



*families*  
australia

## ANNUAL REPORT

2003-2004

FAMILIES AUSTRALIA IS A NON-PROFIT NATIONAL PEAK ORGANISATION DEDICATED TO PROMOTING THE NEEDS AND INTERESTS OF FAMILIES.

FAMILIES AUSTRALIA REPRESENTS AND MAINTAINS A STRONG POLICY VOICE ON BEHALF OF ALL AUSTRALIAN FAMILIES.

ADVICE FROM FAMILIES AUSTRALIA IS WIDELY SOUGHT BY A RANGE OF GOVERNMENT AGENCIES, POLITICIANS, SERVICE PROVIDERS AND OTHER COMMUNITY GROUPS.



*families*  
australia

# CONTENTS

Families Australia	2
Charter	2
Objectives	2
The Board	3
Chair's Report	4
List of Member Organisations	5-9
Highlights of the Year	10-14
Financial Report	15
Board's Report	16
Statement of Financial Performance	17
Statement of Financial Position	18
Statement of Cash Flows	19
Notes to the Financial Statements	20-25
Statement by Members of the Board	26
Independent Audit Report	27
Disclaimer	28
Additional Information	29
Appendix 1: Minutes of Annual General Meeting 21 November 2003	30-32

## **FAMILIES AUSTRALIA**

Families Australia was launched in March 2002, and is the national peak body representing and promoting the needs and interests of Families.

### **Charter**

Families Australia's mission is to improve policies and programs affecting families through advocacy and representation at all levels of government. We plan to achieve this by working from a network of services, organisations, carers, consumers and communities, and developing policy and research that is informed by the rich diversity of families and communities.

### **Objectives**

The objectives of Families Australia are to:

- be a leading organisation in the field of family policy by working in collaboration with other stakeholders;
- work towards the recognition of, and support for, the needs of families, young people and children;
- provide a strong, national voice and advice to government on issues that impact upon families, as well as facilitate the voices of families when they speak about family policy;
- improve policy, programs and service delivery with a particular focus on the interface between Commonwealth and State/Territory responsibilities;
- advocate for adequate resources for and ensure that family policy reflects the diversity of family forms, addresses disadvantaged circumstances experienced by many families, and has a primary emphasis on the best interests of children and young people; and
- initiate, or undertake research that contributes to improved knowledge, policy, programs and service delivery practice.



## THE BOARD

### FAMILIES AUSTRALIA BOARD OF MANAGEMENT

<b>Name</b>	<b>Position</b>	<b>Nominating Organisation.</b>
Sandie de Wolf	Chair	Child and Family Welfare Association of Australia
Dianne Gibson	Secretary	Relationships Australia
Bev Orr	Deputy Chair	Australian Foster Care Association
Julian Pocock		The Secretariat of National Aboriginal and Islander Child Care
Peter Richardson		Australian Association of Social Workers
Ray Cleary		Anglicare Australia
Robert Fitzgerald	Co-opted Member	National Roundtable of Nonprofit Organisations
Ian O'Reilly		Australian Youth Affairs Coalition
Sharron Williams		The Secretariat of National Aboriginal and Islander Child Care
Sue Tregeagle		Child and Family Welfare Association of Australia
Jane Allen		Association of Services Supporting Australia's Families
Gordon Gregory (joined 21 November 2003)	Co-opted Member	National Rural Health Alliance
Paul Rajan (joined 9 February 2004)	Co-opted Member	Creative Links Foundation Inc
Jo Comans (resigned 21 November 2003)		National Family Day Care Council
Sue Ash (resigned 21 November 2003)		Association of Services Supporting Australia's Families

## CHAIR'S REPORT

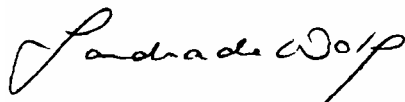
I have great pleasure in presenting this Annual Report of Families Australia. Now in our 3<sup>rd</sup> year, we have moved beyond the establishment phase and are seeking to fulfil our role as the peak body representing Australian families. This is not without its challenges, especially since our office is only staffed part time with our Executive and Policy Officers employed for 25 hours each and 25 hours administrative support. We are most grateful that Anne-Marie, Anne and Jennifer are prepared to be so flexible.

2003/2004 was a very exciting year for Families Australia. The Families Australia '***Our Children: Our concern Our responsibility***' Campaign was successfully launched on Wednesday 3 September 2003. Media coverage was extensive and overwhelmingly positive. The Campaign documents were sent to all Federal politicians, relevant Federal bureaucrats, State Premiers, Chief Ministers and the relevant Ministers responsible for Community Services. As the culmination of the campaign, Families Australia held a National Summit on Child Abuse and Neglect in Canberra on 18 June 2004. The Summit was well attended with over 80 participants including Federal and State Government politicians and bureaucrats, businesses, the unions, academics and representatives from non-government organisations ranging from the Australian Medical Association and large national peak welfare organisations to local community organisations. We have been delighted by the response of most State Governments and that the issue of a National Strategy was discussed at the Ministerial Council meeting in late July.

Our inaugural conference, *Globalisation, Families and Work: Meeting the policy challenges of the next two decades*, held in Brisbane on 1-2 April, was hailed as a great success. It attracted extensive and nationwide media coverage and provided a timely opportunity to hear leading international and Australian experts address the important issues confronting families, employers and policy makers in the twenty-first century. Attended by people from all levels of government, the community sector, women's groups, industry and business organisations, trade unions and the research community, the conference drew together many strands of the work and family debate and has positioned Families Australia to play a more active advice and advocacy role on these issues.

Finally, I would like to acknowledge and thank our Board members for their involvement and commitment and all the staff in our national office for helping us in establishing such a firm foundation for Families Australia.

We look forward to working with families, community organisations, peak bodies, State and Commonwealth Departments and all levels of Government to further promote the interests of families.



Sandie de Wolf  
Chairperson

Sandie is the CEO of Berry Street Victoria  
She is also the recipient of Vida Goldstein Award 2001



## **GENERAL MEMBER ORGANISATIONS**

### *Foundation Members*

Association of Services Supporting Australia's Families (ASSAF)  
Australian Foster Care Association (AFCA)  
Child and Family Welfare Association of Australia (CAFWAA)  
The Secretariat of National Aboriginal and Islander Child Care (SNAICC)

### *General Member Organisations*

Advocates for Survivors of Child Abuse  
Anglicare Australia  
Australian African Children's Aid & Support Association Inc.  
Australian Association of Social Workers  
Australian Council for Adoption  
Australian Red Cross  
Australian Scholarships Group  
Australian Youth Affairs Coalition  
Barnardos  
Care Leavers Australia Network Inc. (CLAN)  
COTA National Seniors  
CREATE Foundation  
Depressionet  
Family Services Australia  
Good Beginnings Australia  
Grandparents Australia  
Lifeline Australia Inc  
Lone Fathers Association (Australia)  
Mission Australia  
NAPCAN Australia  
National Association of Community Based Children's Services  
National Council of YMCAs of Australia  
National Ethnic Disability Alliance Inc  
National Family Day Care Council  
Parenting and Family Support Centre  
Playgroup Australia Inc.  
Relationships Australia  
SIDS and Kids  
The Salvation Army Eastern Territory  
The Salvation Army Southern Territory  
The Smith Family  
UnitingCare Australia  
Volunteering Australia

