and other receivables		(i)	3,027	3,027	5,172	5,172
Investments — available for sale		(ii)	-	-	-	-
Total financial assets			489,607	489,607	590,904	590,904
Financial liabilities						
Trade and other payables		(i)	28,274	28,274	21,358	21,358
Lease liability		(iii)	12,988	12,988	18,000	18,000
Total financial liabilities			41,262	41,262	39,358	39,358

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for relating to annual leave which is not considered a financial instrument.
- (ii) For listed available-for-sale financial assets, closing quoted bid prices at reporting date are used.
- (iii) These liabilities are fixed interest leases carried at amortised cost. Differences between carrying value and net fair value represent decreases in market interest rates.

Sensitivity analysis

The Board considers that the only material market risk arises in relation to holdings of available-for-sale investments.

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

NOTES TO THE FINANCIAL STATEMENTS

NOTE 18: ASSOCIATION DETAILS

Principal place of business is:

Families Australia Incorporated

Unit 3, 7 National Circuit

Barton ACT 2600

NOTE 19: ECONOMIC DEPENDENCY

The continuance of Families Australia Incorporated is dependent upon the supply of Government funding.

NOTE 20: SEGMENT REPORTING

The association operates predominantly in one business and geographical segment, being the community sector providing advocacy and provision of policy advice at a national level.

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

STATEMENT BY MEMBERS OF THE BOARD

In the opinion of the Board the financial report as set out on pages 23 to 46:

1. Presents a true and fair view of the financial position of Families Australia Incorporated as at 30 June 2012 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Families Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Prue Warrilow



Anne McLeish OAM

Dated this 8th day of November 2012

Dated this 8th day of November 2012

FAMILIES AUSTRALIA INCORPORATED

ABN 21 830 960 225

**INDEPENDENT AUDIT REPORT TO
THE MEMBERS OF FAMILIES AUSTRALIA INCORPORATED**

Report on the Financial Report

We have audited the accompanying financial report of Families Australia Incorporated (the association) which comprises the statement of financial position as at 30 June 2012 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the Board.

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditors report relates to the financial report of Families Australia Incorporated for the year ended 30 June 2012 included on the association's website. The association's Board members are responsible for the integrity of the association's website. We have not been engaged to report on the integrity of the association's website. The auditors report refers only to the statements named above. It does not provide an opinion on any other information, which may have been hyperlinked to/from these statements.

If users of this report are concerned with the inherent risks arising from electronic data communications, they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this website.

Board's Responsibility for the Financial Report

The Board of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (ACT) 1991 and for such internal control as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion:

The financial report of Families Australia Incorporated is in accordance with the Associations Incorporation Act (ACT) 1991 including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2012 and of its performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards.

PKF – Di Bartolo Diamond & Mihailaros
Level 7, 28 University Avenue
Canberra City ACT 2601



Ross Di Bartolo
Partner
Dated: 8.11.2012

**FAMILIES AUSTRALIA INCORPORATED
ABN 21 830 960 225**

**COMPILATION REPORT TO
FAMILIES AUSTRALIA INCORPORATED**

We have compiled the accompanying special purpose financial statements of Families Australia Incorporated, which comprise the attached income and expenditure statement for the year ended 30 June 2012. The specific purpose for which the special purpose financial statements have been prepared is to provide financial information to the Board of management.

The Responsibility of the Board of Management

The Board of management is solely responsible for the information contained in the special purpose financial statements and has determined that the basis of accounting adopted is appropriate to meet the needs of the Board of management for the purpose of complying with the association's constitution.

Our Responsibility

On the basis of information provided by the Board of management we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the Board of management. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

PKF – Di Bartolo Diamond & Mihailaros

Level 7, 28 University Avenue

Canberra City ACT 2601



Ross Di Bartolo
Partner

Dated: 8.11.2012

INCOME AND EXPENDITURE STATEMENT	2012	2011
	\$	\$
INCOME		
Interest	19,701	11,939
Membership subscriptions	16,670	16,389
Other operating revenue	60,150	45,014
Subsidies and grants	672,452	708,569
TOTAL INCOME	768,973	781,911
LESS EXPENSES		
Administration costs	94,867	115,147
Advertising	77,243	130,833
Annual leave	2,694	5,450
Audit fees	9,925	11,140
Bank Charges	261	241
Cleaning	2,384	1,966
Conference and seminar costs	8,754	38,641
Depreciation	6,687	4,960
Electricity	1,276	1,172
Fringe Benefit Tax	2,968	2,586
Insurance	7,612	5,638
Long Service Leave	19,354	4,684
Loss on disposal of non current assets	490	-
Magazines, journals and periodicals	1,937	3,666
Membership fee	230	-
Motor vehicles expenses	11,200	8,758
Office expenses	1,103	1,085
Operating expenses	1,115	1,491
Postage	20,590	17,448
Printing and stationery	10,376	7,936
Recruitment costs	2,221	315
Rent	32,549	32,262
	2012	2011
	\$	\$
Repairs and maintenance	827	852
Salaries and wages	390,931	341,282

Staff training and welfare	4,968	2,708
Superannuation	28,590	27,396
Telephone	6,759	5,236
Travelling expenses	29,967	16,700
TOTAL EXPENSES	777,878	789,594
OPERATING PROFIT/(LOSS) FOR THE YEAR	(8,905)	(7,683)

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Barton ACT 2600

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