## *Associate Member Organisations*

Aboriginal Children's Centre (TAS)  
Aboriginal Family Support Services (SA)  
Abused Child Trust, (QLD)  
Adoptions International of Western Australia (AIWA) Inc, (WA)  
Adoptive Families Association of the ACT, (ACT)  
Agencies for South West Accommodation (ASWA) Inc, (WA)  
AGL, (NSW)  
Albert Hall Preschool, (NSW)  
Alcohol & Other Drugs Council of Australia, (ACT)  
Alina Families Program, (QLD)  
Anglican Community Care, (SA)  
Anglican Counselling Service, (NSW)  
Anglicare (Migrant Services), (NSW)  
Anglicare Diocese of Brisbane, (QLD)  
Anglicare Diocese of Sydney, (NSW)  
Anglicare South Australia, (SA)  
Anglicare South Australia (Alternative Care), (SA)  
Anglicare Tasmania, (TAS)  
Anglicare Victoria, (VIC)  
Anglicare Youth and Family Services, (NSW)  
Atherton Neighbourhood Centre, (QLD)  
Australian Conference of Leaders of Religious Institutes, (VIC)  
Australian Institute of Family Studies, (VIC)  
Australian Nursing Federation, (ACT)  
Australian Red Cross New South Wales, (NSW)  
Australian Society for Intercountry Aid for Children - NSW, (NSW)  
Ballarat Community Health Centre, (VIC)  
Bankstown Family Day Care Co-op Ltd, (NSW)  
Banyule City Council, (VIC)  
Baulkham Hills Shire Council (Human Services Manager), (NSW)  
Bay Islands Community Services Inc, (QLD)  
Bayside City Council, Childcare Service, (VIC)  
Belconnen Community Service, (ACT)  
Berry Street Victoria, (VIC)  
Betania Christian Centre, (SA)  
Bethany Community Support Inc, (VIC)  
Blue Care Brisbane Central Region (Unicare), (QLD)  
Boundary Lane Children's Centre, (NSW)  
Bowen Community Council, (QLD)  
Bowen Community Council, (QLD)  
Bramwell House, (SA)  
Brighton Council Children's Services, (TAS)  
Brisbane Youth Service, (QLD)  
Broken Hill Family Support Inc, (NSW)  
Business Liaison and Community Sector Relationships, (ACT)  
Business Performance SA, (SA)  
Caboolture Area Youth Service Inc, (QLD)  
Caboolture Neighbourhood Centre, (QLD)  
Camcare, (VIC)  
Cape/Gulf Remote Area Aboriginal and Torres Strait Islander Child Care (RAATSICC) Advisory Association, (QLD)  
Care Leavers Australia Network Midland Inc, (WA)  
Careforce Community Service, (VIC)  
Carers Australia, (ACT)  
Caroline Chisholm Society, (VIC)  
Carpentaria Shire Council, (QLD)  
Centacare Newcastle, (NSW)  
Centacare Port Pirie Diocese, (SA)  
Centacare Tasmania, (TAS)  
Centacare Wollongong, (NSW)  
Central Queensland Aboriginal and Islander Child Care Agency Inc, (QLD)  
Centre for Community Child Health, (VIC)  
Centre for Work Leisure and Community Research, (QLD)  
Centrelink Darwin, (NT)  
Cerebral Palsy Support Network, (VIC)  
Child & Family Support Outreach Service, Kaziw Asesered Le Inc., (QLD)  
Child and Family Care Network, (VIC)  
Child and Family Services Ballarat, (VIC)  
Child Care NSW, (NSW)  
Children's Services Resource and Advisory Program, ACT, (ACT)  
Children's Services Support Program (Central Australia), (NT)  
Children's Services Support Unit (Western Australia) Inc, (WA)  
Children's Welfare Association of Victoria, (VIC)  
Churches of Christ Care, (QLD)  
Citizen Advocacy Northside Inc, (NSW)  
City of Kingston, (VIC)  
Cobaw Community Health Service, (VIC)  
Colony 47, (TAS)  
Commonwealth Carer Respite Centre, (NSW)  
Communicare Inc, (WA)  
Communities @ Work, (ACT)  
Community Accommodation and Respite Agency Inc, (SA)  
Community Activities Lake Macquarie, (NSW)  
Community Life, Fairfield City Council, (NSW)  
Community Link & Network Inc., (WA)  
Community Link and Network Mirrabooka Inc., (WA)  
Community Programs Inc, (NSW)  
Craigieburn and Districts Family Day Care, (VIC)  
CRC Justice Support, (NSW)  
Creative Times - Samaritans, (NSW)  
Cross Cultural Child Care Unit, (QLD)  
Daisy Hill Playschool Child Care Centre, (QLD)  
Darebin Family Services, Darebin City Council, (VIC)  
Department for Community Development, (WA)  
Department of Communities, (QLD)  
Department of Education & Children's Services, (SA)  
Department of Education & Children's Services, (SA)  
Department of Health and Human Services, (TAS)  
Department of Human Services South Australia, (SA)  
Department of Public Health, (SA)

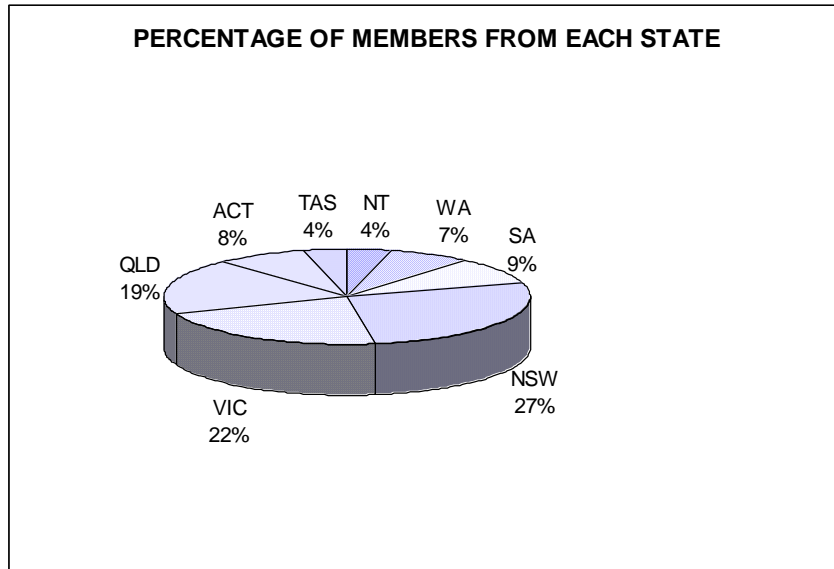


Dianella Community Health, (VIC)  
 Dingley Village CAB, (VIC)  
 Disability Advocacy & Complaints Service of SA Inc., (SA)  
 Djerriwarh Health Services, (VIC)  
 Doncaster Community Care and Counselling Centre, (VIC)  
 Drummond Street Relationship Centre, (VIC)  
 Early Childhood Management Services, (VIC)  
 Eatons Hill Outside School Hours Club, (QLD)  
 Eltham East OSHC, (VIC)  
 ESCARE Inc, (WA)  
 FaCS - South Australia State Office, (SA)  
 Families First, (SA)  
 Family Action Centre, (NSW)  
 Family and Child Care Service, (VIC)  
 Family Based Care Association (New South Wales) Inc, (TAS)  
 Family Day Care - West Group of Districts, (SA)  
 Family Day Care Association Queensland, (QLD)  
 Family Day Care Schemes of WA Inc., (WA)  
 Family Links - City of Charles Sturt, (SA)  
 Family Services City of Greater Geelong, (VIC)  
 Family Support and Parenting Network, (ACT)  
 Family Support Service, (NSW)  
 Family Support Services Assoc Tasmania Inc, (TAS)  
 Fern Valley Child Care Centre, (NSW)  
 Fleurieu Regional Community Services Advisory Committee, (SA)  
 Fredrick Street Child Care and Early Education Centre, (QLD)  
 Gap Community Child Care Centre, (NT)  
 Geraldton Family and Youth Support Service, (WA)  
 Glastonbury Child and Family Services, (VIC)  
 Glenhaven Family Care Inc, (TAS)  
 Gold Coast Family Support Group, (QLD)  
 Good Beginnings (Northern Suburbs), (TAS)  
 Goulburn Family Support Service, (NSW)  
 Goulburn Valley Family Care Inc, (VIC)  
 Greenacres Association, (NSW)  
 Greensborough Campus Community Child Care Centre, (VIC)  
 Griffith Law School, (QLD)  
 Hanover Welfare Services, (VIC)  
 Hanover Welfare Services, (VIC)  
 Harvey Early Learning Centre, (WA)  
 Holdsworth Street Community Centre, (NSW)  
 Holroyd Community Aid Inc, (NSW)  
 Holy Family School, (NT)  
 Homelink SA, (SA)  
 Hornsby Kuring-gai Lifeline, (NSW)  
 Hornsby Shire Council, (NSW)  
 Humpty Doo Community and Child Care Centre, (NT)  
 Illawarra Children's Services, (NSW)  
 Ingle Farm East Primary School, (SA)  
 Institute for Family Advocacy, (NSW)  
 Integrated Family & Youth Service Inc, (QLD)  
 International Social Service Australian Branch, (VIC)  
 Jane Smyth & Associates, (ACT)  
 Jobco Employment Services Inc, (VIC)  
 Johnson Street Out of School Hours Care Inc, (NSW)  
 Karu Aboriginal Child Care Agency, (NT)  
 Kaziw Asesered Le Association, (QLD)  
 Kemblawarra Child and Family Centre, (NSW)  
 Kids First Foundation, (NSW)  
 Kildonan Child and Family Services, (VIC)  
 Kilmany Uniting Care, (VIC)  
 Kindy Korner Pre-School, (NSW)  
 Kingston East Community Centre, (QLD)  
 Koolyngarra Kindergarten and Child Care Centre, (NSW)  
 KU Children's Services Resource Centre, (NSW)  
 Kyabra Community Association Inc, (QLD)  
 Kyabram Community and Learning Centre, (VIC)  
 Lady Gowrie Caboolture Family Day Care Scheme, (QLD)  
 Lady Gowrie Child Centre, (NSW)  
 Lapstone Preschool Kindergarten Assoc Inc, (NSW)  
 Lavington Occasional Child Care Association, (NSW)  
 Learning Centre Link, (WA)  
 Lifeline Cairns Region, (QLD)  
 Lifeline Family Support Programme, (QLD)  
 Lifeline Manly Warringah Pittwater Inc, (NSW)  
 Lifeline Newcastle and Hunter, (NSW)  
 Lisa Lodge, (VIC)  
 Lismore District Family Day Care Inc, (NSW)  
 Logan City Multicultural Neighbourhood Centre, (QLD)  
 Lorikeet Child Care Centre St George Hospital, (NSW)  
 Lower Mountains Family Support Service, (NSW)  
 Lutheran Community Care, (SA)  
 Lysterfield Primary School Outside School Hours Program, (VIC)  
 Macarthur Legal Centre Inc, (NSW)  
 Mackay Children's Support Programs Inc, (QLD)  
 MacKillop Family Services, (VIC)  
 Mai Wel Ltd, (NSW)  
 Mallee Family Care Inc, (VIC)  
 Mareeba Information and Support Centre, (QLD)  
 Marian Centre, (NSW)  
 Maroochy Child Care Services, (QLD)  
 Maroochy Neighbourhood Centre, Family Support Program, (QLD)  
 Martin Street Community Child Care Centre, (QLD)  
 Marymead Child & Family Centre, (ACT)  
 Meerilinga Young Children's Foundation, (WA)  
 Melba Support Services Inc, (VIC)  
 Melbourne Citymission, (VIC)  
 Menzies Incorporated, (VIC)  
 MercyCare, (WA)  
 Micah Projects Inc, (QLD)  
 Migrant Resource Centre North East (MRCNE), (VIC)  
 Miller Community Preschool & Early Intervention Service, (NSW)  
 Mirabel Foundation Inc, (VIC)  
 Miriam High Special Needs Centre, (SA)

MOFFLYN, (WA)  
 Monaro Family Support Service, (NSW)  
 Montessori Long Day Care Gordon, (ACT)  
 Mookai Rosie-Bi-Bayan, (QLD)  
 Mount Druitt Community Cottage, (NSW)  
 Nambour Good Beginnings, (QLD)  
 National Alliance of Disability Resource and Training Agencies (NADRATA), (VIC)  
 National Rural Health Alliance, (ACT)  
 Nerang Neighbourhood Centre Inc, (QLD)  
 Network of Community Activities, (NSW)  
 New England Carer Respite Centre, (NSW)  
 New England Resource and Support Programme, (NSW)  
 New South Wales Indo-China Chinese Association Inc, (NSW)  
 Newcastle Family Support Services, (NSW)  
 Newtrain Inc, (NSW)  
 Noah's Ark Family Resource, (VIC)  
 North Belconnen Community Association Inc, (ACT)  
 North Queensland Combined Womens Services Inc, (QLD)  
 North West Advocacy Organisation Inc, (QLD)  
 NSW Health Department, (NSW)  
 NSW Working Women's Centre, (NSW)  
 Office of the Employment Advocate, (QLD) Organisation, State  
 Out of Home Care - Policy & Review - Dept of Community Services NSW, (NSW)  
 Ovens and King Community Health Service, (VIC)  
 Paddington Childrens Centre, (NSW)  
 Parent Advocacy Inc, (SA)  
 Parent Support Service, (ACT)  
 Parenting Australia, (VIC)  
 Parentline Queensland, (QLD)  
 Parkerville Children's Home Inc, (WA)  
 Parkes/Forbes Family Day Care Parkes Shire Council, (NSW)  
 PeakCare Queensland Inc, (QLD)  
 Pennell Child Care Centre, (VIC)  
 People with Disabilities (NSW) Inc, (NSW)  
 Personal Advocacy Service, (WA)  
 Petrie Community After School Care, (QLD)  
 Phoenix Consulting, (NT)  
 Pigeons & Doves Childcare Centre, (QLD)  
 Pika Wiya Health Service Inc, (SA)  
 Planit Community Solutions P/L, (NSW)  
 Playgroup Western Australia, (WA)  
 Playtime Child Care Centre, (QLD)  
 Port Mission Family Centre, (SA)  
 Port Stephens Family Support Service Inc, (NSW)  
 Positive Solutions, (TAS)  
 Possum Children's Support Service Inc, (NSW)  
 Possum Place Child Care Centre, (NSW)  
 Prison Transport Group Inc, (QLD)  
 Public Health Association, (ACT)  
 QLD Childcare Services, (QLD)  
 Qld Police-Citizens Youth Welfare Association, (QLD)  
 QLD Working Women's Service Inc., (QLD)  
 Quantum Support Services, (VIC)  
 Queen Elizabeth II Family Centre, (ACT)  
 Queensland Children's Activities Network (QCAN) Inc, (QLD)  
 Queensland Police-Citizens Youth Welfare Association, (QLD)  
 Ranges Youth Centre, (SA)  
 Reach Recreation, (SA)  
 Redland Shire Council, (QLD)  
 Royal College of Nursing Australia, (ACT)  
 SA Career Consultants, (SA)  
 Saltwater Child Care Centre, (VIC)  
 Save the Children Fund Queensland, (QLD)  
 School of Social Work and Community Welfare, (QLD)  
 Scots Child Care Centre, (TAS)  
 SDN Children's Services Inc, (NSW)  
 Share Care, (VIC)  
 Signpost Volunteer Advisory Service, (NSW)  
 Snugglepot Day Care Centre Inc, (NSW)  
 Somerville Community Service, (NT)  
 Southside Community Services Inc, (ACT)  
 Speak Out Association of Tas Inc, (TAS)  
 Sphere of Influence, (QLD)  
 Springvale Community Aid and Advice Bureau, (VIC)  
 St Luke's Anglicare, (VIC)  
 St Peter's Afterschool Care, (QLD)  
 Starick Services Inc, (WA)  
 Sussex Street Community Law Service, (WA)  
 Sutherland Shire Family Support Service, (NSW)  
 Tableland Women's Centre, (QLD)  
 Tangentyre Council, (NT)  
 Technical Aid to the Disabled, (NSW)  
 Tennant Creek Child Care Centre, (NT)  
 Tennant Creek Domestic Violence Counselling Service, (NT)  
 The Benevolent Society, (NSW)  
 The Cerebral Palsy Association of Western Australia, (WA)  
 The Cottage-Centre for Families and Children (Brotherhood of St. Lawrence), (VIC)  
 The Mayumarri Trust Fund, (NSW)  
 The Parenting Puzzle, (NT)  
 The Salvation Army (South Australia) Property Trust, (SA)  
 The Salvation Army Crossroads West, (WA)  
 The Salvation Army Peninsula Youth and Family Services, (VIC)  
 Toowoomba Youthservice, (QLD)  
 Towards Independence - Top End, (NT)  
 Travellers Aid Society of Victoria, (VIC)  
 Unicentre Children's Services University of Wollongong, (NSW)  
 UnitingCare Connections, (VIC)  
 UnitingCare Wesley Port Pirie, (SA)  
 University of Melbourne Children's Services, (VIC)  
 Upper Hume Community Health Service Inc, (VIC)  
 Upper Murray Family Care, (VIC)  
 Warlga Ngurra Womans and Childrens Refuge,

(NSW)  
 Warwick Farm Children's Centre, (NSW)  
 Wattle Human Services Inc, (VIC)  
 Woden Community Service Inc, (ACT)  
 Wollondilly Shire Community and Children's  
 Services, (NSW)  
 Wonthella House Inc, (WA)  
 Wyndarra Centre Inc, (TAS)  
 Wynnum Family Day Care, (QLD)

Wyong Neighbourhood Centre Inc, (NSW)  
 Wyong Shire Family Day Care, (NSW)  
 YMCA of Darwin Inc, (NT)  
 YMCA of Sydney, (NSW)  
 Yorganop Child Care Aboriginal Corporation, (WA)  
 Youth Involvement Council, (WA)  
 Youth off the Streets Ltd., (NSW)  
 YWCA of Sydney, (NSW)



# HIGHLIGHTS OF THE YEAR

## CONFERENCE

### **Globalisation, Families and Work**

The Families Australia conference on *Globalisation, Families and Work: Meeting the policy challenges of the next two decades*, held in Brisbane on 1-2 April 2004, was hailed as a great success. It attracted extensive and nationwide media coverage and provided a timely opportunity to hear leading international and Australian experts address the important issues confronting families, employers and policy makers in the twenty-first century. Attended by people from all levels of government, the community sector, women's groups, industry and business organisations, trade unions and the research community, the conference drew together many strands of the work and family debate and has positioned Families Australia to play a more active advice and advocacy role on these issues.

Conference delegates were graciously welcomed to the land by Indigenous representative Auntie Ella Gordon of the Brisbane Council of Elders, who urged everyone to work together to find solutions that supported all families. The Minister for Family and Community Services, the Hon Kay Patterson, then officially opened the conference. She talked about the importance of research and debate to the policy making process and launched a new report on men's uptake of family friendly workplace provisions. The Shadow Minister for Family and Community Services, Wayne Swan, also spoke on how Government can help parents balance work and family.

One of Australia's most respected futurists, Mr Phil Ruthven provided an illuminating overview of economic and demographic trends affecting families and workplaces. He pointed out for example that for the first time in history we have five generations coexisting and that presents us with many challenges. The presentation on New Zealand highlighted a range of government initiatives designed to make that country 'a great place to live, work and bring up children'.

The feedback from conference delegates was overwhelmingly positive, with the quality of the speakers and the richness and diversity of the information presented being rated as excellent. Many people commented that the linking of different issues – such as family wellbeing, social welfare supports, and employment arrangements - was a highlight of the Conference. Discussions over the two days of the conference were high-level, informative and stimulating.

### **Conference themes**

The following linked themes emerged from conference presentations and discussions:

#### ***Social, economic and demographic trends at both national and global levels have created new opportunities and pressures for change***

Policy settings need to reflect the reality that paid employment and family responsibilities are not alternatives but co-exist for most people in different combinations over the life cycle.

#### ***Recognising the interconnections between families and workplaces***

A related theme that ran through much of the discussion over the two days, in keynote addresses and in panel sessions, was the need to understand the linkages between families and workplaces rather than seeing them as entirely separate spheres. There is scope for policy measures that maximise the beneficial impacts of work on family functioning, and strengthen the links between workplaces and family support services.

### ***The changing role of fathers***

A recurring theme was the changing role and aspirations of fathers in the work and family equation. They want more time with their families and a closer involvement with their children, but are wary of the consequences for their careers and their traditional 'breadwinner' role. Current policy settings send mixed messages to men about society's expectations and continue to place the onus of caring on mothers. The Research Paper by Michael Bittman et al, released at the conference, provides a comprehensive review of research in this area as well as empirical case-studies<sup>1</sup>.

### ***Real choice and flexibility for families***

No-one advocates a prescriptive, 'one-size fits all' policy framework, but ensuring that families have real choice and flexibility in how they manage paid work and caring over the life-cycle, is a challenge that involves commitment from governments, business, communities and individuals. It is easy to declare that the objective of work and family policy is to offer 'choice' to families but not so easy to deliver meaningful choices to people subject to a range of economic, cultural and personal constraints.

### ***Policy frameworks reflect value systems***

A number of presentations highlighted the ways that underlying values shape the policy framework. For example, the primacy attached to economic growth in preference to sustainability, and the failure to account for the value of caring, means government policies tends to marginalise carers. A narrow focus on economic growth can also fuel consumer culture, while materialistic values correlate with a poorer quality of life. Sustainable development replaces the goal of maximising wealth with one of optimising the health and well-being of individuals, families, and wider society. As values and attitudes change it is important that public policy 'keep up' rather than lag behind.

## **FAMILIES AUSTRALIA CHILD ABUSE AND NEGLECT CAMPAIGN**

With an increase of 42% in the number of substantiated cases of child abuse and neglect in the period between 1992 and 2002, Families Australia launched a Child Abuse and Neglect Campaign – ***Our Children – Our concern, Our responsibility*** on 3 September 2003. This Campaign aims to get greater Commonwealth Government leadership and investment in the prevention of child abuse and neglect.

Families Australia sees the rising incidence of child abuse and neglect as an issue of national concern that requires finding solutions through the adoption of a national approach to the issue. The Campaign recommends the Commonwealth take a leadership role on the issue of child abuse and neglect by initiating discussions between the Prime Minister, State Premiers and Chief Ministers with a view to establishing a National Strategy for the Prevention of Child Abuse and Neglect, similar to the National Drug Strategy.

Families Australia established a Reference Group of a number of individuals and 28 child and family welfare organisations with an interest and expertise in child abuse and neglect and developed a Campaign document and a media kit. The Campaign kit was distributed to Families Australia General Members, all Commonwealth politicians, State Premiers, Chief Ministers and relevant State/Territory Community Services Ministers and relevant Commonwealth bureaucrats.

The Campaign launch received extensive national media coverage. The majority of States and Territories indicated 'in principle' support for a national strategy. However the Commonwealth Government did not provide a formal response.

---

<sup>1</sup> FaCS Policy Research Paper Number 22 *Men's Uptake of Family-Friendly Employment Provisions* by M Bittman et al of the SPRC, was launched by the Minister and distributed at the conference.  
Families Australia Annual Report 2003-2004



Following the Campaign launch, Families Australia continued to lobby Federal and Opposition politicians and raise public awareness of the issues through presentations and press releases. In February 2004, Families Australia was involved in the Australian Medical Association Summit on Child Abuse which examined ways of bringing the many disciplines involving child abuse victims and survivors together in order to develop a cohesive national agenda for child protection and recovery.

As the culmination of the campaign, Families Australia held a National Summit on Child Abuse and Neglect in Canberra on 18 June 2004. The Summit was well attended with over 80 participants including Federal and State Government politicians and bureaucrats, businesses, the unions, academics and representatives from non-government organisations ranging from the Australian Medical Association and large national peak welfare organisations to local community organisations.

The Summit agreed that child abuse was at “epidemic” levels and resolved to write to the Hon. Larry Anthony, Minister for Children and Youth Affairs and his State and Territory ministerial counterparts to request that the ‘establishment of a national strategy to combat child abuse and neglect’ be placed on the agenda of the Ministerial Council Meeting to be held in Hobart on Wednesday, 28<sup>th</sup> July 2004.

The Summit also resolved to convey their strong support for an enduring national strategy to combat child abuse, through more formalised links and closer relationships between all State/Territory and Federal agencies involved in child protection.

Following the Summit, Families Australia wrote to all relevant Federal, State and Territory politicians, including the Prime Minister and the Leader of the Opposition, the Hon. Larry Anthony MP, Minister for Children and Youth Affairs, and his State and Territory ministerial counterparts regarding the outcomes of the Summit and seeking their support for the resolution.

The Hon. Mike Reynolds, Minister for Child Safety Queensland presented a paper calling for a national strategy at the Ministerial Council meeting. The Ministers endorsed a new dialogue between the States and Territories and the Commonwealth to examine a national approach to protecting vulnerable children. They also endorsed a motion from the State and Territory Ministers calling on the Commonwealth to ensure that any new early intervention and prevention initiatives complement those child protection and other initiatives of the States and Territories.

With Queensland taking the lead, the Ministers will be discussing this issue again at their next Ministerial Council meeting in November 2004. Families Australia will continue to monitor progress on this issue and seek to ensure that the prevention of child abuse and neglect remains on the agenda. The Campaign kit and papers from the Summit have been made available on the Families Australia website.

## **NATIONAL FAMILIES WEEK**

*National Families Week 2004* was held on 9-15 May 2004. As with 2003, it was organised to coincide with the United Nations International Day of Families on 15 May and also incorporated Mother’s Day on 9 May. This year was also the 10<sup>th</sup> Anniversary of the International Year of the Family and *National Families Week 2004* helped to focus attention on this important event. The theme of *National Families Week 2004* was to “Celebrate your family” which complements the focus of the 10<sup>th</sup> Anniversary of the International Year of the Family which is to reflect the importance the international community places on families as the most important units of society.



There was an increase in the number of organisations registering their events with *Families Australia*. In total, 360 organisations registered events involving over 86,000 people attending throughout Australia. This was an increase of nearly 43,000 attendees over 2003. This increase occurred despite the failure of our major distribution tool, namely Centrelink's Community Update magazine, to arrive in time to allow organisations to plan for *National Families Week*. The magnitude of the increase clearly demonstrates the growth of *National Families Week 2004* and the potential of future *National Families Weeks*.

*National Families Week 2004* was a resounding success based on the number of organisations who became involved and the increased numbers of attendees. Feedback received via the Evaluation Forms, emails and phone calls, indicates that *National Families Week* is seen as an opportunity to promote positive messages about families and as such is welcomed by community organisations. Community organisations also consider the *Week* to be a valuable tool in promoting their organisation and the services it provides to the community. There was increased awareness of the *Week* prior to the event and greatly increased participation in the *Week*. *National Families Week* also provided a venue to involve people in a fun, positive manner and to bring communities together to celebrate the importance of families.

*Families Australia* believes there is strong community support for the continuation of *National Families Week* as an annual event. Organisations value the opportunity to highlight the importance of families, whatever shape they take, in every aspect of our lives. *National Families Week* also showcases the initiatives that are being taken by Government, community organisations and business to improve the overall wellbeing of families in Australia.

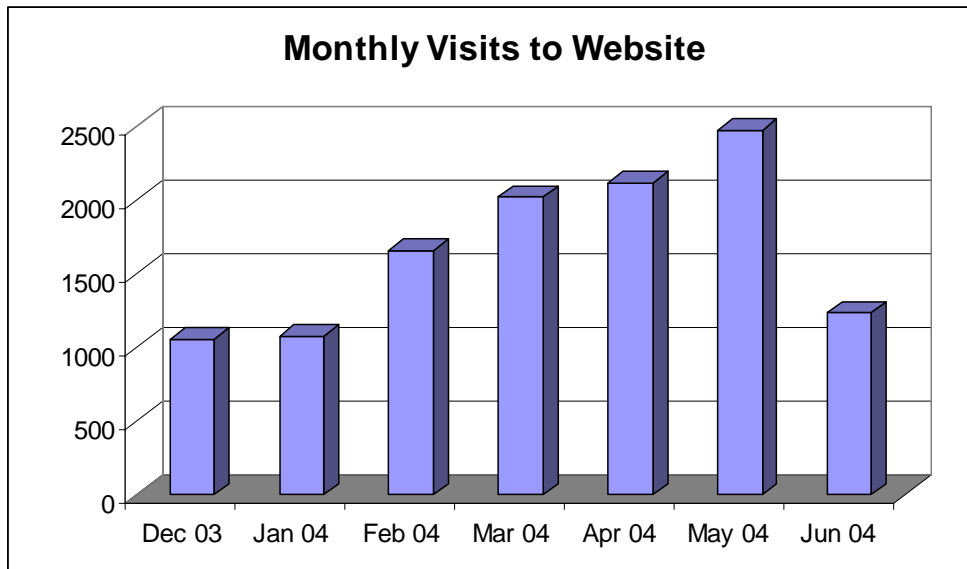
## **WEBSITE AND BULLETIN**

Three issues of the Bulletin were published during this financial year. The Bulletin continues to be an important communication tool for Families Australia, letting organisations and individuals know what Families Australia is doing and seeking their input and comments.

The Families Australia website, [www.familiesaustralia.org.au](http://www.familiesaustralia.org.au), is a very successful tool used to communicate with Families Australia Members, potential Members and other interested parties. The website includes basic information about Families Australia, including the Constitution and Membership Forms, as well as links to Families Australia General Members' websites. Also included are both current and archived versions of the Families Australia Bulletin. The Members section of the website, which is only accessible by password, also provides information specific to General Members of Families Australia.

The website was also a wonderful tool to assist in disseminating information about the Conference and National Families Week 2004. As the graph below shows, the daily visits to the website peaked quite markedly during April and May 2004. It is important to note that while visits to the website did diminish after National Families Week 2004 was completed, Monthly Visits to [www.familiesaustralia.org.au](http://www.familiesaustralia.org.au) still continue to rise.





## MEMBERSHIP AND REPRESENTATION

Our membership is continuing to grow with a total 357 members. Families Australia is continuing to focus on ways of working with its membership. This has been achieved in a number of ways and our strategies are still developing. In November 2003, Families Australia hosted its second national forum for General Members. The Forum was attended by over forty individuals representing General Member organisations. Feedback was very positive and Families Australia will be hosting a General Member Forum again this year. We also worked very closely with our General Member organisations before and during the *'Our Children, Our concern, Our responsibility'* Campaign.

There is a high demand for representation from Families Australia from FaCS and other departments across a wide variety of policy interests. For example, we have been represented on Centrelink's *Australians Working Together (AWT)* reference group, the consultations and workshop for the *Redevelopment of the Childcare Support Broadband*. We have taken part in a two day workshop and will be represented at an upcoming workshop looking at CSMAC Disaster Recovery Review. We are currently represented on the Australian Taxation Office Peak Advisory Group, Personal Taxes Area Advisory Group.

Families Australia can also facilitate the establishment of networks where gaps arise. For example, since early 2003, we have organised a regular national forum for our member organisations working in the emergency and crisis field. Feedback from FaCS and the organisations involved has been very positive. A meeting of this group is planned for later this year.



**FAMILIES AUSTRALIA INC**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2004**



## FAMILIES AUSTRALIA INC

### BOARD'S REPORT

Your Board members submit the financial report of the Families Australia Inc for the financial year ended 30 June 2004.

#### **Board Members**

The names of Board members throughout the financial year and at the date of this report are:

Bev Orr

Dianne Gibson

Ian O'Reilly

Julian Pocock

Peter Richardson

Ray Cleary

Sue Tregeagle

Robert Fitzgerald

Sandie de Wolf

Sharon Williams

Jane Allen

Gordon Gregory (Appointed 21 November 2003)

Paul Rajan (Appointed 9 February 2004)

Jo Comans (Resigned 21 November 2003)

Sue Ash (Resigned 21 November 2003)

#### **Principal Activities**

The principal activity of the association during the financial year was to represent the interest of Families in Australia. No significant change in the nature of these activities occurred during the year.

#### **Significant Changes**

No significant change in the nature of these activities occurred during the year

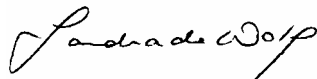
#### **Operating Result**

The profit from ordinary activities after providing for income tax amounted to \$7,233.

#### **After Balance Date Events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Board:



Sandie de Wolf



Dianne Gibson

Dated this 14th day of September 2004



**FAMILIES AUSTRALIA INC**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
**FOR THE YEAR ENDED 30 JUNE 2004**

	Notes	2004 \$	2003 \$
Revenue from ordinary activities		614,784	400,481
Raw materials and consumables used		(193,606)	-
Other expenses from ordinary activities		<u>(413,945)</u>	<u>(360,999)</u>
<b>Profit from ordinary activities</b>		<u><b>7,233</b></u>	<u>39,482</u>
<b>Total changes in equity other than those resulting from transactions with owners as owners</b>		<u><b>7,233</b></u>	<u>39,482</u>

**FAMILIES AUSTRALIA INC**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2004**

	Notes	2004 \$	2003 \$
<b>CURRENT ASSETS</b>			
Cash assets		107,975	200
Receivables	3	317	55,317
Other	4	<u>6,246</u>	<u>10,746</u>
<b>TOTAL CURRENT ASSETS</b>		<u><b>114,538</b></u>	<u>66,263</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	5	<u>16,879</u>	<u>21,699</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u><b>16,879</b></u>	<u>21,699</u>
<b>TOTAL ASSETS</b>		<u><b>131,417</b></u>	<u>87,962</u>
<b>CURRENT LIABILITIES</b>			
Payables	6	51,328	10,493
Interest-bearing liabilities	7	-	9,968
Provisions	8	<u>16,615</u>	<u>13,045</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u><b>67,943</b></u>	<u>33,506</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	8	<u>5,351</u>	<u>3,566</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u><b>5,351</b></u>	<u>3,566</u>
<b>TOTAL LIABILITIES</b>		<u><b>73,294</b></u>	<u>37,072</u>
<b>NET ASSETS</b>		<u><b>58,123</b></u>	<u>50,890</u>
<b>EQUITY</b>			
Retained profits	9	<u>58,123</u>	50,890
<b>TOTAL EQUITY</b>		<u><b>58,123</b></u>	<u>50,890</u>

**FAMILIES AUSTRALIA INC**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2004**

	Notes	2004 \$	2003 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from members		83,812	(29,401)
Operating grant receipts		494,750	345,438
Receipts from sale of publications		89,038	-
Payments to suppliers and employees		(550,142)	(351,796)
Interest received		<u>2,184</u>	<u>1,553</u>
Net cash provided by/(used in) operating activities	11 (b)	<u>119,642</u>	<u>(34,206)</u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payment for property, plant and equipment		<u>(1,899)</u>	<u>(14,861)</u>
Net cash used in investing activities		<u>(1,899)</u>	<u>(14,861)</u>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings		-	9,968
Repayment of borrowings		<u>(9,968)</u>	<u>-</u>
Net cash provided by/(used in) financing activities		<u>(9,968)</u>	<u>9,968</u>
Net increase/(decrease) in cash held		<b>107,775</b>	<b>(39,099)</b>
Cash at beginning of financial year		<u>200</u>	<u>39,299</u>
Cash at end of financial year	11 (a)	<u>107,975</u>	<u>200</u>

## FAMILIES AUSTRALIA INC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act of the Australian Capital Territory.

The financial report is for the entity Families Australia Inc as an individual entity. Families Australia Inc is an association incorporated in the Australian Capital Territory under the Associations Incorporations Act 1991.

The financial report has been prepared on an accruals basis and is based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Income Tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### (b) Property, Plant and Equipment

Each class of property plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

##### *Plant and Equipment*

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the association to ensure it is not in excess of the recoverable amount of those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

##### *Depreciation*

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates and useful lives used for each class of depreciable assets are:

<b>Class of fixed asset</b>	<b>Depreciation rates/useful lives</b>	<b>Depreciation basis</b>
Office Equipment	20 %	Diminishing Value
Computer Equipment	33 %	Diminishing Value

#### (c) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset, or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives received under operating leases are recognised as a liability. Lease payments received reduced the liability.

## FAMILIES AUSTRALIA INC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2004

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

##### (d) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually by directors' to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for shares in listed companies or the underlying net assets for other non-listed corporations. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

##### (e) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

##### (f) Revenue

Revenue from sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

##### (g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

##### (h) Adoption of Australian Equivalents to International Financial Reporting Standards

Australia is currently preparing for the introduction of International Financial Reporting Standards (IFRS) effective for financial years commencing 1 January 2005. This requires the production of accounting data for future comparative purposes at the beginning of the next financial year.

The association's management are assessing the significance of these changes and preparing for their implementation.

FAMILIES AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004 \$	2003 \$
<b>NOTE 2: PROFIT FROM ORDINARY ACTIVITIES</b>			
Profit (losses) from ordinary activities has been determined after:			
(a) Expenses:			
Cost of sales		193,606	-
Depreciation of non-current assets			
- Office Equipment		<u>6,719</u>	<u>5,420</u>
Remuneration of the auditors for:			
- audit or review services		2,100	2,050
- other services		<u>600</u>	<u>-</u>
<b>NOTE 3: RECEIVABLES</b>			
CURRENT			
Trade debtors		<u>-</u>	<u>55,000</u>
Other debtors		<u>317</u>	<u>317</u>
		<u><u>317</u></u>	<u><u>55,317</u></u>
<b>NOTE 4: OTHER ASSETS</b>			
CURRENT			
Other current assets		<u><u>6,246</u></u>	<u><u>10,746</u></u>
<b>NOTE 5: PROPERTY, PLANT AND EQUIPMENT</b>			
<b>PLANT AND EQUIPMENT</b>			
(a) Office equipment			
At cost		6,300	6,300
Less accumulated depreciation		<u>(2,573)</u>	<u>(1,313)</u>
		<u>3,727</u>	<u>4,987</u>
(b) Computer equipment			
At cost		23,689	21,790
Less accumulated depreciation		<u>(10,537)</u>	<u>(5,078)</u>
		<u>13,152</u>	<u>16,712</u>
Total plant and equipment		<u><u>16,879</u></u>	<u><u>21,699</u></u>

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Office equipment	Computer equipment	Total
	\$	\$	\$
<b>2004</b>			
Balance at the beginning of the year	4,987	16,712	21,699
Additions	-	1,899	1,899
Depreciation expense	<u>(1,260)</u>	<u>(5,459)</u>	<u>(6,719)</u>
Carrying amount at end of year	<u><u>3,727</u></u>	<u><u>13,152</u></u>	<u><u>16,879</u></u>



**FAMILIES AUSTRALIA INC**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2004**

	Note	2004 \$	2003 \$
<b>NOTE 6: PAYABLES</b>			
CURRENT			
Unsecured liabilities			
Trade creditors		14,278	8,420
Sundry creditors and accruals		<u>37,050</u>	<u>2,073</u>
		<u><b>51,328</b></u>	<u><b>10,493</b></u>
 <b>NOTE 7: INTEREST BEARING LIABILITIES</b>			
CURRENT			
Secured liabilities			
Bank overdrafts		<u>-</u>	<u>9,968</u>
 <b>NOTE 8: PROVISIONS</b>			
CURRENT			
Employee benefits	8(a)	<u>16,615</u>	<u>13,045</u>
NON-CURRENT			
Employee benefits	8(a)	<u>5,351</u>	<u>3,566</u>
(a) Aggregate employee benefits liability		<u><b>21,966</b></u>	<u><b>16,611</b></u>
 <b>NOTE 9: RETAINED PROFITS</b>			
Retained profits at the beginning of the financial year		50,890	11,408
Net profit (loss) attributable to members of the entity		<u>7,233</u>	<u>39,482</u>
Retained profits at the end of the financial year		<u><b>58,123</b></u>	<u><b>50,890</b></u>

**NOTE 10: SEGMENT REPORTING**

Families Australia Incorporated resides and operates within the Australian Capital Territory.

FAMILIES AUSTRALIA INC

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2004

	Note	2004 \$	2003 \$
<b>NOTE 11: CASH FLOW INFORMATION</b>			
(a) Reconciliation of cash			
Cash at the end of the financial year as shown in the statement of Cash			
Flows is reconciled to the related items in the statement of financial position as follows:			
Cash on hand		200	200
Cash at bank		<u>107,775</u>	<u>-</u>
		<u>107,975</u>	<u>200</u>
(b) Reconciliation of cash flow from operations with profit from ordinary activities after income tax			
Surplus from ordinary activities after income tax		7,233	39,482
Non-cash flows in profit from ordinary activities			
Depreciation		6,719	5,420
Changes in assets and liabilities			
(Increase)/decrease in receivables		55,000	(52,697)
Decrease in other assets		4,500	5,069
Decrease in grants received in advance		-	(30,194)
increase/(decrease) in payables		40,835	(12,940)
Increase in provisions		<u>5,355</u>	<u>11,654</u>
Cash flows from operations		<u>119,642</u>	<u>(34,206)</u>

**NOTE 12: FINANCIAL INSTRUMENTS**

**(a) Interest Rate Risk**

The association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

	Weighted Average Effective		Floating Interest Rate		Non Interest Bearing		Total	
	Interest Rate		2004	2003	2004	2003	2004	2003
	2004	2003	2004	2003	2004	2003	2004	2003
Financial Assets:	%	%	\$	\$	\$	\$	\$	\$
Cash	2.00	2.00	107,775	-	200	200	107,975	200
Receivables	-	-	-	-	6,563	63,750	6,563	63,750
Total Financial Assets			<u>107,775</u>	<u>-</u>	<u>6,763</u>	<u>63,950</u>	<u>114,538</u>	<u>63,950</u>
Financial Liabilities:								
Bank loans and overdrafts	-	-	-	9,968	-	-	-	9,968
Trade and sundry creditors	-	-	-	-	50,765	18,926	102,656	10,493
Total Financial Liabilities			<u>-</u>	<u>9,968</u>	<u>50,765</u>	<u>18,926</u>	<u>102,656</u>	<u>20,461</u>

**FAMILIES AUSTRALIA INC**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2004**

---

**NOTE 13: ASSOCIATION DETAILS**

The principal place of business of the association is:  
Families Australia Inc  
Unit 3, 7 National Circuit BARTON ACT 2600

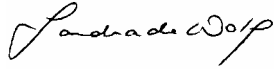
**FAMILIES AUSTRALIA INC**

**STATEMENT BY MEMBERS OF THE BOARD**

In the opinion of the Board the financial report as set out on pages 2 to 10:

1. Presents a true and fair view of the financial position of Families Australia Inc as at 30 June 2004 and its performance for the financial year ended on that date in accordance with the Australian Accounting Standards and other mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Families Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Sandie de Wolf



Dianne Gibson

Dated this 14th day of September 2004

**FAMILIES AUSTRALIA INC**  
**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF**  
**FAMILIES AUSTRALIA INC**

**Scope**

We have audited the financial report of Families Australia Inc for the financial year ended 30 June 2004 being the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, notes to the Financial Statements and the Statement by Members of the Board. The Board is responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, the Association Incorporation Act of the Australian Capital Territory, and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the association's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

In our opinion, the financial report of Families Australia Inc presents a true and fair view in accordance with applicable Accounting Standards, the Association Incorporation Act of the Australian Capital Territory and other mandatory professional reporting requirements in Australia, the financial position of Families Australia Inc as at 30 June 2004 and the results of its operations and its cash flows for the financial year then ended.

Canberra Assurance Specialist Pty Ltd  
PO Box 4186  
Manuka  
ACT 2603

John Little  
Director

Canberra

**FAMILIES AUSTRALIA INC**  
**DISCLAIMER TO THE MEMBERS OF**  
**FAMILIES AUSTRALIA INC**

The additional financial data presented on page 14 is in accordance with the books and records of the association which have been subjected to the auditing procedures applied in our statutory audit of the association for the financial year ended 30 June 2004. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Families Australia Inc) in respect of such data, including any errors of omissions therein however caused.

Canberra Assurance Specialist Pty Ltd  
PO Box 4186  
Manuka  
ACT 2603

John Little  
Partner

Canberra

**FAMILIES AUSTRALIA INC**

**PRIVATE INFORMATION FOR THE BOARD OF MANAGEMENT ON THE 2004 FINANCIAL STATEMENTS**

**INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2004**

	<b>2004</b>	<b>2003</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
Sales income	89,038	-
Subsidies and grants	494,750	375,632
Membership subscriptions	16,830	23,296
Other income	11,982	-
Interest	<u>2,184</u>	<u>1,553</u>
<b>TOTAL INCOME</b>	<b>614,784</b>	<b>400,481</b>
<b>LESS EXPENSES</b>		
Salaries and wages	203,893	135,174
Cost of goods sold	193,606	-
Administration costs	37,069	26,645
Advertising	31,469	657
Printing and stationery	24,595	45,326
Rent	23,700	21,859
Superannuation	14,714	11,619
Motor vehicle expenses	11,215	1,996
Travelling expenses	9,234	14,655
Telephone	8,673	12,979
Accounting fees	8,375	-
Postage	8,149	12,957
Depreciation	6,719	5,420
Insurance	4,853	7,841
Operating expenses	4,102	-
Staff training and welfare	3,840	4,516
Holiday pay	3,571	11,653
Audit fees	2,700	2,050
Long service leave	1,786	-
Repairs and maintenance	1,673	669
Computer expenses	1,647	1,487
Cleaning	1,331	1,452
Electricity	637	-
Sundry expenses	-	9,716
Subscriptions	-	120
Policy work	-	13,722
Office equipment	-	1,788
Magazines, journals and periodicals	-	14,491
Hire of plant and equipment	-	568
Consumables	-	389
Conference/Seminar costs	-	570
Bank charges	<u>-</u>	<u>680</u>
<b>TOTAL EXPENSES</b>	<b><u>607,551</u></b>	<b><u>360,999</u></b>
<b>OPERATING PROFIT/(LOSS)</b>	<b><u><u>7,233</u></u></b>	<b><u><u>39,482</u></u></b>



## APPENDIX 1

# FAMILIES AUSTRALIA

ANNUAL GENERAL MEETING

## Minutes

21 November 2003, 4:00 pm EST

Stamford Sydney Airport Hotel  
Mascot

### Attendees

Sue McIvor, Australian Scholarships Group  
Karen Merange, Playgroup Australia  
Helen Cotton, National Family Day Care Council of Australia  
Rita Carroll, Australian Council for Adoption  
Cecil Woodward, The Salvation Army  
Janice Bagot, NAPCAN  
Anne McLeish, Grandparents Australia  
Ian O'Reilly, Australian Youth Affairs Coalition  
Sharron Williams, The Secretariat of National Aboriginal and Islander Child Care  
Sue Tregeagle, Barnardos and Child and Family Welfare Association of Australia  
Ray Cleary, Anglicare Australia  
Julian Pocock, The Secretariat of National Aboriginal and Islander Child Care  
Sandie de Wolf, Child and Family Welfare Association of Australia  
Bev Orr, Australian Foster Carers Association  
Dianne Gibson, Relationships Australia  
Paulette McFarland, Australian Foster Carers Association  
Leanne Pethick, DepressioNet  
Sue Ash, Association of Services Supporting Australian Families  
Jo Comans, National Family Day Care Council of Australia  
Anne-Marie Mioche, Families Australia  
Anne Meuronen, Families Australia (Minutes)

### Proxies

Graeme Rigley, The Salvation Army  
Cathy Kezelman, Advocates for Survivors of Child Abuse  
Dawn Smith, Lifeline Australia

#### 1. Attendance and welcome



Sandie de Wolf (Chair) opened the meeting welcoming participants.

2. Confirmation of Previous Minutes

Motion: That the Minutes of the Previous Annual General Meeting be accepted.

Moved: Ray Cleary

Seconded: Sue Ash

Motion passed unanimously

3. Presentation of Annual Report

The *Families Australia* Annual Report was tabled at the meeting.

Motion: That the Annual Report be accepted.

Moved: Sandie de Wolf

Seconded: Bev Orr

Motion passed unanimously.

4. Presentation of Financial Reports

Motion: That the Financial Reports be accepted.

Moved: Julian Pocock

Seconded: Sharron Williams

Motion passed unanimously.

In accepting the Financial Reports it was noted that they had been prepared by John Little following negotiations with the appointed auditors.

Motion: That the Minutes of the AGM will include an attachment which provides an accurate explanation for the total equity of \$50,890 prepared by the auditor.

Moved: Sue Ash

Seconded: Bev Orr

Motion passed unanimously.

5. Appointment of Auditor

Motion: That John Little of Canberra Assurance Specialist Pty Ltd be appointed as Auditor for 2003-2004.

Moved: Ray Cleary

Seconded: Bev Orr

Motion passed unanimously

6. General Business

Sandie de Wolf thanked retiring Board Members, Jo Comans and Sue Ash, for their contribution to *Families Australia*.

There was no other business.